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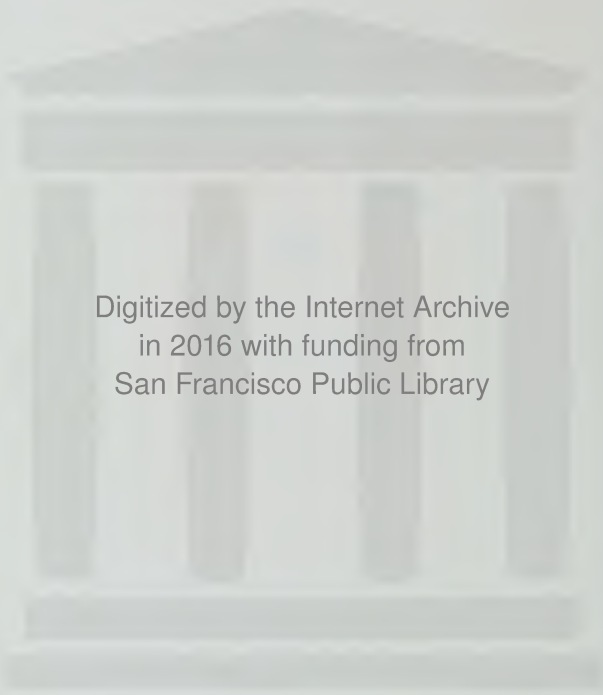


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AFFIRMATIVE ACTION PLAN

and

Utilization Analysis

ADOPTED: 10-2-79

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City and County of San Francisco

Civil Service Commission

October, 1979

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I. INTRODUCTION

On March 21, 1977, the San Francisco Civil Service Commission amended its rules to incorporate a new section addressing Equal Employment Opportunity and Affirmative Action (Civil Service Rule 1.03). By this rule, the Civil Service staff is charged with the development of an Annual Supplementary Affirmative Action Plan for Equal Opportunities (Annual Plan). This document is the Annual Plan as required.

This Plan addresses those employment related issues which by Charter or ordinance are assigned to the original jurisdiction of the Civil Service Commission as well as to issues over which the Commission exerts a leadership role.

It shall continue to be the City and County's policy and practice that every good faith effort to achieve the goals of this Program shall be consistent with the merit principle. That principle is that recruitment, selection, assignment, evaluation, training, compensation, promotion, discipline, discharge and other personnel actions will be based on uniformly applied criteria of relative fitness to perform the duties of the position sought or held, and not solely upon considerations of race, color, sex, sexual orientation, political affiliation, age, religion, national origin or other non-merit factors.

In setting of specific goals for improved representation of minorities and women as provided in Rule 1.03, however, the City and County clearly understands that achievement of both short range and long range goals is dependent upon the availability of qualified and interested applicants and the use of merit practices.

Affirmative action goals shall be considered as flexible targets and not as rigid standards. Quantitative goals and timetables will not be considered as quotas which restrict employment to the members of a particular minority group or sex by setting a minimum required number of persons to be hired. While the goals are directed toward particular groups, the City and County's objective is to ensure

that equal employment opportunities are afforded to all groups even though numerical goals for some groups have not been set.

Affirmative action goals shall be established and viewed at all times with all due consideration to the availability of funds for employments and projected expansion, contraction, and turnover in the City's workforce.

The Supplementary Annual Plans are viewed as progressive and cumulative. That is, rather than publishing a single long-term plan, in each year, an Annual Plan will be generated. Each Annual Plan will include a summary of City workforce composition for the respective year, a series of general procedural recommendations, a utilization report, analysis and recommended actions addressing principally those classifications which will be subject to recruitment and examination during the target period of the respective Annual Plan. Each Annual Plan, after the first year, will also evaluate the effectiveness of action items generated by previous years' plans.

The views and recommendations of representatives of all protected and interested groups will be solicited on an on-going basis during all stages of the preparation and formulation of future supplements to the Plan.

This document represents both the Annual Supplementary Affirmative Action Plan for Equal Opportunities as required by rule of the Civil Service Commission and the city-wide Affirmative Action Plan as required by the Compliance Agreement between the City and County of San Francisco and the United States Treasury Department, Office of Revenue Sharing.

This Plan has been developed by the Civil Service Equal Employment Opportunity Unit in consultation with the Office of Revenue Sharing.

Unlike the Plan adopted in March, 1979, this document addresses the City employment system including both those jurisdictions specifically delegated to the Civil Service Commission and those authorities with reference to hiring and

and promotion, assigned to the various departments. The only exception to this being the classified exempt personnel employed by the School and College Districts who are not addressed. Although the Civil Service Commission cannot assume liability for employment activity beyond its Charter authority, by this Plan it assumes a leadership role with reference to citywide affirmative action employment efforts.

The effective lifetime of this document coincides with the duration of the Office of Revenue Sharing Compliance Agreement. However, this document will be amended and updated as required.



II. WORKFORCE COMPOSITION

In accordance with local, State, and Federal requirements the Civil Service Commission conducts an annual survey of the city workforce. This master report is normally conducted at the close of each fiscal year. Generally, the survey is based on a combination of computer stored payroll and personnel records. Each department is sent a computer printout listing all of its employees as they appeared on recent payrolls. These printouts provide employee names, classifications, rates of pay, status, race, and sex. The departments verify the data, correct and complete any errors or missing records. The departments are directed to complete the reports by using the visual identification of employees method recommended by the U. S. Equal Employment Opportunity Commission. It has been alleged that this identification method may result in some degree of error. The Civil Service Commission expects, therefore, to verify a random number of these records to confirm the level of accuracy. This verification project should be completed before the next annual survey.

Although summary results of the 1979 Survey are contained in this document, comprehensive survey printouts are available for public review in the Public Library, Main Branch. These printouts report the survey results by specific classification, by department and classification, and by functions, occupational categories, and salary rates.

In addition to the annual workforce composition survey, a number of other specialized surveys exist at this time or will be initiated in the near future. On a monthly basis, Civil Service reports appointments by race, sex, and status of appointment. In future, surveys will identify bilingual positions, Charter exempt classifications, will distinguish between entrance and promotional appointments, and will refine data on temporary personnel to differentiate between limited tenure, certified temporary, and non-Civil Service personnel. Finally, future surveys will distinguish between temporary employees who hold permanent status in

other classifications, and temporary personnel who have no permanent status at any level.

This year the workforce composition survey includes all classified personnel with the exception of exempt classified employees of the School and College Districts. The survey is reported in four formats, including:

1. permanent- personnel filling exempt or elected positions, or personnel currently serving in a position on the basis of permanent merit appointment;
2. temporary- personnel serving in a position on the basis of a non-Civil Service limited tenure, or certified temporary appointment. This category includes personnel who hold permanent status in positions other than those in which they reported at the time of the survey;
3. CETA- personnel assigned either as staff for CETA funded programs or as CETA participants carried on city department payrolls;
4. Totals- aggregates of the above three groups.



1979 WORKFORCE COMPOSITION

	<u>Permanent</u>	<u>Temporary</u>	<u>CETA</u>	<u>Workforce Total</u>
WHITE	10612 (57%)	2796 (53.7%)	669 (30.6%)	14077 (54%)
BLACK	4327 (23.3%)	1052 (19.8%)	752 (34.4%)	6131 (23.5%)
HISPANIC	916 (4.9%)	411 (7.7%)	260 (11.9%)	1587 (6%)
ASIAN	1525 (8.2%)	695 (13%)	359 (16.4%)	2579 (9.9%)
FILIPINO	1175 (6.3%)	334 (6.3%)	134 (6.1%)	1643 (6.3%)
AMERICAN INDIAN	36 (.2%)	21 (.4%)	11 (.5%)	68 (.3%)
CATEGORY TOTAL	18591 (100%)	5309 (100%)	2185 (100%)	26085 (100%)
MALE	12711 (68.4%)	3061 (56.8%)	1322 (60.5%)	17049 (65.4%)
FEMALE	5880 (31.6%)	2293 (43.2%)	863 (39.5%)	9036 (34.6%)

An analysis of the preceding table of workforce composition reveals a variety of trends. First, with the exception of Hispanics, all groups are represented in the aggregate city workforce above, at or near parity with the available San Francisco labor market. Secondly, with the exception of Hispanics and Asians, each racial/ethnic group presence in the permanent status workforce is similar (percentage) to its presence in the temporary status workforce. It is difficult to draw data regarding CETA personnel, as CETA employment is restricted by economic factors not necessarily related to the available labor market. The table also reflects considerable differential between the presence of females in the permanent status workforce as compared to the temporary status group.

Although it is difficult to draw conclusions from the apparent trends, some indicators seem obvious. Women are below labor force parity in the permanent workforce, but are a large presence in the temporary workforce. Therefore, a probable increased source of permanent female employees is already present. Hispanics, who are below parity in the permanent status workforce are also at low presence levels in the temporary workforce. Increases for Hispanics, therefore, will probably have to come from outside the City's current workforce. Details of all utilization levels follows in a later section of this Plan.

III. GENERAL ACTION STEPS

This Plan lists two categories of action items. First, in Section A of this chapter, the Plan presents the action recommendations of the March, 1979 Plan including the status of each item as of this time. Additionally, in Section A the requirements of the Office of Revenue Sharing Compliance Agreement are listed with indication as to which department/division has primary responsibility for implementation.

In Section B of this chapter, are listed new general action items with an indication of unit responsibility. Additionally, Section B contains a proposed methodology to guide the Examination Division in the implementation of various elements of the Office of Revenue Sharing agreement.

Section A- Status of Actions required by the March, 1979, Affirmative Action Plan

<u>Action</u>	<u>Status</u>
1. Required job analysis for all examinations.	1. Ongoing.
2. EEO Unit review of draft announcements.	2. Ongoing.
3. Review announcements for clarity and useful information.	3. Ongoing.
4. Develop bilingual recruitment and job information packet.	4. Not completed.
5. Revise applications.	5. Completed.
6. Distribute longterm examination projections to community groups and agencies.	6. Not yet begun.
7. Coordinate school and examination schedules to improve recruitment.	7. Limited implementation.

ActionStatus

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| 8. General evaluation of the selection program to eliminate artificial barriers. | 8. Ongoing. |
| 9. Conduct job restructuring studies, evaluate unranked selection systems. | 9. Not completed. |
| 10. Revise 200 job descriptions annually to eliminate non-job related requirements. | 10. Not completed. |
| 11. Develop non-traditional evaluations for minimum qualifications. | 11. Not completed. |
| 12. Evaluate probable composition of examination candidates for Affirmative Action purposes. | 12. Ongoing. |
| 13. Increase number of examinations based on content validity. | 13. Ongoing. |
| 14. Conduct follow-up studies on under-utilized classifications. | 14. Not completed. |
| 15. Train oral board raters, and structure oral examinations. | 15. Limited implementation. |
| 16. Make video tape orientation for oral board raters. | 16. Not completed. |
| 17. Test supervisory/managerial level candidates for Affirmative Action knowledge. | 17. Not completed. |
| 18. Develop alternate non-verbal testing where language skill is unnecessary. | 18. Not completed. |
| 19. Request departments to explain "Rule of 3" selections when #2 or #3 candidates are selected. | 19. Not completed. |
| 20. Review medical standards to eliminate non-job related requirements. | 20. Ongoing. |

ActionStatus

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| 21. Eliminate sexist job titles. | 21. Completed. |
| 22. Include women and minorities on oral boards. | 22. Ongoing. |
| 23. Provide advance information on examination schedules. | 23. Limited implementation. |
| 24. Provide rejected candidates with examiners' phone numbers. | 24. Completed. |
| 25. Create an examination validation unit. | 25. Request in progress. |
| 26. Conduct citywide classification study. | 26. Request for funds made. |
| 27. Conduct random classification audits including assessment of bilingual and special skills. | 27. Not completed. |
| 28. Accommodation and sensitization to problems of the disabled. | 28. Limited implementation. |
| 29. Coordination of citywide training. | 29. Not completed. |
| 30. Expansion of In-Service Training opportunities. | 30. Not completed. |
| 31. Expanded non-discrimination on the basis of sexual orientation. | 31. Ongoing. |

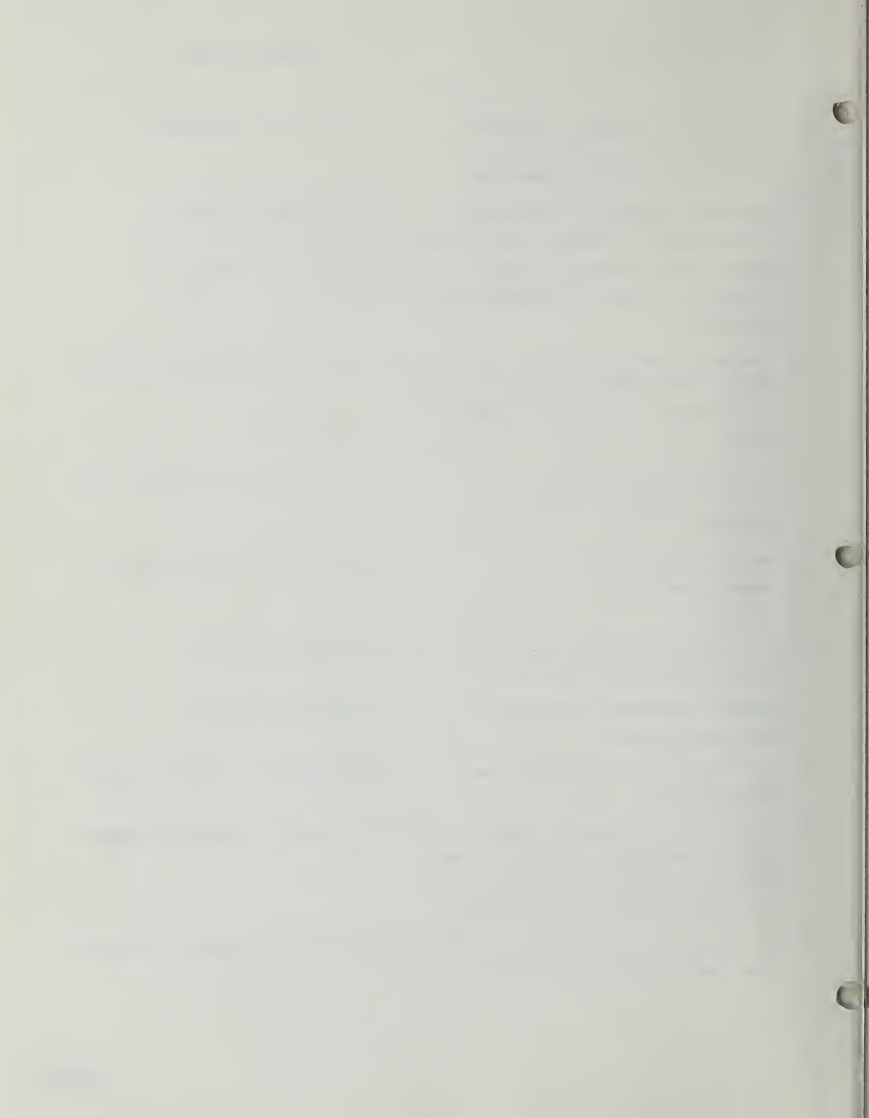
In all the above pages, as noted in the introduction, the Civil Service Commission remains committed to implementation in the next twelve-month period. And, completion is targeted for the lifetime of the Office of Revenue Sharing Compliance Agreement.

In the following pages are listed those actions which the city has agreed to take with reference to the Office of Revenue Sharing Compliance Agreement. Implementation in all cases, should occur in the twelve months following adoption of this Plan.

ActionResponsible Agent

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| 1. Train CETA and temporary personnel to improve their ability to take and pass Civil Service examinations. | 1. Civil Service Training Unit |
| 2. Coordinate and assist in development of departmental Affirmative Action Plans. | 2. Civil Service EEO Unit |
| 3. Develop new discrimination complaint procedures and conduct investigations as necessary. | 3. Civil Service EEO Unit |
| 4. Develop and implement plan for determining whether examinations are announced on an entrance, promotive or combined basis. | 4. Civil Service Examination Division |
| 5. Determine degree of credit to be awarded to promotive examination candidates. | 5. Civil Service Examination Division |
| 6. Monitor transitions of CETA and temporary employees to permanent positions. | 6. Civil Service Certification Unit |
| 7. Development and modification of the citywide Affirmative Action Plan. | 7. Civil Service EEO Unit |
| 8. Conduct of workforce surveys and utilization analysis. | 8. Civil Service EEO Unit |
| 9. Identification of "significant" job classifications. | 9. Civil Service Examination Division |
| 10. Evaluation of examination results for all examinations pursuant to current EEOC Employee Selection Guidelines, with consequent modifications as necessary. | 10. Civil Service Examination Division |
| 11. Validate examinations where City believes that adverse impact is unavoidable. | 11. Civil Service Examination Division |

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ActionResponsible Agent

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| 12. Augment eligible lists where adverse impact has occurred and no validation is available. | 12. Civil Service Examination Division |
| 13. Analyze the "Rule of 3" for adverse impact, and validate if necessary. | 13. Civil Service Examination Division |
| 14. Conduct extensive outreach recruitment including media advertising. | 14. Civil Service EEO Unit |
| 15. Revise the limited tenure rule to allow Affirmative Action as a factor of consideration. | 15. Civil Service Commission, Assistant Secretary |
| 16. Incorporate Affirmative Action performance on Supervisor/Manager ratings. | 16. Civil Service Training Unit |

The actions listed in the above two sections represent continuing commitment to general Affirmative Action. They are relevant to most employment procedures, regardless of the particular classifications involved. The March, 1979 Plan also lists specific actions for classifications where underutilization was identified. These recommendations remain in effect by incorporation. These specifics are listed in the goals and timetables section of the March, 1979 Plan (adopted August 6, 1979).

Section B- New Action Items and Implementation ProceduresActionResponsible Agent

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| 1. Investigate the proliferation of one-of-a-kind job classifications for possible classification mergers to improve access. | 1. Classification Division |
| 2. Revise classification specifications based on most recent job analysis. | 2. Classification Division |
| 3. Require new classifications to include surveys of similar positions in other | 3. Classification and Examination Divisions |

ActionResponsible Agent

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| 3. jurisdictions, including validation of minimum qualifications if it appears that this would be necessary per Office of Revenue Sharing agreement. | |
| 4. Create classifications necessary for apprenticeship and trainee positions. | 4. Classification Division |
| 5. Establish "true" entry level employment program by use of flexible eligible list and classification program. | 5. Examination and Classification Divisions |
| 6. Review salary disparities between protected and non-protected classes of employees to determine whether cause is related to benchmark assignments. | 6. Wage and Salary Division |
| 7. Explore greater flexibility of rules and procedures relating to list lifetimes and weights of examination components. | 7. Examination Division |
| 8. Develop management information data including annual vacancy rates by classification, projected rate of retirement by classification, and length of employee tenure by classification. | 8. In-Service Division |
| 9. Develop skill bank of city employees in order to improve identification of employees with specific education and experience. | 9. In-Service Division |
| 10. Explore increased flexibility of status rule as Affirmative Action tool. | 10. In-Service Division |
| 11. Restaff and restore employee and prospective employee counseling program. | 11. Civil Service EEO Unit |

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| 12. Provide orientation and writing material regarding employment procedures of Civil Service for agencies which assist in recruitment. | 12. Civil Service EEO Unit |
| 13. Clarify control and relationships of decentralized units especially with respect to Affirmative Action. | 13. General Manager's Office |
| 14. Train and evaluate all Civil Service staff with regard to requirements of Affirmative Action Plan and Office of Revenue Sharing agreement within 90 days of adoption of this Plan. | 14. Examination, Classification Divisions and EEO Unit |
| 15. Use orally authorized (OA) employments to service Affirmative Action goals. | 15. Examination Division |
| 16. Design new training programs to meet Affirmative Action goals. | 16. Examination Division, EEO and Training Units |

The following narrative addresses the procedures recommended to insure compliance with the Office of Revenue Sharing agreement as related to recruitment, selection, and promotions. The central theme of this proposed procedure is that the Examination Division, through its managers, supervisors, and analysts are responsible for ensuring the effective execution of the Affirmative Action employment commitment. The other participating units, such as the EEO Unit and projected Validations Unit, are resources to the examiners. In effect, a team approach is envisioned with the examiner at the focal position. Further, this model holds the examiner accountable for thorough and effective use of the resources necessary to achieve the agency goals.

Additionally, the proposed implementation procedure is applicable to the decentralized units charged with recruitment and selection responsibility, as well as the central Civil Service examination staff.

The recommended steps include:

1. Determination is made regarding need and assignment of classification for examination.
2. The classification is checked to determine whether it is listed as a significant classification per the Office of Revenue Sharing agreement and/or is included as an underutilized classification per the Affirmative Action Plan.
3. If the classification is not designated by the Office of Revenue Sharing agreement or the Affirmative Action Plan, then the examiner proceeds utilizing the general criteria of the EEOC Employee Selection guideline.
4. If the assigned classification comes under the Office of Revenue Sharing agreement and/or the Affirmative Action Plan, the examiner must develop a narrative plan including results of the job analysis, proposed terms of announcement, form and content of any recruitment activity, proposed validation activity, estimated vacancies, form and content of the proposed calendar of events by date. This plan, once approved, will establish the accountability of the examiner.
5. At each stage of the process, the examiner must evaluate the condition of the applicant flow data to determine whether the various agreements and guidelines are being met. If problems are identified, they must be brought to the attention of the appropriate manager for an action determination.

6. At the close of the examination, but before a list is posted, all material must again be reviewed for thoroughness of documentation and compliance with the relevant agreements. In the case of the "significant" classifications (A, seven classifications), it is recommended that the reports be reviewed and approved by the Civil Service Commission itself prior to adoption of lists of eligibles.

The above steps are skeletal and will rely on the various in-house resources for further amplification. Again, however, the central theme is that the examination division bears primary responsibility for execution of the selection program commitment as contained in this Plan and the Office of Revenue Sharing agreement.

IV. UTILIZATION ANALYSIS and GOALS and TIMETABLES

This section of the Affirmative Action Plan presents the composition of each city job classification as compared to the available labor market. Based on that comparison and identified underutilization, goals are presented which would bring these classifications to a level of parity with the labor market. As the equal opportunity status of an employer is generally measured by such analysis, these goals are the yardstick by which the City's Affirmative Action commitment and efforts are evaluated. As in the March 1979 Plan, it must be noted that the goals are flexible targets and not rigid standards. The goals are, further, neither quotas nor employment ceilings or restrictions. While the goals may relate only to a limited number of groups, it is the City's objective to ensure equal opportunity for all. Although the city is committed to the good-faith efforts necessary to realize these goals, obviously the final level of accomplishment is qualified by budgetary and turnover factors.

At the same time, this document is presented for adoption, the Mayor and Board of Supervisors have enacted an ordinance which requires each city department to have an Affirmative Action Plan. The general format and standards for the departmental Plans will shortly be developed by joint efforts of Civil Service and the Human Rights Commission. However, the goals set forth in this section are the "master" goals for all departments. Each department must apply the basic utilization analysis formula to their various classifications. They will then set goals which are consistent with this Plan as related to their own situations. In this way, there will occur a complimentary relationship in the Affirmative Action efforts of all the City agencies, consistent with the Charter assignment of authority and jurisdiction.

The goals which follow are designed to be achieved during the lifetime of or by the close of the Office of Revenue Sharing Compliance Agreement. That is, these goals should be achieved by the end of 1983.

The basic methodology involves first presenting the composition of each classification, with a distinction between temporary and permanent employees. CETA employees are not included due to the probable severe reduction in the number of CETA public service employments and the unusual nature of CETA employment criteria. If twenty (20) or more permanent employees were present in a single classification, the classification is usually analyzed individually. Where fewer than 20 positions are reported, the classification is merged with other similar classifications. In a few cases, aggregation of small classifications was not possible due to the unique nature of the positions. Whenever twenty or more permanent or temporary positions are present, goals are established based on the utilization analysis. Goals, however, were not set for certain high level positions, which have unique requirements. All positions are reported, whether exempt or not, except for exempt paraprofessionals in the School and College Districts.

The basis for the utilization analysis is either the general or specially qualified San Francisco labor force as represented in the 1970 Census or the 1978 Employment Development Department Labor Reports for Affirmative Action Planning. Both of these surveys fail to fully represent the labor force in distinct racial/ethnic terms. Therefore, certain unavoidable gaps are present in the analysis with reference to certain groupings (i.e. Filipinos are not usually noted separately in the specialized reports).

The analysis is qualified within the 80% Rule. That is, goals are set only when a particular group is below 80% of its presence or parity in the labor market. The goals are set in a manner bringing each underutilized group to 100% of labor market parity.

Each classification is compared to either the overall labor market or specialized markets. The distinguishing labor market feature is dependent on whether the classification's minimum qualifications are set internally or externally. As an example, the city determines requirements for Bus Driver, therefore, that classification is compared to the overall San Francisco labor market. Nurses, on the other hand,

must be licensed by the State. Therefore, the Registered Nurse classification is compared only to the available market of Registered Nurses in San Francisco.

The goals are subject to change over the next four year period dependent on three variables. First, although this analysis relies heavily on the 1970 Census, the 1980 Census data will be incorporated when that report becomes available. Secondly, many classifications which do not have externally set requirements are better compared to the specialized labor market. Therefore, as job analysis data is developed which establishes the validity of specialized requirements, and with concurrence from Office of Revenue Sharing, the comparative labor base will be amended from general to specialized. Third, although San Francisco is the only labor market base used in this study, we believe that a substantial percentage of hires and promotions are made to non-residents. Therefore, Civil Service will undertake a one-year residence survey of appointments. The percentage of non-resident appointments will then be factored into the labor market data resulting in an appointment weighted data base. For example, if 20% of all appointments are made to non-residents, then in next year's Plan, updated labor market data will be comprised of 80% San Francisco labor market and 20% SMSA (Standard Metropolitan Statistical Area) labor market exclusive of San Francisco. In this manner, future analysis will realistically reflect the source of new employees.

Utilization Analysis

Sources and Keys

Section A:	Officials and Administrators
Section B:	Professionals
Section C:	Technicians
Section D:	Protective Service Workers
Section E:	Paraprofessionals
Section F:	Office and Clerical Workers
Section G:	Skilled Craft Workers
Section H:	Service, Maintenance Workers
Section X:	Elected or Exempt Positions

UTILIZATION ANALYSIS

Sources and Key

Sources

Current Workforce Composition: 1979 EEO-4 Survey conducted by the Civil Service EEO Unit, 6-30-79.

Labor Market Availability:

1. San Francisco Labor Force: 1970 Census and California Employment Development Department May 1978 Manpower Information.
2. San Francisco Qualified Labor Group: 1970 Census.
(This data is only available for males, females, Blacks, and Hispanics.)

Key

- : This symbol is used when either:

1. there are fewer than 20 positions in the class or aggregate class to compute utilization or goals; or
2. the group is within the 80% rule for utilization and therefore a goal is not computed.

* : This symbol is used when qualified labor group data is not available and therefore utilization and goals cannot be computed.

UTILIZATION ANALYSIS

Department Heads: 1112, 1126, 1128, 1142, 1146, 1150, 3456, 4374, 5124

AVAILABILITY: San Francisco Labor Force

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

ITION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	0	0	0	0	9	0	9
11.1	0	0	0	0	0	100.0	0	100.0

ACTION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-

COALS:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-

JOYMENT

SITION:

[illegible]

ZATION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-

GOALS:

	Black	Hispanic	Asian	Fillipino	Am Ind	Male	Female
	-	-	-	-	-	-	-

[illegible]

11112 Retirement System General Manager

11126 Public Administrator

11128 Registrar of Voters-Recorder

1120 Registrar of Voters- Absentee
1142 County Clerk
1414 Clerk of the Board
Administrative Assistant and City Clerk

1146 Clerk of the Board, Legislative Administration and City of Seattle
1150 General Manager Department of Electricity

1150 General Manager, Department of Precincts
1156 County Agricultural Commissioner and Seller of Weights and Measures

3456 County Agricultural Commissioner and Order of Nobles and Knights

4374 Tax Administrator
F401 Cit. Architect

5124 City Architect

000022

00023

UTILIZATION ANALYSIS

CLASS(ES): Assistant General Managers and Related: 1110, 1114, 1118, 1129, 1136, 1144,
1131, 1680, 2581, 2970, 2971, 2973, 3130, 5113, 5122, 5183, 5184, 5193, 5194, 9256, 927260

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	1	1	0	0	15	1	16
%	87.5	0	6.3	6.3	0	0	93.8	6.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	1	1	0	0	6	0	6
%	66.7	0	16.7	16.7	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00024

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

- 1110 Executive Assistant to the General Manager, Retirement System
- 1114 Administrator, Retirement System
- 1118 Commercial Division Manager
- 1129 Chief Deputy Registrar of Voters- Records
- 1131 Assistant Civil Engineer, Public Guardian
- 1134 Chief Assistant Clerk, Board of Supervisors
- 1680 Chief Assistant Controller
- 2581 Administrative Counselor
- 2970 Director, Administrative Services, Social Services
- 2971 Director, Social Service Programs
- 2973 Assistant General Manager, Social Services
- 3130 Arboretum Director of Planning- Plans and Programs
- 5112 Assistant City Architect-Building Inspection
- 5122 Deputy City Architect-Building Inspection
- 5164 Superintendent of Building Inspection and Property Conservation

5193 Deputy Director of Public Works for Financial Management
5194 Deputy Director of Public Works for Operations
9256 Airport Assistant General Manager, Operations and Maintenance
9258 Airport Assistant General Manager, Business Administration
9260 Airport Assistant General Manager, Planning and Development

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS (ES): Mayor's Office Administrators: 1980, 1846, 1847, 1848, 1849

2988, 5402, 8195

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	0	0	0	0	4	0	4
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	10	5	1	1	0	0	7	10	17
%	58.8	29.4	5.9	5.9	0	0	41.2	58.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	96.6	253.4	46.1	55.7	0	0	74.0	132.7

GOALS: Not computed due to uniqueness of these classifications

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1980	1	0	0	0	0	0	1	0	1
1846	1	0	0	0	0	0	1	0	1
1847	1	0	0	0	0	0	1	0	1
2988	1	0	0	0	0	0	1	0	1
T	4	0	0	0	0	0	4	0	4
1848	5	0	0	0	0	0	5	5	5
1849	5	3	1	1	0	0	5	5	10
5402	0	1	0	0	0	0	1	0	1
8195	0	1	0	0	0	0	1	0	1
T	10	5	1	1	0	0	7	10	17

1980 Executive Deputy, Mayor's Office
 1846 Executive Assistant, Mayor's Office
 1847 Executive Aide, Mayor's Office
 1848 Mayor's Program Consultant
 1849 Mayor's Program Manager
 2988 Director of Community Development
 5402 Director of Community Development
 8195 Executive Director, Mayor's Criminal Justice Council

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UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): Health Administrators: 1164, 1168, 2126, 2132, 2142, 2158, 2182,

2234, 2248, 2246, 2885, 2887, 2889

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	1	0	2	0	0	0	10	5	15
%	80.0	6.7	0	13.3	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
14	1	0	1	0	0	0	7	9	16
%	87.5	6.3	0	6.3	0	0	43.8	56.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm									
1168	1	0	0	0	0	0	1	0	1
2126	1	0	0	0	0	0	1	0	1
2132	1	0	0	0	0	0	1	0	1
2142	2	0	0	1	0	0	3	0	3
2158	0	1	0	0	0	0	1	0	1
2182	1	0	0	0	0	0	1	0	1
2234	2	0	0	0	0	0	2	2	2
2248	2	0	0	1	0	0	1	2	3
2887	1	0	0	0	0	0	1	0	1
2889	1	0	0	0	0	0	0	1	1
T	12	1	0	2	0	0	10	5	15
Temp									
1164	1	0	0	0	0	0	1	0	1
2142	1	0	0	0	0	0	0	1	1
2234	1	1	0	0	0	0	1	1	2
2246	4	0	0	0	0	0	1	3	4
2248	5	0	0	1	0	0	2	4	6
2885	1	0	0	0	0	0	1	0	1
2887	1	0	0	0	0	0	1	0	1
T	14	1	0	1	0	0	7	9	16

1164 Deputy Director, San Francisco General Hospital

1168 Director of Health

2126 Executive Assistant, Community Mental Health

2132 Hospital Service Superintendent

2142 Assistant Administrator, San Francisco General Hospital

2158 Assistant Administrator, Laguna Honda Hospital

2182 Assistant Director of Clinical Services II

2234 District Health Officer

2246 Assistant Director of Clinical Services

2248 Assistant Director of Clinical Services, Community Health Service

2885 Assistant Director of Health Care Services, Mental Health

2887 Assistant Director of Public Health, Public Health Programs

2889 Assistant Director of Public Health, Public Health Programs

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

1681 Assistant General Manager, FPG
5140 Hach Hatchery Project Assistant General Manager
5149 Superintendent of Water Treatment Facilities
5159 Supervisor, Suburban Operations
5160 City Distr'bution Div'son Manager
5162 Water Purification Division Manager
5163 Water Department, Assistant General Manager, Administration

UTILIZATION ANALYSIS

CLASS(S):
TUC Administrator: 1681, 5140, 5149, 5156, 5160, 5162, 5163

LABOR MARKET AVAILABILITY: San Francisco Labor Force								
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	0	0	0	0	0	6	0	6
\$	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
#	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
...	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9179	1	0	0	0	0	0	1	0	1
9180	3	2	0	0	0	0	5	0	5
9182	2	0	1	0	0	0	3	0	3
9183	1	0	0	0	0	0	1	0	1
9184	1	0	0	0	0	0	1	0	1
T	8	2	1	0	0	0	11	0	11
9187	0	1	0	0	0	0	1	0	1
9191	0	0	1	0	0	0	1	0	1
T	0	1	1	0	0	0	2	0	2

9179 Assistant Transportation Division Superintendent
 9180 Transportation Division Superintendent
 9182 Transportation Assistant Superintendent
 9183 Deputy General Manager, Engineering and Maintenance, Municipal Railway
 9184 Transportation Superintendent
 9187 Cable Car Division Manager, Municipal Railway
 9191 Deputy General Manager, Operations, Municipal Railway

00034

CLASS(ES): Municipal Railway Administrators: 9179, 9180, 9182, 9183

9184, 9187, 9191

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	50.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	2	1	0	0	0	11	0	11
%	72.7	18.2	9.1	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	1	1	0	0	0	2	0	2
%	0	50.0	50.0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	-	-	-	-	-	-	-	-

00035

UTILIZATION ANALYSIS

CLASS (S): Personnel Analyst and Related: 1228, 1240, 1242, 1244, 9702, 9704

ABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
26	1	1	1	0	0	7	22	29
89.7	3.4	3.4	3.4	0	0	24.1	75.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
147.3	29.3	28.6	32.1	0	0	4.3	171.3

JOBS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	3	2	1	0	9	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
19	4	1	5	1	0	14	16	30
63.3	13.3	3.3	16.7	3.3	0	46.7	53.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
103.9	114.7	25.8	197.5	86.8	0	83.8	120.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	-	-	0	-	-

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Person									
1228	2	0	0	0	0	0	1	1	2
1240	8	0	1	0	0	0	2	7	9
1242	6	1	0	0	0	0	1	6	7
1244	10	0	0	1	0	0	3	8	11
9702	26	1	1	1	0	0	7	22	29
Temp									
1228	1	0	0	0	0	0	0	1	1
1240	11	0	1	2	0	0	8	6	14
1242	4	2	0	1	0	0	1	6	7
1244	2	0	0	0	0	0	2	0	2
9702	1	1	0	2	1	0	3	2	5
9704	0	1	0	0	0	0	0	1	1
9706	19	4	1	5	1	0	14	16	30

1228 Senior Test Taking Technician
 1240 Assistant Personnel Analyst
 1242 Personnel Analyst
 1244 Senior Personnel Analyst
 9702 Nonpower Specialist II
 9704 Nonpower Specialist II

000055

UTILIZATION ANALYSIS

CLASS(ES): PERSONNEL MANAGERS: 1231, 1246, 1248, 1270, 1272, 1273, 1274, 1276, 1278

1276, 1278

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
17	2	1	1	0	0	15	6	21
81.0	9.5	4.8	4.8	0	0	71.4	28.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
133.0	81.9	37.5	45.3	0	0	128.2	64.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	1	1	0	-	3

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	2	0	1	0	0	10	5	15
80.0	13.3	0	6.7	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM									
1246	7	1	0	0	0	0	4	4	8
1248	3	0	0	0	0	0	2	1	3
1270	3	0	0	0	0	0	3	0	3
1272	2	0	0	1	0	0	2	1	3
1273	1	0	0	0	0	0	1	0	1
1274	0	1	0	0	0	0	1	0	1
1276	1	0	0	0	0	0	1	0	1
1278	0	0	1	0	0	0	1	0	1
T	17	2	1	1	0	0	13	6	21
TEMP									
1231	1	1	0	0	0	0	1	1	2
1246	2	0	0	0	0	0	1	1	2
1248	0	1	0	0	0	0	1	0	1
1270	5	0	0	1	0	0	3	3	6
1273	1	0	0	0	0	0	1	0	1
1276	1	0	0	0	0	0	1	0	1
1278	2	0	0	0	0	0	2	0	2
T	12	2	0	1	0	0	10	5	15

Associate Affirmative Action Coordinator
Principal Personnel Analyst
Assistant Division Manager, Personnel
Departmental Personnel Officer
Senior Departmental Personnel Officer
Director, Bureau of Personnel Development
Director, Bureau of Personnel and Safety
Departmental Personnel Director
Division Manager, Personnel

UTILIZATION ANALYSIS

SS(ES): Training Officers: 1232, 1234, 8347, 0275

FOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	11.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	2	1	0	4	2	6
\$	50.0	0	0	33.3	16.7	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

DAIS:

[illegible]

EMPLOYMENT EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

FERTILIZATION:

[illegible]

GOALS:

[illegible]

53030

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

	CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Poverty	12-32	2	0	0	0	1	0	6	1	7

[illegible]

1232 Training Officer
1234 Director of Training
8347 Director of Training, Sheriff
0275 Computer Training Officer, Municipal Court

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UTILIZATION ANALYSIS

CLASS(ES): Miscellaneous Professionals: (see attached list)

LABOR MARKET AVAILABILITY: SF Labor Force

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female		Total	
23	6	3	1	0	0	24	9			33	
69.7	18.1	9.1	3.0	0	0	72.7	27.3			100.0	

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
114.4	156.0	71.1	28.3	0	0	130.5	61.6		

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
-	-	1	2	1	0	-	6		

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female		Total	
16	5	0	5	2	0	12	16			28	
57.1	17.9	0	17.9	7.1	0	62.9	57.1			100.0	

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
91.8	154.3	0	168.9	186.8	0	77.0	128.9		

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
-	-	4	-	-	0	4	-		

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino Am Ind	Male	Female	Total
1312	2	0	0	0	0	2	0	2
1314	4	0	0	0	0	3	1	4
1316	1	0	0	0	0	1	0	1
1340	1	0	0	0	0	1	0	1
1341	1	0	0	0	0	1	0	1
1350	1	0	0	0	0	1	0	1
1843	0	0	1	0	0	0	1	1
1857	1	0	0	0	0	1	0	1
2977	1	0	0	0	0	1	0	1
2991	1	0	0	0	0	0	1	1
2996	2	1	1	0	0	4	0	4
9401	1	1	0	0	0	1	1	2
9405	1	0	0	0	0	1	0	1
9411	1	1	0	0	0	2	0	2
9458	0	0	1	0	0	0	1	1
9720	1	1	0	0	0	1	1	2

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UTILIZATION ANALYSIS

CLASS(ES): ADMINISTRATIVE ASSISTANTS AND RELATED: 1540, 1546, 1550, 1554, 1565,
1835, 1838, 1839, 2129, 2993, 3110, 3115, 5192, 8130, 8464, 9390, B 425

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	2	0	2	0	0	8	10	18
%	77.8	11.1	0	11.1	0	0	44.4	55.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
127.8	95.7	0	104.7	0	0	79.7	125.5

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	-	1	0	2	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	3	0	0	0	1	3	4	7
%	42.9	42.9	0	0	0	14.3	42.9	57.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1540	1	0	0	0	0	0	1	0	1
1546	1	0	0	0	0	0	0	1	1
1554	0	1	0	0	0	0	1	1	1
1835	6	0	0	2	0	0	3	5	8
1838	1	0	0	0	0	0	1	0	1
1839	1	0	0	0	0	0	1	0	1
2993	0	1	0	0	0	0	1	1	1
3110	1	0	0	0	0	0	1	1	1
3115	1	0	0	0	0	0	1	0	1
8130	1	0	0	0	0	0	0	1	1
B 425	1	0	0	0	0	0	1	0	1
T	14	2	0	2	0	0	8	10	18

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1550	1	0	0	0	0	0	0	1	1
1565	0	0	0	0	0	0	0	0	0
1835	1	0	0	0	0	0	0	1	1
2129	0	2	0	0	0	0	2	0	2
5192	0	0	00	0	0	1	1	0	1
8464	0	1	0	0	0	0	0	1	1
9390	1	0	0	0	0	0	0	1	1
T	3	3	0	0	0	1	3	4	7

1540 Secretary, Fire Commission
 1546 Secretary, Commission on Aging
 1850 Executive Assistant to the Board of Education
 1854 Administrative Secretary, Public Utilities Commission
 1865 Assistant Director, Art Commission
 1835 Administrative Assistant to Members of Board of Supervisors
 1838 Administrative Assistant, Commission on Aging
 1839 Administrative Assistant, Health Services
 2129 Administrative Assistant, Commission on Aging
 2993 Assistant to the Director, Commission on Aging
 3110 Executive Secretary to the General Manager, Recreation and Parks
 3115 Executive Assistant to the General Manager, Recreation and Parks
 5192 Assistant to the Director of Public Works
 8130 Administrative Assistant, District Attorney's Office
 8464 Assistant Secretary, County Parole Commission
 9390 Executive Assistant to the Port Director
 B 425 Assistant to the Director, California Palace of the Legion of Honor

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UTILIZATION ANALYSIS

CLASS(ES): 1650 ACCOUNTANT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	15	1	1	29	66	1	65	48	113
%	13.3	0.9	0.9	25.7	58.4	0.9	57.5	42.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
21.8	7.8	7.0	242.5	1536.8	300.0	103.2	95.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
54	12	13	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	0	8	9	0	15	6	21
%	19.0	0	0	38.1	42.9	0	71.4	28.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
31.2	0	0	359.4	1128.9	0	128.2	64.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
10	2	3	-	-	0	-	3

UTILIZATION ANALYSIS

CLASS(ES): 1652 SENIOR ACCOUNTANT, 3102 ASSISTANT BUSINESS MANAGER, RECREATION &

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
18	0	1	9	40	0	38	30	68	
26-5	0	1.5	13.2	58.8	0	55.9	44.1	100.0	

UTILIZATION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
43.5	0	11.7	124.5	1547.4	0	100.4	99.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
23	8	8	-	-	0	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Latino	Am Ind	Male	Female	Total
2	0	0	0	5	0	4		3	7
28.6	0	0	0	71.4	0	57.1		42.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Pacific	Male	Female
-	-	-	-	-	-	-

00049

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	Mult.	Black	Hispanic	Asian	Filipino	Amer Ind.	Male	Female	Total
1652	18	0	1	9	40	0	38	30	68
T	18	0	1	9	40	0	38	30	68
1652	1	0	0	0	5	0	3	3	6
3102	1	0	0	0	0	0	1	0	1
T	2	0	0	0	5	0	4	3	7

1652 Senior Accountant

3102 Assistant Business Manager, Recreation and Parks

00050

UTILIZATION ANALYSIS

B-8

CLASS(ES): 1654 PRINCIPAL ACCOUNTANT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	1	0	15	14	0	34	10	44
%	31.8	2.3	0	34.1	31.8	0	77.3	22.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
55.2	19.8	0	321.7	836.8	0	138.8	51.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
13	4	6	-	-	0	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	2	5	0	3	4	7
%	0	0	0	28.6	71.4	0	42.9	57.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

0051

UTILIZATION ANALYSIS

CLASS(ES): HEAD ACCOUNTANT AND RELATED: 1656, 1658, 1666, 1828, 3104, 8336.

9380

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.8	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
16	0	1	15	4	0	33	3	36
%	44.4	0	2.8	41.7	11.1	0	91.7	8.3
								100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
72.9	0	21.9	393.4	292.1		164.6	18.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
6	4	4	-	-	0	-	15

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	0	1	2	0	0	9	0	9
%	66.7	0	11.1	22.2	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

0005:2

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM									
1656	7	0	1	13	4	0	23	2	25
1658	7	0	0	2	0	0	8	1	9
1666	1	0	0	0	0	0	1	0	1
8336	1	0	0	0	0	0	1	0	1
T	16	0	1	15	4	0	33	3	36
TEMP									
1656	1	0	0	2	0	0	3	0	3
1658	3	0	0	0	0	0	3	0	3
1828	0	0	1	0	0	0	1	0	1
3104	1	0	0	0	0	0	1	0	1
9380	1	0	0	0	0	0	1	0	1
T	6	0	1	2	0	0	9	0	9

1656	Head Accountant
1658	Chief Accountant
1666	Fiscal Officer, Public Health
1828	Senior Associate Budget Analyst
3104	Business Manager, Recreation and Parks
8336	Business Manager, Juvenile Court
9380	Administrative Service Officer, Port

0005:3

UTILIZATION ANALYSIS

ASS(ES): Computer Operator and Related: 1734, 1736, 1737, 1738, 1739, 1741, 1833, 1868, 2207

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

IMMEDIATE EMPLOYMENT

RESORT COMPOSITION:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
2	2	0	5	2	0	8	3	11
10.2	18.2	0	45.5	18.2	0	72.7	27.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OAS:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
39	9	5	11	5	0	44	5	49
38.8	10.4	10.2	22.4	10.2	0	89.8	10.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
69.7	158.6	79.7	139.1	260.4	0	161.2	23.0

OAS:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
11	-	1	-	-	0	-	17

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
Peru									
1736	2	1	0	3	0	0	5	1	6
1737	0	1	0	1	1	0	2	1	3
1738	0	0	0	0	2	0	1	0	1
1739	0	0	0	1	0	0	0	1	1
T	2	2	0	5	2	0	8	3	11
Tamp									
1734	3	1	0	3	1	0	8	0	8
1736	9	3	3	3	2	0	16	4	20
1737	3	0	0	0	1	0	4	0	4
1738	0	1	1	1	0	0	3	0	3
1739	2	2	1	1	0	0	6	0	6
1741	0	0	0	1	0	0	1	0	1
1833	0	2	0	1	1	0	3	1	4
1868	1	0	0	1	0	0	2	0	2
9907	1	0	0	0	0	0	1	0	1
T	19	9	5	11	5	0	44	5	49

1734 Computer Operator I
 1736 Computer Operator II
 1737 Senior Computer Operator
 1738 Computer Operations Shift Supervisor
 1739 Computer Operations Supervisor II
 1741 Computer Operations Supervisor I
 1833 Computer Operator II
 1868 Teleprocessing Technician
 9907 Computer Operations Supervisor, Port

00055

00054

CLASS(ES): Researcher and Statisticians: 1802, 1804, 1806, 1814, 2816, 9434LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERCENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	9	1	0	2	0	0	3	9	12
%	75.0	8.3	0	16.7	0	0	25.0	75.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	1	0	2	1	0	7	11	18
%	77.8	5.6	0	11.1	5.6	0	38.9	61.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00056

	Perm	1802	2	0	0	0	0	0	0	0	2	2
	1804	3	0	0	2	0	0	0	1	4	5	
	1806	3	0	0	0	0	0	0	2	1	3	
	2816	1	0	0	0	0	0	0	0	1	1	
	9434	0	1	0	0	0	0	0	0	1	1	
	T	9	1	0	2	0	0	0	3	9	12	
	Temp	1802	11	1	0	0	1	0	5	8	13	
	1804	1	0	0	2	0	0	1	2	2	3	
	1806	1	0	0	0	0	0	1	0	1	1	
	1814	1	0	0	0	0	0	0	0	1	1	
	T	14	1	1	0	2	1	0	7	11	18	

1802 Research Assistant
 1804 Statistician
 1806 Senior Statistician
 1814 Assistant Actuary
 2816 Bureau of Vital Statistics
 9434 Senior Research Assistant, City Demonstration Agency

00057

UTILIZATION ANALYSIS

CLASS(ES): MANAGEMENT ASSISTANT AND RELATED: 1815, 1820, 1822, 1823, 1824,
1825, 1827, 1829, 1840, 1842, 1844

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	44	1	0	7	1	0	42	11	53
%	83.0	1.9	0	13.2	1.9	0	79.3	20.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	136.3	16.4	0	124.5	50.0	0	142.4	47.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	5	7	-	1	0	-	12

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	38	9	3	5	2	0	37	20	57
%	66.7	15.8	5.3	8.8	3.5	0	64.9	35.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	109.5	136.2	41.4	83.0	92.1	0	116.5	79.2

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	4	-	-	0	-	5

00058

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

B-12A

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1820	0	0	0	0	1	0	1	0	1
1822	5	0	0	0	0	0	5	0	5
1823	4	0	0	0	0	0	1	3	4
1829	10	1	0	0	0	0	7	4	11
1840	2	0	0	0	0	0	2	0	2
1842	9	0	0	3	0	0	11	1	12
1844	14	0	0	4	0	0	15	3	18
T	44	1	0	7	1	0	42	11	53

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

B-12B

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1815	1	0	0	0	0	0	1	0	1
1820	0	0	1	0	0	0	0	1	1
1822	1	0	0	0	0	0	1	0	1
1824	2	1	0	0	0	0	3	0	3
1825	0	0	1	0	0	0	0	1	1
1827	0	0	0	1	0	0	1	0	1
1829	5	1	0	0	0	0	4	2	6
1840	3	1	0	3	0	0	4	3	7
1842	14	4	0	1	2	0	11	10	21
1844	12	2	1	0	0	0	12	3	15
T	36	9	3	5	2	0	37	20	57

1815 Management Aide, Retirement System
 1820 Junior Administrative Analyst
 1822 Senior Administrative Analyst
 1823 Senior Administrative Analyst
 1824 Principal Administrative Analyst
 1825 Management Analyst
 1827 Assistant Management Analyst
 1829 Operations Analyst
 1840 Junior Management Assistant
 1842 Management Assistant
 1844 Senior Management Assistant

00059

00060

UTILIZATION ANALYSIS

CLASS(ES): Programmer Analyst and Related: 1862, 1864, 1866, 1872, 1873, 1874,
1875, 1876, 1877, 1879, 1880, 1881, 1882

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	7	1	0	6	0	0	8	6	14
%	50.0	7.1	0	42.9	0	0	57.1	42.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	60	0	2	33	1	0	78	18	96
%	62.5	0	2.1	34.4	1.0	0	81.3	18.8	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
102.6	0	16.4	324.5	26.3	0	146.0	42.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	11	10	-	3	0	-	25

00061

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
1862	2	0	0	1	0	0	2	1	3
1864	1	1	0	0	0	0	1	1	2
1866	0	0	0	1	0	0	1	0	1
1872	1	0	0	2	0	0	1	2	3
1873	0	0	0	1	0	0	0	1	1
1874	1	0	0	0	0	0	1	0	1
1876	1	0	0	0	0	0	0	1	1
1880	1	0	0	0	0	0	1	0	1
1882	0	0	0	1	0	0	1	0	1
1882	0	0	0	1	0	0	1	0	1
T	7	1	0	6	0	0	8	6	14

cont.

1862 Systems and Procedures Analyst
 1864 Senior Systems and Procedures Analyst
 1866 Systems and Procedures Analyst Supervisor
 1872 Programmer Analyst
 1873 Software Analyst
 1874 Senior Programmer Analyst
 1876 Senior Software Analyst
 1880 Data Processing Programming and Systems Supervisor
 1877 Supervising Software Analyst
 1879 Program Manager, Special Project
 1880 Chief of System
 1881 Assistant Director, Systems and Data Processing
 1882 Director, Systems and Data Processing

00062

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
1862	2	0	0	2	0	0	2	2	4
1864	9	0	0	4	0	0	8	5	13
1866	8	0	0	5	0	0	11	2	13
1872	14	0	0	12	0	0	20	6	26
1873	3	0	1	0	0	0	4	0	4
1874	6	0	1	2	1	0	10	0	10
1875	3	0	0	1	0	0	4	0	4
1876	8	0	0	1	0	0	8	1	9
1877	1	0	0	2	0	0	3	0	3
1879	2	0	0	1	0	0	1	2	3
1880	3	0	0	2	0	0	5	0	5
1881	1	0	0	1	0	0	2	0	2
T	60	0	2	33	1	0	78	18	96

00063

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): THERAPISTS: 2548, 2550, 2556, 2558

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group 147: Therapists

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	8.5	3.5	*	*	*	*	*	*	*	*	*	35.8	64.2		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total	
#	17	2	0	8	0	0	0	0	0	0	0	5	22	22	27		
%	63.0	7.1	0	29.6	0	0	0	0	0	0	0	18.5	81.5	81.5	100.0		

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	83.5	0	*	*	*	*	*	*	*	*	*	51.7	127.0		

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	-	-	1	*	*	*	*	*	*	*	*	5	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total	
#	6	0	0	0	1	0	0	0	0	0	0	3	4	4	7		
%	85.7	0	0	0	14.3	0	0	0	0	0	0	42.9	57.1	57.1	100.0		

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
ERM 2548	7	1	0	5	0	0	2	11	13
2550	1	1	0	1	0	0	0	3	3
2556	7	0	0	1	0	0	1	7	8
2558	2	0	0	1	0	0	2	1	3
T	17	2	0	8	0	0	5	22	27
EMP 2548	2	0	0	0	0	0	0	2	2
2550	1	0	0	0	0	0	1	0	1
2556	2	0	0	1	0	0	1	2	3
2558	1	0	0	0	0	0	1	0	1
T	6	0	0	1	0	0	3	4	7

2548 Occupational Therapist
 2550 Senior Occupational Therapist
 2556 Physical Therapist
 2558 Senior Physical Therapist

00036

00035

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES):	2574	CLINICAL PSYCHOLOGIST, 2575	RESEARCH PSYCHOLOGIST,
	2576	SUPERVISING CLINICAL PSYCHOLOGIST	

LABOR MARKET AVAILABILITY:		San Francisco Labor Force					
White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:									
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
N	21	1	3	1	0	0	16	10	26
%	80.8	3.8	11.5	3.8	0	0	61.5	38.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
132.7	32.8	89.8	35.8	0	0	110.4	86.9

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	-	2	1	0	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:												
	White					Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	0	2	1	0	0	0	0	0	5	3	8
%	62.5	0	25.0	12.5	0	0	0	0	0	62.5	37.5	100.0

UTILIZATION:

[illegible]

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
...								

	CLASS	White	Black	Hispanic	Asian	Filipino	Au Ind	Male	Female	Total
ERM	2574	16	1	3	1	0	0	12	9	21
	2575	1	0	0	0	0	0	1	0	1
	2576	4	0	0	0	0	0	3	1	4
	T	21	1	3	1	0	0	16	10	26
EMP	2574	5	0	2	1	0	0	5	3	8
	2575	0	0	0	0	0	0	0	0	0
	2576	0	0	0	0	0	0	0	0	0
	T	5	0	2	1	0	0	5	3	8

2574	Clinical Psychologist
2575	Research Psychologist
2576	Supervising Clinical Psychologist

LACS(S):

Macollaneous Licensed Health Professionals: 2204, 2212, 2290, 2538, 2542
2561, 2624, 2626, 2646

ABOR MARKET AVAILABILITY: None used due to different license requirements for each of above positions.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
na	na	na	na	na	na	na	na

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	2	1	1	0	0	3	13	16
75.0	12.5	6.3	6.3	0	0	18.8	81.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	0	0	1	0	0	0	7	7
95.7	0	0	14.3	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2204	0	1	0	0	0	0	0	1	1
2212	1	0	0	0	0	0	1	0	1
2290	1	0	0	0	0	0	1	0	1
2542	1	0	0	0	0	0	0	1	1
2561	1	0	0	0	0	0	1	0	1
2624	6	1	0	1	0	0	8	8	8
2626	1	0	0	0	0	0	1	1	1
2846	1	0	1	0	0	0	0	2	2
T	12	2	1	1	0	0	3	13	16
2538	3	0	0	0	0	0	0	3	3
2542	1	0	0	0	0	0	0	1	1
2624	1	0	0	0	0	0	0	1	1
2626	1	0	0	0	0	0	0	1	1
2846	0	0	0	1	0	0	0	1	1
T	6	0	0	1	0	0	0	7	7

2204 Dental Hygienist
2212 Director, Dental Health
2290 Asst Veterinary
2542 Radiologic Technologist
2561 Radiologic Technologist
2624 Dietician
2626 Chief Dietician
2846 Nutritionist

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UTILIZATION ANALYSIS

S(ES): Health Educators: 2822, 2823, 2824

MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

AGENT EMPLOYMENT

ENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5	0	0	4	0	0	1	8	9
55.6	0	0	44.4	0	0	11.1	88.9	100.0

IZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

S:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

ORARY EMPLOYMENT

ENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7	0	0	2	0	0	2	7	9
77.8	0	0	22.2	0	0	22.2	77.8	100.0

IZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

LS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm									
2822	2	0	0	4	0	0	1	5	6
2823	2	0	0	0	0	0	0	2	2
2824	1	0	0	0	0	0	0	1	1
T	5	0	0	4	0	0	1	8	9
Temp									
2822	6	0	0	1	0	0	2	5	7
2823	1	0	0	1	0	0	0	2	2
T	7	0	0	2	0	0	2	7	9

2822 Health Educator
 2823 Mental Health Educator
 2824 Chief, Bureau of Health Education

UTILIZATION ANALYSIS

CLASS(ES): 2830 PUBLIC HEALTH NURSE

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #46: Registered Nurse

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	8.2	7.2	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	50	8	2	14	7	1	0	82	82
%	61.0	9.8	2.4	17.1	8.5	1.2	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	119.5	33.3	*	*	*	0	104.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	4	*	*	*	4	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-	-

00094

UTILIZATION ANALYSIS

CLASS(ES): 2910 SOCIAL WORKER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	86	2	4	5	1	0	44	54	98
%	87.8	2.0	4.1	5.1	1.0	0	44.9	55.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
144.2	17.2	32.0	48.1	26.3	0	80.6	124.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	9	9	5	3	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	10	0	0	1	1	0	6	6	12
%	83.3	0	0	8.3	8.3	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES): 2912 Senior Social Worker

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	54	7	0	10	0	0	28	43	71
%	76.1	9.9	0	14.1	0	0	39.4	60.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
125.0	85.3	0	133.0	0	0	70.7	136.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	9	-	3	0	12	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	0	0	0	1	2	3
%	100.0	0	0	0	0	0	33.3	66.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00096

UTILIZATION ANALYSIS

CLASS(ES): 2914 Social Worker SupervisorLABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	18	1	0	4	1	0	12	12	24
%	75.0	4.2	0	16.7	4.2	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
123.2	36.2	0	157.5	110.5	0	89.8	112.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	3	-	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	0	1	1
%	100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00097

S(FS): Medical Social Workers: 2920, 2922, 2924

IR MARKET AVAILABILITY:

SF Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

CURRENT EMPLOYMENT

RACE COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
	19	3	0	5	1	0	6	22	28
	67.9	10.7	0	17.9	3.6	0	21.4	78.6	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	111.5	92.2	0	168.9	94.7	0	38.4	177.4

RACE:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	4	-	-	0	10	-

NPOBORN EMPLOYMENT

RACE COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
	5	0	0	0	0	0	2	3	5
	100.0	0	0	0	0	0	100.0	60.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

RACE:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00098

Year	2920	13	3	0	4	0	0	0	4	16	20
2922	5	0	0	0	1	0	0	2	4	6	6
2924	1	0	0	1	0	0	0	2	2	2	2
2926	19	3	0	5	1	0	0	6	22	28	28
2928	5	0	0	0	0	0	0	2	3	5	5
2930	5	0	0	0	0	0	0	2	3	5	5
2932	5	0	0	0	0	0	0	2	3	5	5
2934	5	0	0	0	0	0	0	2	3	5	5
2936	5	0	0	0	0	0	0	2	3	5	5
2938	5	0	0	0	0	0	0	2	3	5	5
2940	5	0	0	0	0	0	0	2	3	5	5
2942	5	0	0	0	0	0	0	2	3	5	5
2944	5	0	0	0	0	0	0	2	3	5	5
2946	5	0	0	0	0	0	0	2	3	5	5
2948	5	0	0	0	0	0	0	2	3	5	5
2950	5	0	0	0	0	0	0	2	3	5	5
2952	5	0	0	0	0	0	0	2	3	5	5
2954	5	0	0	0	0	0	0	2	3	5	5
2956	5	0	0	0	0	0	0	2	3	5	5
2958	5	0	0	0	0	0	0	2	3	5	5
2960	5	0	0	0	0	0	0	2	3	5	5
2962	5	0	0	0	0	0	0	2	3	5	5
2964	5	0	0	0	0	0	0	2	3	5	5
2966	5	0	0	0	0	0	0	2	3	5	5
2968	5	0	0	0	0	0	0	2	3	5	5
2970	5	0	0	0	0	0	0	2	3	5	5
2972	5	0	0	0	0	0	0	2	3	5	5
2974	5	0	0	0	0	0	0	2	3	5	5
2976	5	0	0	0	0	0	0	2	3	5	5
2978	5	0	0	0	0	0	0	2	3	5	5
2980	5	0	0	0	0	0	0	2	3	5	5
2982	5	0	0	0	0	0	0	2	3	5	5
2984	5	0	0	0	0	0	0	2	3	5	5
2986	5	0	0	0	0	0	0	2	3	5	5
2988	5	0	0	0	0	0	0	2	3	5	5
2990	5	0	0	0	0	0	0	2	3	5	5
2992	5	0	0	0	0	0	0	2	3	5	5
2994	5	0	0	0	0	0	0	2	3	5	5
2996	5	0	0	0	0	0	0	2	3	5	5
2998	5	0	0	0	0	0	0	2	3	5	5
3000	5	0	0	0	0	0	0	2	3	5	5

2920 Medical Social Worker
 2922 Senior Medical Social Worker
 2924 Medical Social Worker Supervisor

00099

UTILIZATION ANALYSIS

CLASS(ES): Social Service Supervisors: 2925, 2948, 2950, 2951, 2958, 2969

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
N	21	2	0	4	0	0	14	13	27
%	77.8	7.4	0	14.8	0	0	51.9	48.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
127.8	63.8	0	139.6	0	0	93.2	108.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	3	-	1	0		

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	1	1	0	0	2	2	4
25.0	25.0	25.0	25.0	0	0	50.0	50.0	100.0

TILIZATION:

	White	Black	Hispanic	Asian	Filipino	An Ind	Male	Female
...	-	=	=	=	=	=	-	-

OBJECTS:

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2943	7	2	0	3	0	0	6	6	12
2950	11	0	0	0	0	0	6	5	11
2958	1	0	0	0	0	0	1	0	1
2969	2	0	0	1	0	0	1	2	3
T	21	2	0	4	0	0	14	13	27
Temp	1	0	0	0	0	0	0	1	1
2951	0	0	1	1	0	0	2	0	2
2969	0	1	0	0	0	0	0	1	1
T	1	1	1	1	0	0	2	2	4

- 2925 Chief, Medical Social Services
- 2948 Senior Social Service Supervisor
- 2950 Social Service Division Supervisor
- 2951 Community Services Coordinator
- 2958 Director of Vocational Development and Training
- 2969 Assistant Director, Social Service Programs

UTILIZATION ANALYSIS

SS (ES): Psychiatric Social Worker: 2930, 2932, 2934

FOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
26	4	2	10	3	0	15	30	45
57.8	8.9	14.1	22.2	6.7	0	33.3	66.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
94.9	76.7	34.4	209.4	176.3	0	59.8	150.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	4	-	-	0	10	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	2	4	4	0	0	6	13	19
47.4	10.5	21.1	21.1	0	0	31.6	68.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00102

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2930	10	2	2	9	3	0	10	16	26
2932	14	2	0	1	0	0	5	12	17
2934	2	0	0	0	0	0	0	2	2
T	26	4	2	10	3	0	15	30	45
2930	7	2	3	4	0	0	6	10	16
2932	2	0	1	0	0	0	0	3	3
T	9	2	4	4	0	0	6	13	19

2930 Psychiatric Social Worker
2932 Senior Psychiatric Social Worker
2934 Chief Psychiatric Social Worker

00103

UTILIZATION ANALYSIS

CLASS(ES): Purchase: 1950, 1952, 1954, 1956

LABOR MARKET AVAILABILITY:

AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
17	1	0	0	0	1	0	18	1	19
89.5	5.3	0	0	0	5.3	0	94.7	5.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
147.0	45.7	0	0	139.5	0	155.5	12.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1.	2	2	-	0	-	-	7

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3	0	0	0	0	0	2	1	3
100.0	0	0	0	0	0	66.7	33.3	100.0

UTILIZATION.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS.

	Black	Hispanic	Asian	Latino	Am Ind	Male	Female
1	-	-	-	-	-	-	-

00064

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	1	1	1	1	1	1	1	1
2	1	1	1	1	1	1	1	1	1
3	1	1	1	1	1	1	1	1	1
4	1	1	1	1	1	1	1	1	1
5	1	1	1	1	1	1	1	1	1
6	1	1	1	1	1	1	1	1	1
7	1	1	1	1	1	1	1	1	1
8	1	1	1	1	1	1	1	1	1
9	1	1	1	1	1	1	1	1	1
10	1	1	1	1	1	1	1	1	1
11	1	1	1	1	1	1	1	1	1
12	1	1	1	1	1	1	1	1	1
13	1	1	1	1	1	1	1	1	1
14	1	1	1	1	1	1	1	1	1
15	1	1	1	1	1	1	1	1	1
16	1	1	1	1	1	1	1	1	1
17	1	1	1	1	1	1	1	1	1
18	1	1	1	1	1	1	1	1	1
19	1	1	1	1	1	1	1	1	1
20	1	1	1	1	1	1	1	1	1
21	1	1	1	1	1	1	1	1	1
22	1	1	1	1	1	1	1	1	1
23	1	1	1	1	1	1	1	1	1
24	1	1	1	1	1	1	1	1	1
25	1	1	1	1	1	1	1	1	1
26	1	1	1	1	1	1	1	1	1
27	1	1	1	1	1	1	1	1	1
28	1	1	1	1	1	1	1	1	1
29	1	1	1	1	1	1	1	1	1
30	1	1	1	1	1	1	1	1	1
31	1	1	1	1	1	1	1	1	1
32	1	1	1	1	1	1	1	1	1
33	1	1	1	1	1	1	1	1	1
34	1	1	1	1	1	1	1	1	1
35	1	1	1	1	1	1	1	1	1
36	1	1	1	1	1	1	1	1	1
37	1	1	1	1	1	1	1	1	1
38	1	1	1	1	1	1	1	1	1
39	1	1	1	1	1	1	1	1	1
40	1	1	1	1	1	1	1	1	1
41	1	1	1	1	1	1	1	1	1
42	1	1	1	1	1	1	1	1	1
43	1	1	1	1	1	1	1	1	1
44	1	1	1	1	1	1	1	1	1
45	1	1	1	1	1	1	1	1	1
46	1	1	1	1	1	1	1	1	1
47	1	1	1	1	1	1	1	1	1
48	1	1	1	1	1	1	1	1	1
49	1	1	1	1	1	1	1	1	1
50	1	1	1	1	1	1	1	1	1
51	1	1	1	1	1	1	1	1	1
52	1	1	1						

[illegible]

1950 Assistant Purchaser
1952 Purchaser
1954 Senior Purchaser
1956 Purchaser, Printing

000055

UTILIZATION ANALYSIS

CLASS(ES): 2320 REGISTERED NURSE

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #46: Registered Nurse

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	8.2	7.2	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	257	43	10	37	156	1	24	480	504
%	51.0	8.5	2.0	7.3	31.0	0.2	4.8	95.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	103.7	27.8	*	*	*	104.3	99.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	26	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	125	3	6	7	10	0	15	136	151
%	82.8	2.0	4.0	4.6	6.6	0	9.9	90.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	24.4	55.6	*	*	*	215.2	94.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	9	5	*	*	*	-	-

00068

UTILIZATION ANALYSIS

CLASS(ES): 2322 HEAD NURSE

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #46: Registered Nurse

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	8.2	7.2	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	47	7	0	0	6	0	3	57	60
%	78.3	11.7	0	0	10.0	0	5.0	95.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	142.7	0	*	*	*	108.7	99.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	4	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	1	0	0	1	0	0	5	5
%	60.0	20.0	0	0	20.0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS

CLASS (ES): Clinical Nurse Specialist and Related: 2323, 2328, 2330

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #461 Registered Nurse

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	8.2	7.2	*	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	19	1	0	0	0	0	1	19	20
%	95.0	5.0	0	0	0	0	5.0	95.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	61.0	0	*	*	*	*	108.7	99.6

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	1	1	*	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	7	0	0	0	0	0	0	7	7
%	100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2323	18	0	0	0	0	0	0	18	18
2328	0	1	0	0	0	0	1	0	1
2330	1	0	0	0	0	0	0	1	1
T	19	1	0	0	0	0	1	19	20
Temp	2323	4	0	0	0	0	0	4	4
	2328	3	0	0	0	0	0	3	3
	T	7	0	0	0	0	0	7	7

2323 Clinical Nurse Specialist
2328 Nurse Practitioner
2330 Anesthetist

ASS(ES): Nurse Supervisors: 2324, 2326, 2342, 2344, 2350, 2892

BOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #46: Registered Nurses

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
8.2	7.2	*	*	*	*	4.6	95.4

REBERT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
24	4	1	6	0	0	0	35	35
68.6	11.6	2.9	17.1	0	0	0	100.0	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
139.0	40.3	*	*	*	*	0	104.8

I.S:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	2	*	*	*	2	-

POBARY EMPLOYMENT

RENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	0	0	0	0	0	0	4	4
100.0	0	0	0	0	0	0	100.0	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

S:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

Perm	2324	10	2	0	0	0	0	0	0	12	12
2326	2	0	0	0	0	0	0	0	0	2	2
2342	4	0	0	2	0	0	0	0	0	6	6
2344	1	0	0	0	0	0	0	0	0	1	1
2350	5	0	0	0	0	0	0	0	0	5	5
2892	2	2	1	4	0	0	0	0	0	9	9
T	24	4	1	6	0	0	0	0	0	35	35
Temp	2324	1	0	0	0	0	0	0	0	1	1
2326	1	0	0	0	0	0	0	0	0	1	1
2350	2	0	0	0	0	0	0	0	0	2	2
T	4	0	0	0	0	0	0	0	0	4	4

2324 Nursing Supervisor
2326 Nursing Supervisor Psychiatric
2342 Head Nurse, Surgery
2344 Chief of Surgery Nurses
2350 Instructor of Nursing

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DATE: 2/10/84

CLASS(ES): 2340 Operating Room Nurses

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #46: Registered Nurse

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	8.2	7.2	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	13	1	0	3	12	0	1	28	29
%	44.8	3.4	0	10.3	41.4	0	3.4	96.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	41.5	0	*	*	*	73.9	101.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	1	2	*	*	*	0	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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Directors of Nurses: 2352, 2366, 2368, 2369, 2370, 2836

San Francisco Qualified Labor Group #46: Registered Nurses

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*		8.2	7.2	*	*	*	4.6	95.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	9	1	1	1	1	0	1	12	13
%	69.2	7.7	7.7	7.7	7.7	0	7.7	92.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2352	1	0	0	0	0	0	0	1	1
2366	3	1	1	0	0	0	1	4	5
2368	2	0	0	1	1	0	0	4	4
2369	1	0	0	0	0	0	0	1	1
2370	1	0	0	0	0	0	0	1	1
2836	1	0	0	0	0	0	0	1	1
T	9	1	1	1	1	0	1	12	13
Temp	2368	1	0	0	0	0	0	1	1
T	1	0	0	0	0	0	0	1	1

2352 Assistant Director of Nursing Education
2366 Assistant Director of Nurses, Laguna Honda Hospital
2368 Assistant Director of Nurses, San Francisco Hospital
2369 Director of Nurses, Laguna Honda Hospital
2370 Director of Nurses, San Francisco Hospital
2836 Director of Public Health Nursing

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UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS (ES): PHARMACISTS: 2450, 2451, 2452, 2454,

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #40: Pharmacists

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	4.9	4.0	*	*	*	*	*	*	*	*	*	80.2	19.8		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	11	0	0	14	0	0	0	20	5	25						25
%	44.0	0	0	56.0	0	0	0	80.0	20.0	100.0						100.0

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	0	0	0	*	*	*	*	*	*	*	*	99.8	101.0		

GOMIS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	1	1	*	*	*	*	*	*	*	*	*	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	2	2	0	6	0	0	0	5	5	10						10
%	20.0	20.0	0	60.0	0	0	0	50.0	50.0	100.0						100.0

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

GOMIS:

White		Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-	-

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SS(FS): Microbiologists: 2462, 2464, 2465, 2466

FOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #29: Biological Scientists

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4.7	0	0	0	0	0	44.5	55.5

PERMANENT EMPLOYMENT

PERCENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	0	0	8	1	0	5	10	15
40.0	0	0	53.3	6.7	0	33.3	66.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	74.8	120.2

MAIS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1	0	0	0	0	0	2	0

PROBABLE EMPLOYMENT

PERCENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	2	0	2
100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	0	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	0	0

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

Team	CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2462	1	0	0	0	5	1	0	2	5	7
2464	4	0	0	0	2	0	0	1	5	6
2465	1	0	0	0	0	0	0	1	0	1
2466	0	0	0	0	1	0	0	1	0	1
1	6	0	0	0	8	1	0	5	10	15
Temp	2462	1	0	0	0	0	0	1	0	1
2464	1	0	0	0	0	0	0	1	0	1
1	2	0	0	0	0	0	0	2	0	2

2462 Microbiologist
2464 Senior Microbiologist
2465 Virologist
2466 Chief Microbiologist

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UTILIZATION ANALYSIS

CLASS(ES): Chemist and Related: 2456, 2458, 2471, 2472, 2478, 2484, 2486, 2488,
2490, 2492, 2806, 2808, 6106, 6216, 8260, 8262

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	30	1	1	11	0	0	38	5	43
%	69.8	2.3	2.3	25.6	0	0	88.4	11.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
114.6	19.8	18.0	241.5	0	0	158.7	26.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	5	-	2	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	18	2	2	10	3	0	30	5	35
%	51.4	5.7	5.7	28.6	8.6	0	85.7	14.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
84.4	49.1	44.5	269.8	226.3	0	153.9	32.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	2	-	-	0	-	11

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

B-21A

USS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
158	1	0	0	0	0	0	1	0	1
171	7	0	0	3	0	0	9	1	10
178	2	0	0	1	0	0	3	0	3
186	2	1	1	1	0	0	5	0	5
188	0	0	0	1	0	0	1	0	1
190	0	0	0	1	0	0	1	0	1
192	1	0	0	0	0	0	1	0	1
806	5	0	0	0	0	0	3	2	5
308	3	0	0	0	0	0	2	1	3
106	2	0	0	0	0	0	2	0	2
216	1	0	0	0	0	0	1	0	1
260	4	0	0	4	0	0	7	1	8
262	2	0	0	0	0	0	2	0	2
T	30	1	1	11	0	0	38	5	43

00037

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

B-41B

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2156	0	0	0	1	0	0	0	1	1
2171	3	1	0	3	0	0	6	1	7
2172	0	0	0	1	0	0	1	0	1
2178	1	0	0	1	0	0	2	0	2
2184	0	0	0	1	1	0	2	0	2
2806	4	0	1	0	0	0	3	2	5
2808	0	1	0	0	0	0	0	1	1
6106	7	0	1	3	2	0	13	0	13
6216	2	0	0	0	0	0	2	0	2
8260	1	0	0	0	0	0	1	0	1
T	18	2	2	10	3	0	30	5	35

2156 Assistant Toxicologist
 2158 Toxicologist
 2171 Water Quality Chemist
 2172 Senior Water Chemist
 2178 Senior Wastewater Chemist
 2180 Senior Public Health Chemist
 2186 Public Health Chemist
 2188 Senior Public Health Chemist
 2190 Chief Public Health Chemist
 2192 Director, Public Health Laboratories
 2196 Assistant Laboratory Supervisor
 2198 Senior Laboratory Supervisor
 6106 Sanitary Engineer Technician
 6216 Sewer Safety Inspector
 8260 Assistant Criminalist
 8262 Criminalist

00033

UTILIZATION ANALYSIS

CLASS(ES): 2940 CHILD WELFARE WORKER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	41	4	1	9	1	0	17	39	56
%	73.2	7.1	1.8	16.1	1.8	0	30.4	69.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
120.2	61.2	14.1	151.9	47.4	0	54.6	157.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	6	-	1	0	14	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	1	0	0	0	0	1	3	4
%	75.0	25.0	0	0	0	0	25.0	75.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00104

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" MONITORING

2964 Child Welfare Supervisor

SF Labor Force

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

UTILIZATION:

UTILIZATION:

GOALS:

GOALS:

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

CURRENT COMPOSITION:

UTILIZATION:

UTILIZATION:

GOALS:

GOALS:

00105

2942 Senior Child Welfare Worker
2944 Child Welfare Supervisor

(ES): Facilities Managers: 3232, 3234, 3268, 3285, 3587, 3589,

4130, 4132

MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	4.4

CURRENT EMPLOYMENT

BY COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
11	0	0	0	0	0	11	0	11
100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

S:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CURRENT EMPLOYMENT

BY COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3	0	0	0	0	0	2	1	3
100.0	0	0	0	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

US:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

3232	4	0	0	0	0	0	4	0	4
3234	1	0	0	0	0	0	1	0	1
3285	1	0	0	0	0	0	1	0	1
3585	1	0	0	0	0	0	1	0	1
3587	1	0	0	0	0	0	1	0	1
3589	1	0	0	0	0	0	1	0	1
4130	1	0	0	0	0	0	1	0	1
4132	1	0	0	0	0	0	1	0	1
T	11	0	0	0	0	0	11	0	11

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3232	2	0	0	0	0	0	1	1	2
3268	1	0	0	0	0	0	1	0	1
T	3	0	0	0	0	0	2	1	3

3232 Marina Assistant Manager
 3234 Marina Manager
 3268 Municipal Stadium Manager
 3285 Junior Museum Director
 3585 Deputy Director for Education and Exhibits, Museums
 3587 Deputy Director for Administration and Development, Museums
 3589 Assistant Director for Administration, Asian Art
 4130 Convention Facilities Assistant Manager
 4132 Convention Facilities Manager

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00108

UTILIZATION ANALYSIS

CLASS(ES): 3280 Assistant Recreation Director

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	93	68	10	19	4	0	131	63	194
%	47.9	35.1	5.2	9.8	2.1	0	67.5	32.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
78.7	302.6	40.6	92.5	55.3	0	121.2	73.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
25	-	15	-	3	1	-	23

Recreation Director and Related: 3226, 3230, 3284
us(FS) .

OR MARKET AVAILABILITY:

SF Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	37	16	2	10	0	0	38	27	65
%	56.9	24.6	3.1	15.4	0	0	58.5	41.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
93.4	212.1	24.2	145.3	0	0	105.0	93.7

Also:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	6	-	2	0	-	-

TEMPORARY EMPLOYMENT

PRESENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	62	13	3	10	0	0	66	22	88
%	70.5	14.8	3.4	11.4	0	0	75.0	25.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
115.8	127.6	26.6	107.5	0	0	134.6	56.4

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	8	-	3	0	-	17

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

	Age	Sex	Am Ind	Male	Female	Total
1960-1961	1960	M	1960	1960	1960	1960
1961-1962	1961	F	1961	1961	1961	1961
1962-1963	1962	M	1962	1962	1962	1962
1963-1964	1963	F	1963	1963	1963	1963
1964-1965	1964	M	1964	1964	1964	1964
1965-1966	1965	F	1965	1965	1965	1965
1966-1967	1966	M	1966	1966	1966	1966
1967-1968	1967	F	1967	1967	1967	1967
1968-1969	1968	M	1968	1968	1968	1968
1969-1970	1969	F	1969	1969	1969	1969
1970-1971	1970	M	1970	1970	1970	1970
1971-1972	1971	F	1971	1971	1971	1971
1972-1973	1972	M	1972	1972	1972	1972
1973-1974	1973	F	1973	1973	1973	1973
1974-1975	1974	M	1974	1974	1974	1974
1975-1976	1975	F	1975	1975	1975	1975
1976-1977	1976	M	1976	1976	1976	1976
1977-1978	1977	F	1977	1977	1977	1977
1978-1979	1978	M	1978	1978	1978	1978
1979-1980	1979	F	1979	1979	1979	1979
1980-1981	1980	M	1980	1980	1980	1980
1981-1982	1981	F	1981	1981	1981	1981
1982-1983	1982	M	1982	1982	1982	1982
1983-1984	1983	F	1983	1983	1983	1983
1984-1985	1984	M	1984	1984	1984	1984
1985-1986	1985	F	1985	1985	1985	1985
1986-1987	1986	M	1986	1986	1986	1986
1987-1988	1987	F	1987	1987	1987	1987
1988-1989	1988	M	1988	1988	1988	1988
1989-1990	1989	F	1989	1989	1989	1989
1990-1991	1990	M	1990	1990	1990	1990
1991-1992	1991	F	1991	1991	1991	1991
1992-1993	1992	M	1992	1992	1992	1992
1993-1994	1993	F	1993	1993	1993	1993
1994-1995	1994	M	1994	1994	1994	1994
1995-1996	1995	F	1995	1995	1995	1995
1996-1997	1996	M	1996	1996	1996	1996
1997-1998	1997	F	1997	1997	1997	1997
1998-1999	1998	M	1998	1998	1998	1998
1999-2000	1999	F	1999	1999	1999	1999
2000-2001	2000	M	2000	2000	2000	2000
2001-2002	2001	F	2001	2001	2001	2001
2002-2003	2002	M	2002	2002	2002	2002
2003-2004	2003	F	2003	2003	2003	2003
2004-2005	2004	M	2004	2004	2004	2004
2005-2006	2005	F	2005	2005	2005	2005
2006-2007	2006	M	2006	2006	2006	2006
2007-2008	2007	F	2007	2007	2007	2007
2008-2009	2008	M	2008	2008	2008	2008
2009-2010	2009	F	2009	2009	2009	2009
2010-2011	2010	M	2010	2010	2010	2010
2011-2012	2011	F	2011	2011	2011	2011
2012-2013	2012	M	2012	2012	2012	2012
2013-2014	2013	F	2013	2013	2013	2013
2014-2015	2014	M	2014	2014	2014	2014
2015-2016	2015	F	2015	2015	2015	2015
2016-2017	2016	M	2016	2016	2016	2016
2017-2018	2017	F	2017	20		

[illegible]

3226 Golf Course Starter
3230 Golf Director
3284 Recreation Director

UTILIZATION ANALYSIS

CLASS(ES): ARTISTS: 1770, 1772, 2546, 3238, 3248, 3250, 3256, 3257,
 3258, 3260, 3534, 5320, 5322

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	15	4	0	5	1	0	17	8	25
%	60.0	16.0	0	20.0	4.0	0	68.0	32.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
98.5	137.9	0	188.7	105.3	0	122.1	72.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	-	-	0	-	3

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	26	1	0	1	1	0	14	15	29
%	89.7	3.4	0	3.4	3.4	0	48.3	51.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
147.3	29.3	0	32.1	89.5	0	86.7	116.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	4	3	-	0	-	-

00114

S	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
70	0	1	0	1	0	0	2	0	2
72	1	0	0	0	0	1	1	0	1
16	0	1	0	0	0	0	1	1	1
18	6	0	0	0	0	2	4	6	6
18	0	0	0	1	0	0	1	1	1
10	1	0	0	0	0	1	0	1	1
16	4	1	0	3	0	0	6	2	8
17	1	0	0	0	0	1	0	1	1
18	1	0	0	0	0	1	0	1	1
14	0	1	0	0	0	1	0	1	1
20	0	0	0	1	0	0	1	0	1
22	1	0	0	0	0	1	0	1	1
15	4	0	0	5	1	0	8	25	25

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1770	1	0	0	0	0	0	1	0	1
3248	17	1	0	0	1	0	6	15	19
3260	5	0	0	0	0	0	3	2	5
5320	2	0	0	1	0	0	3	0	3
5322	1	0	0	0	0	0	1	01	1
T	26	1	0	1	1	0	14	15	29
1770	Photographer								
1772	Photo-Lithographer								
3246	Handicraft Instructor								
3248	Handicraft Instructor								
3248	Handicraft Instructor								
3248	Handicraft Instructor								
3250	Orchestra Instructor								
3256	Photography Instructor								
3257	Senior Photography Instructor								
3258	Photography Director								
3260	Graphic Instructor								
3260	Graphic Instructor								
3260	Graphic Instructor								
5320	Illustrator and Art Designer								
5322	Graphic Artist								

00115

00116

CLASS(ES): ZOOLOGIST AND RELATED: 3342, 3360, 3516

ABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMERGENCY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	0	0	0	2	1	3
%	100.0	0	0	0	0	0	66.7	33.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

OAS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

OAS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00117

00118

3342 Zoologist

3360 Curator of Zoological Exhibits

3516 Aquatic Collector

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3342	1	0	0	0	0	0	1	0	1
3360	1	0	0	0	0	0	0	1	1
3516	1	0	0	0	0	0	1	0	1
T	3	0	0	0	0	0	2	1	3
MP	3342	1	0	0	0	0	1	0	1
	T	1	0	0	0	0	1	0	1

UTILIZATION ANALYSIS

CLASS(ES): 3630 Librarian ILABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	35	5	1	7	1	9	12	37	49
%	71.4	10.2	2.0	14.3	2.0	0	24.5	75.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
117.2	87.9	15.6	134.9	52.6	0	44.0	170.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	5	-	1	0	15	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	17	2	0	3	0	0	3	19	22
%	77.3	9.1	0	13.6	0	0	13.6	86.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
126.9	78.5	0	128.3	0	0	24.4	195.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	3	-	1	0	9	-

00119

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASS" WORKSHEET

CLASS(ES):	3632 Librarian II
	3632 B Librarian II - Asian Art

LABOR MARKET AVAILABILITY:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	42	0	0	2	0	0	10	34	44
%	95.5	0	0	4.5	0	0	22.7	77.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
156.8	0	0	42.5	0	0	40.8	174.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	5	6	3	2	0	15	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	24	0	0	0	0	0	3	11	14
%	100.0	0	0	0	0	0	21.4	78.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

3632	Librarian II	
3632B	Librarian II - Asian Art	

00120

12500

CLASS(ES): Librarian III and Related: 3634, 3638, 3642LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
18	1	2	1	0	0	9	13	22
81.8	4.6	9.1	4.6	0	0	40.0	59.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
184.3	39.7	71.1	43.6	0	0	73.6	133.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	1	1	1	0	3	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	0	2	2
100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00122

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3634	16	1	1	1	0	0	8	11	19
3638	1	0	1	0	0	0	1	1	2
3642	1	0	0	0	0	0	0	1	1
T	18	1	2	1	0	0	9	13	22
emp	3634	2	0	0	0	0	0	2	2
T	2	0	0	0	0	0	0	2	2

3634 Librarian III
 3638 Chief Librarian
 3642 Coordinator, Adult Library Services

00123

CLASS (ES): Appraiser and Related: 3106, 3101, 1101, 1110, 1112, 1113, 1114, 1150, 1160, 1207, 1250, 1252, 1256, 1261, 1263, 1265, 1266, 1267, 1269, 1270, 1271, 1274

LABOR MARKET AVAILABILITY:

SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	11.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
60	0	2	3	0	0	63	2	65
92.3	0	3.1	1.6	0	0	96.9	3.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
151.6	0	21.2	13.4	0	0	171.0	7.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	8	6	4	0	0	-	27

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	0	0	1	0	0	3	2	5
80.0	0	0	20.0	0	0	60.0	10.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00124

00125

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3106	1	0	0	0	0	0	1	0	1
3101	1	0	0	0	0	0	1	0	1
1110	1	0	0	0	0	0	1	0	1
1112	6	0	0	0	0	0	5	1	6
1113	3	0	0	0	0	0	3	0	3
1114	2	0	0	1	0	0	3	0	3
1150	1	0	0	0	0	0	1	0	1
1160	2	0	0	1	0	0	3	0	3
1207	1	0	0	0	0	0	1	0	1
1250	1	0	0	0	0	0	1	0	1
1252	1	0	0	0	0	0	1	0	1
1256	1	0	0	0	0	0	1	0	1
1261	11	0	1	1	0	0	13	0	13
1263	1	0	0	0	0	0	0	1	1
1265	17	0	1	0	0	0	18	0	18
1266	1	0	0	0	0	0	1	0	1

UTILIZATION ANALYSIS

CLASS(ES): 4220 Personal Property Auditor

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	1	0	4	17	0	21	3	24
%	8.3	4.2	0	16.7	70.8	0	87.5	12.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
13.6	36.2	0	157.5	1863.2	0	157.1	28.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
13	2	3	-	-	0	-	8

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
-------	-------	-------	----------	-------	----------	--------	------	--------	-------

Fm	1222					
	6	0	0	5	1	0
1222	12	0	0	12	0	12

1222	6	0	0	5	1	0	12	0	12
1224	3	0	0	4	0	0	7	0	7
1226	0	0	0	2	0	0	2	0	2
T	9	0	0	11	1	0	21	0	21

428

9999

1221	1	0	0	1	0	2	0	2
1225	1	0	0	0	0	1	0	1
T	2	0	0	1	1	0	0	4

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[illegible]

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[illegible]

1225 Assistant Chief Personal Property Auditor
1226 Chief Personal Property Auditor

0013

00136

UTILIZATION ANALYSIS

CLASS(ES): Finance and Market Specialists: 1115, 4331, 4332, 4378, 9376, 9397

LABOR MARKET AVAILABILITY:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5		0	0	0	0	0	5	0	5
100.0		0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	0	0	0	0	0	1	1	2
%	100.0	0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

[illegible]

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1980-1984	-	-	-	-	-	-	-	-
1985-1989	-	-	-	-	-	-	-	-
1990-1994	-	-	-	-	-	-	-	-
1995-1999	-	-	-	-	-	-	-	-
2000-2004	-	-	-	-	-	-	-	-
2005-2009	-	-	-	-	-	-	-	-
2010-2014	-	-	-	-	-	-	-	-
2015-2019	-	-	-	-	-	-	-	-
2020-2024	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

1115 Chief Investment Officer
4331 Security Analyst
4332 Assistant Chief of Investments
4378 Cash Management and Investment Officer
9376 Market Research Specialist, Fort
9397 Port Development Consultant

00431

0.430

UTILIZATION ANALYSIS

CLASS(ES): JUNIOR ENGINEERS: 5202, 5220, 5234, 5250

UTILIZATION ANALYSIS: "CRUISE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Groups #8, #9, #11: Civil, Electrical, Mechanical Engineers

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
*	1.3	6.0	*	*	*	*	*	97.8	2.2		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	6	0	0	21	3	0	30	0	30	0	30		
%	20.0	0	0	70.0	10.0	0	100.0	0	100.0	0	100.0		

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
*	0	0	0	*	*	*	102.2	0			

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
*	0	2	*	*	*	*	-	-	1		

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	0	0	0	5	0	0	5	0	5	0	5		
%	0	0	0	100.0	0	0	100.0	0	100.0	0	100.0		

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-

CLASS	White	Black Hispanic	Asian Filipino	Am Ind	Male	Female	Total
5202	4	0	0	18	2	0	24
5220	1	0	0	0	0	1	1
5234	1	0	0	2	0	3	3
5250	0	0	0	1	1	0	2
T	6	0	0	21	3	0	30
5202	0	0	0	3	0	0	3
5250	0	0	0	2	0	0	2
T	0	0	0	5	0	0	5

5202 Junior Civil Engineer
 5220 Junior Water Purification Engineer
 5234 Junior Electrical Engineer
 5250 Junior Mechanical Engineer

00133

00134

UTILIZATION ANALYSIS

CLASS (ES): ASSISTANT ENGINEER AND RELATED: 5177, 5204, 5222, 5228, 5252

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Groups #8, 9, 11: Civil Electrical, Mechanical Engineers

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	1.3	6.0	*	*	*	*	*	*	*	*	*	97.8	2.2		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	26	2	1	32	8	0	69	0	69	0	69	0	69	0	69	
%	37.7	2.9	1.5	46.4	11.6	0	100.0	0	100.0	0	100.0	0	100.0	0	100.0	

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	223.1	25.0	*	*	*	*	*	*	*	*	*	102.3	0		

OALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
*	-	-	3	*	*	*	*	*	*	*	*	-	2		

EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	4	0	0	10	4	0	18	0	18	0	18	0	18	0	18	
%	22.2	0	0	55.6	22.2	0	100.0	0	100.0	0	100.0	0	100.0	0	100.0	

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

OALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

CLASS	White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
	5177	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	
BM	5204	18	0	1	27	7	0	53	0	53	0	53	0	53	0	53	
	5222	1	0	0	0	0	0	1	0	1	0	1	0	1	0	1	
	5228	0	1	0	3	0	0	4	0	4	0	4	0	4	0	4	
	5252	7	0	0	2	1	0	10	0	10	0	10	0	10	0	10	
	T	26	2	1	32	8	0	69	0	69	0	69	0	69	0	69	
EMP	5177	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1	
	5204	2	0	0	7	3	0	12	0	12	0	12	0	12	0	12	
	5252	1	0	0	3	1	0	5	0	5	0	5	0	5	0	5	
	T	4	0	0	10	4	0	18	0	18	0	18	0	18	0	18	

5177 Safety Officer

5204 Assistant Civil Engineer

5222 Assistant Water Purification Engineer

5228 Assistant Traffic Engineer

5252 Assistant Mechanical Engineer

00436

00436

UTILIZATION ANALYSIS

CLASS(ES): ASSOCIATE ENGINEERS: 5205, 5206, 5229, 5238, 5247, 5254

ABOR MARKET AVAILABILITY: San Francisco Qualified Labor Groups #8, 9, 11: Civil
Electrical, Mechanical Engineers

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	1.3	6.0	*	*	*	*	97.8	2.2

PERMANENT EMPLOYMENT

PERCENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	34	1	1	26	6	0	68	0	68
%	50.0	1.5	1.5	38.2	8.8	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	115.4	25.0	*	*	*	*	102.3	0

MALE:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	3	*	*	*	*	-	2

EMPLOYMENT EMPLOYMENT

PERCENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	0	0	4	1	1	20	0	20
%	70.0	0	0	20.0	5.0	5.0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	0	0	0	*	*	*	102.3	0

MALE:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	0	0	1	*	*	*	-	0

00137

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

PERSON	CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5205	1	0	0	0	0	0	0	1	0	1
5206	20	1	1	18	5	0	45	0	45	
5229	1	0	0	1	0	0	2	0	2	
5238	6	0	0	0	4	0	10	0	10	
5247	0	0	0	0	0	1	0	1	0	1
5254	6	0	0	0	3	0	9	0	9	
T	34	1	1	26	6	0	68	0	68	
5205	1	0	0	0	0	0	1	0	1	
5206	5	0	0	2	1	0	8	0	8	
5229	1	0	0	0	0	0	1	0	1	
5238	2	0	0	2	0	0	4	0	4	
5247	4	0	0	0	0	1	5	0	5	
5254	1	0	0	0	0	0	1	0	1	
T	14	0	0	4	1	1	20	0	20	

5205 Associate Materials Engineer
 5206 Associate Civil Engineer
 5229 Associate Traffic Engineer
 5238 Associate Electrical Engineer
 5247 Associate Sanitary Engineer
 5254 Associate Mechanical Engineer

00138

UTILIZATION ANALYSIS

ENGINEER AND RELATED 5150 5154, 5208, 5216, 5230, 5240, 5248, 5256

LABOR QUANTITIES AVAILABLE: San Francisco Qualified Labor Groups #8, 9, 11: CIVIL
Electrical, Mechanical Engineers

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1.3	6.0	*	*	*	*	97.8	2.2

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
33	1	2	12	1	0	49	0	49
67.4	2.0	4.1	24.5	2.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	153.9	68.3	*	*	*	102.3	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	1	*	*	*	-	1

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7	0	0	4	0	0	11	0	11
63.6	0	0	36.4	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00439

UTILIZATION ANALYSIS: "ACCRUED" CLASSIFIED WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5150	1	0	0	0	0	0	1	1	1
5154	1	0	0	0	0	0	1	1	1
5208	15	1	1	9	1	0	27	0	27
5216	0	0	0	1	0	0	1	0	1
5230	2	0	0	0	0	0	2	0	2
5240	8	0	1	1	0	0	10	0	10
5256	6	0	0	1	0	0	7	0	7
T	33	1	2	12	1	0	49	0	49
5208	4	0	0	3	0	0	7	0	7
5230	2	0	0	0	0	0	2	0	2
5240	0	0	0	1	0	0	1	0	1
5248	0	0	0	0	0	0	0	0	0
5256	1	0	0	0	0	0	1	0	1
T	7	0	0	4	0	0	11	0	11

5150	Assistant Division Manager, Alameda Division
5154	Assistant Division Manager, Peninsula Operations
5208	Civil Engineer
5216	Chief Surveyor
5230	Traffic Engineer
5240	Electrical Engineer
5248	Sanitary Engineer
5256	Mechanical Engineer

00440

UTILIZATION ANALYSIS

CLASS(ES): SENIOR, PRINCIPAL ENGINEERS AND RELATED: 5130, 5132, 5134, 5158, 5174, 5176, 5181, 5178, 5210, 5212, 5214, 5218, 5233, 5242, 5249, 5258

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Groups #8, 9, 11: Civil, Electrical, Mechanical Engineer

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	1.3	6.0	*	*	*	97.8	2.2

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	30	0	1	11	0	0	42	0	42
%	71.4	0	2.4	26.2	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	0	40.0	*	*	*	102.3	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	1	2	*	*	*	-	1

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	0	2	0	0	6	0	6
%	66.7	0	0	33.3	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00141

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5130	2	0	0	0	0	0	2	0	2
5132	1	0	0	0	0	0	1	0	1
5134	1	0	0	0	0	0	1	0	1
5158	0	0	0	1	0	0	1	0	1
5174	0	0	0	1	0	0	1	0	1
5176	1	0	0	0	0	0	1	0	1
5178	1	0	0	0	0	0	1	0	1
5181	1	0	0	0	0	0	1	0	1
5210	15	0	1	3	0	0	19	0	19
5212	3	0	0	2	0	0	5	0	5
5214	0	0	0	1	0	0	1	0	1
5218	0	0	0	1	0	0	1	0	1
5233	1	0	0	0	0	0	1	0	1
5242	1	0	0	2	0	0	3	0	3
5258	3	0	0	0	0	0	3	0	3
T	30	0	1	11	0	0	42	0	42

OC142

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5174	0	0	0	1	0	0	1	0	1
5210	2	0	0	1	0	0	3	0	3
5214	1	0	0	0	0	0	1	0	1
5249	1	0	0	0	0	0	1	0	1
T	4	0	0	2	0	0	6	0	6

5130 Sewage Treatment Plant Superintendent
 5132 Sewer Repair and Sewage Treatment Superintendent
 5134 Sewage Treatment Plant General Superintendent
 5158 City Distribution Division Assistant Manager
 5174 Administrative Engineer
 5176 Chief, Bureau of Sanitary Engineering
 5181 Chief, Bureau of Sanitary Engineering
 5178 Assistant Superintendent, Property Conservation
 5210 Senior Civil Engineer
 5212 Principal Civil Engineer
 5214 Building Plans Engineer
 5218 Structural Engineer
 5233 Principal Traffic Engineer
 5242 Senior Electrical Engineer
 5249 Senior Sanitary Engineer
 5258 Senior Mechanical Engineer

OC143

UTILIZATION ANALYSIS

CLASS (TS): Architectural Associate and Related: 5120, 5260, 5261, 5265, 5266,

5272, 5274, 5295, 6310

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
13	0	2	9	0	0	21	3	24
51.2	0	8.3	37.5	0	0	87.5	12.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
89.0	0	64.8	359.8	0	0	157.1	20.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	1	-	1	0	-	8

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	0	0	4	1	0	10	1	11
51.5	0	0	36.4	9.1	0	90.9	9.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00144

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5120	1	0	0	1	0	0	2	0	2
5260	0	0	0	1	0	0	0	1	1
5261	3	0	2	0	0	0	5	0	5
5265	2	0	0	3	0	0	5	0	5
5266	2	0	0	2	0	0	3	1	4
5272	3	0	0	0	0	0	2	1	3
5274	1	0	0	0	0	0	1	0	1
5295	1	0	0	1	0	0	2	0	2
6310	0	0	0	1	0	0	1	0	1
T	13	0	2	9	0	0	21	3	24
5120	0	0	0	2	0	0	2	0	2
5260	1	0	0	1	1	0	2	1	3
5261	1	0	0	0	0	0	1	0	1
5265	1	0	0	0	0	0	1	0	1
5266	1	0	0	1	0	0	2	0	2
5272	2	0	0	0	0	0	2	0	2
T	6	0	0	4	1	0	10	1	11

5120 Architectural Administrator
 5260 Architectural Assistant I
 5261 Architectural Assistant II
 5265 Architectural Associate I
 5266 Architectural Associate II
 5272 Assistant Landscape Architect
 5274 Landscape Architect
 5295 School Facilities Planner
 6310 School Construction Coordinator

00145

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
ERM 5268	8	0	0	1	0	0	9	0	9
5269	1	0	0	0	0	0	1	0	1
5270	5	0	0	1	0	0	6	0	6
5273	1	0	0	0	0	0	1	0	1
T	15	0	0	2	0	0	17	0	17
TEMP	5268	3	0	1	0	0	4	0	4
5270	0	0	0	2	0	0	2	0	2
T	3	0	1	2	0	0	6	0	6

5268 Architect
 5269 School Architectural Coordinator
 5270 Senior Architect
 5273 Principal Architect

00327

UTILIZATION ANALYSIS

ARCHITECTS: 5268, 5269, 5270, 5273

San Francisco Qualified Labor Group #2: Architects

VILABILITY:

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
2.1	5.5	*	*	*	92.9	7.1

YMENT

TION:

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	2	0	0	17	0	17
0	0	11.8	0	0	100.0	0	100.0

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	*	*	*	107.6	0

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	1	*	*	*	-	1

OVSMENT

ITION:

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	1	2	0	0	6	0	6
0	16.7	33.3	0	0	100.0	0	100.0

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-

00326

UTILIZATION ANALYSIS

Planner and Related: (see attached list)

AVAILABILITY: SP Labor Force

Black Hispanic	Asian Filipino Am Ind	Male	Female
11.6	10.6	3.8	0.3
		55.7	11.3

COMMENT

LITTON:

Black Hispanic	Asian Filipino Am Ind	Male	Female	Total
2	0	0	0	28
				5
				33
6.1	0	0	0	81.8
				15.2
				100.0

Black Hispanic	Asian Filipino Am Ind	Male	Female
52.6	0	0	0
		152.2	31.3

Black Hispanic	Asian Filipino Am Ind	Male	Female
2	1	3	1
		0	-
			10

MOVEMENT

POSITION:

Black Hispanic	Asian Filipino Am Ind	Male	Female	Total
3	0	2	0	13
				8
				21
11.3	0	9.5	0	61.9
				38.1
				100.0

Black Hispanic	Asian Filipino Am Ind	Male	Female
123.3	0	89.6	0
		111.1	86.0

Black Hispanic	Asian Filipino Am Ind	Male	Female
-	3	-	1
		0	-
		-	-

003.33

Perm

CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

5278	6	0	0	0	0	0	0	0	1	2	6
5279	1	0	0	0	0	0	0	0	1	0	1
5280	1	1	0	0	0	0	0	0	5	0	5
5280A	1	0	0	0	0	0	0	0	0	1	1
5280B	1	0	0	0	0	0	0	0	0	1	1
5282	3	0	0	0	0	0	0	0	3	0	3
5282A	1	0	0	0	0	0	0	0	1	0	1
5283	1	0	0	0	0	0	0	0	1	0	1
5284	1	0	0	0	0	0	0	0	0	1	1
5285	1	0	0	0	0	0	0	0	1	0	1
5286	1	0	0	0	0	0	0	0	1	0	1
5289	1	1	0	0	0	0	0	0	2	0	2
5290	1	0	0	0	0	0	0	0	1	0	1
5292	1	0	0	0	0	0	0	0	1	0	1
5294	2	0	0	0	0	0	0	0	2	0	2
5297	1	0	0	0	0	0	0	0	1	0	1

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

003.33

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm									
5112	3	0	0	0	0	0	3	0	3
9192	1	0	0	0	0	0	1	0	1
T	31	2	0	0	0	0	28	5	33
emp									
5276	1	0	0	0	0	0	0	1	1
5277	1	0	0	1	0	0	2	0	2
5278	3	0	0	0	0	0	1	2	3
5280	1	1	0	0	0	0	3	2	5
5280C	1	0	0	0	0	0	1	0	1
5287	2	0	0	0	0	0	1	1	2
5288	0	1	0	0	0	0	1	0	1
5289	1	0	0	0	0	0	1	0	1
5290	1	0	0	0	0	0	1	0	1
5406	1	0	0	1	0	0	1	1	2
5410	1	0	0	0	0	0	1	0	1
5412	0	1	0	0	0	0	0	1	1
T	16	3	0	2	0	0	13	8	21

5276 City Planning Intern
 5277 Planner I
 5278 Planner II
 5279 Schools Facilities Needs Analyst
 5280 Planner III - Urban Design
 5280A Planner III - Administrative
 5280C Planner III - Urban Design
 5282 Planner III - Transportation
 5282C Planner IV - Urban Systems Analyst
 5283 Planner V - Urban Systems Analyst
 5283C Environmental Review Officer
 5285 Airport Noise Abatement Officer
 5286 Administrator, Property Conservation
 5287 Transit Planner I
 5288 Transit Planner II
 5289 Transit Planner III
 5290 Transit Planner IV
 5292 Planner III - Zoning
 5294 Planner IV - Zoning
 5297 Planner V - Zoning
 5406 Special Assistant for Program Coordinator
 5410 Special Assistant for Program Coordinator
 5412 Intergovernmental Affairs Coordinator
 5492 Transit Environmental Coordinator

00150

001

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group # 122: Local
Public Administration Inspectors

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	0	0	*	*	*	100.0	0

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	15	2	1	17	3	0	36	2	38
%	39.5	5.3	2.6	44.7	7.9	0	94.7	5.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	-	*	*	*	94.7	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	0	*	*	*	-	0

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

ENVIRONMENTAL INSPECTIONS: 6122, 6124, 6126, 6127, 6270, 6272

IT AVAILABILITY: San Francisco Qualified Labor Group #122: Local Public
Administration Inspectors

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	*	*	100.0	0

EMPLOYMENT

POSITION:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	1	11	0	24	0	24
0	0	45.8	0	100.0	0	100.0

N:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
0	-	*	*	100.0	0

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	*	*	-	0

EMPLOYMENT

POSITION:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	1	0	0	1	0	1
0	100.0	0	0	100.0	0	100.0

M:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-

00153

PERM	6122	2	0	1	3	0	0	0	6	0	6
6124	4	0	0	3	0	0	0	7	0	7	
6126	1	0	0	0	0	0	1	0	1	0	1
6127	1	0	0	0	0	0	0	1	0	1	
6270	4	0	0	4	0	0	8	0	8	0	8
6272	0	0	0	1	0	0	1	0	1	0	1
T	12	0	1	11	0	0	24	0	24	0	24
TEMP	6270	0	0	1	0	0	0	1	0	1	1
	T	0	0	1	0	0	0	1	0	1	1

6122 Senior Environmental Health Inspector
Principal Environmental Health Inspector
6126 Director, Bureau of Environmental Health Services
6127 Assistant Director, Bureau of Environmental Health Services
6270 Residential Environment Inspector
6272 Senior Residential Environment Inspector

00154

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	13	7	1	0	0	0	10	11	21
%	61.9	33.3	4.8	0	0	0	47.6	52.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
101.6	287.1	37.5	0	0	0	85.5	118.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	2	1	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS(ES): 8158 FAMILY SUPPORT INVESTIGATOR II

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	3	4	1	4	0	10	10	20
%	40.0	15.0	20.0	5.0	20.0	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
65.7	129.3	156.3	47.2	526.3	0.0	89.8	112.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4	-	-	1	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00156

UTILIZATION ANALYSIS

CLASS (ES):

Investigator: 2580, 6112, 6113, 6114, 6115, 6159, 6160, 6161, 6185

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY:

SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
21	4	0	3	0	0	23	5	28
75.0	14.3	0	10.7	0	0	82.1	17.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
223.2	223.3	0	100.2	0	0	347.4	40.4

COMES:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	4	-	1	0	-	7

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

COMES:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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Term

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
2580	8	2	0	0	0	0	10	0
6159	5	1	0	3	0	0	7	2
6160	2	0	0	0	0	0	0	2
6161	0	1	0	0	0	0	1	0
6112	2	0	0	0	0	0	2	0
6113	1	0	0	0	0	0	1	0
6114	1	0	0	0	0	0	1	0
6115	1	0	0	0	0	0	1	0
6185	1	0	0	0	0	0	0	1
T	21	4	0	3	0	0	23	5

2580 Coroner's Investigator
 6112 Public Defender Investigator
 6113 Senior Public Defender Investigator
 6114 Psychiatric Investigator, District Attorney's Office
 6115 Psychiatric Investigator, District Attorney's Office
 6159 Family Support Investigator III
 6160 Assistant Chief, Family Support Bureau
 6161 Chief, Family Support Bureau
 6185 Director, Family Support Bureau

UTILIZATION ANALYSIS

CLASS(ES): 8246 Director, Emergency Services

8247 Emergency Planning Coordinator

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	0	0	0	0	0	2	0	2
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00159

UTILIZATION ANALYSIS

	8316	ASSISTANT COUNSELOR, 8320	COUNSELOR,
SS (ES)			
	8321	COUNSELOR, BOY'S RANCH	
	FOR MARKET AVAILABILITY: San Francisco Labor Force		
	White	Black	Hispanic
	Asian	Filipino	Am Ind
	Male		
	Female		
	60.9	11.6	12.8
		10.6	3.8
		0.3	55.7
			14.3

WANT EMPLOYMENT

RENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	28	11	3	2	1	0	35	10	45
\$	62.2	24.4	6.7	4.4	2.2	0	77.8	22.2	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
102.1	210.3	52.3	41.5	57.9	0	139.7	50.1

1.5.

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	3	3	1	0	-	10

TEMPORARY EMPLOYMENT

RENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	2	1	0	0	0	11	0	11
%	72.7	18.2	9.1	0	0	0	100.0	0	100.0

UTILIZATION:

[illegible]

51

[illegible][illegible]

8316	Assistant Counselor
8320	Counselor
8321	Counselor, Boy's Ranch School

UTILIZATION ANALYSIS

CLASS(ES): Senior Counselor, Juvenile Hall and Related: 8318, 8322, 8323,
8324, 8326, 8330, 8340, 8344

LABOR MARKET AVAILABILITY: SF Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	7	0	1	0	0	17	7	24
%	66.7	29.2	0	4.2	0	0	70.8	29.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
109.5	251.7	0	39.6	0	0	127.1	65.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	2	1	0	-	4

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00162

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
8318	2	4	0	0	0	0	3	3	6
8322	7	0	0	1	0	0	5	3	8
8323	1	0	0	0	0	0	1	0	1
8324	2	2	0	0	0	0	3	1	4
8326	1	1	0	0	0	0	2	0	2
8330	1	0	0	0	0	0	1	0	1
8340	1	0	0	0	0	0	1	0	1
8344	1	0	0	0	0	0	1	0	1
T	16	7	0	1	0	0	17	7	24

8318 Counselor II
 8322 Senior Counselor, Juvenile Hall
 8323 Senior Counselor, Boy's Ranch School
 8324 Supervising Counselor, Juvenile Hall
 8326 Assistant Director, Boy's Ranch School
 8330 Director, Boy's Ranch School
 8340 Assistant Director, Juvenile Hall
 8344 Director of Institutions, Juvenile Court

UTILIZATION ANALYSIS

ASS (ES): 8440 PROBATION OFFICER

BOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
59	12	5	5	2	0	52	31	83
%	71.1	14.5	6.0	6.0	2.4	0	62.7	37.3
								100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
116.7	125.0	46.9	56.6	63.2	0	112.6	84.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	6	4	1	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	1	1	2
%	100.0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS (ES): 8442 SENIOR PROBATION OFFICER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	35	6	1	6	0	31	17	48
%	72.9	12.5	2.1	12.5	0	64.6	35.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
119.7	107.8	16.4	117.9	0	0	116.0	79.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	5	-	2	0	-	4

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	0	0	0	0	0	2	2
%	100.0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00164

00165

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

8434, 8435, 8470

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3	

PRESENT COMPOSITION:

17	1	0	2	1	0	15	6	21
81.0	4.8	0	9.5	4.8	0	71.4	28.6	100.0

[illegible]

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	3	-	-	0	-	3	

CURRENT COMPOSITION:

[illegible]

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00466

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
8th	9	0	0	0	1	0	7	3	10

[illegible]

8424	1	0	1	0	2	0	2
	0	0	0	0			

1	0	0	0	0	1
8/15	0	0	0	0	1

8434	2	0	0	0	0	2	0	2
------	---	---	---	---	---	---	---	---

8/35	2	0	0	0	0	2	0	2
------	---	---	---	---	---	---	---	---

8170	1	0	0	0	0	1	0	1
------	---	---	---	---	---	---	---	---

F	7	0	0	0	0	0
---	---	---	---	---	---	---

[illegible][illegible][illegible][illegible]

8414 Supervising Probation Officer, Juvenile Court

8416 Assistant Chief Probation Officer, Juvenile Court

8434 Supervising Adult Probation Officer
CINEL PROBABLY OFFICER

04/25 Center Supervising Adult Probation Officer
8/17/ Executive Director County Parole

0040

00167

UTILIZATION ANALYSIS

ASS(ES): Staff Assistants, Special Projects: 9734, 9736, 9738, 9739, 9740, 9742

9744, 9746, 9750, 9752, 9756, 9758

BOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

IMMIGRANT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

COMMENTS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
61	16	1	11	2	2	55	38	93
65.6	17.2	1.1	11.8	2.2	2.2	59.1	40.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
107.4	148.3	8.6	111.3	57.9	793.3	106.1	92.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	11	-	2	-	-	-

00270

UTILIZATION ANALYSIS: "AGGREGATE CLASS" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9734	1	0	0	0	0	1	2	0	2
9736	17	7	0	5	1	0	11	19	30
9738	7	1	0	1	1	1	9	2	11
9740	8	5	1	2	0	0	8	8	16
9742	7	1	0	1	0	0	3	6	9
9744	9	0	0	1	0	0	9	1	10
9746	5	1	0	0	0	0	5	1	6
9748	3	1	0	0	0	0	3	1	4
9750	2	0	0	0	0	0	2	0	2
9752	0	0	0	1	0	0	1	0	1
9756	1	0	0	0	0	0	1	0	1
9758	1	0	0	0	0	0	1	0	1
T	61	16	1	11	2	2	55	38	93

9734 Staff Assistant I, Special Project
 9736 Staff Assistant II, Special Project
 9738 Staff Assistant III, Special Project
 9740 Staff Assistant IV, Special Project
 9742 Staff Assistant V, Special Project
 9744 Staff Assistant VI, Special Project
 9746 Staff Assistant VII, Special Project
 9748 Staff Assistant VIII, Special Project
 9750 Staff Assistant IX, Special Project
 9752 Staff Assistant X, Special Project
 9756 Staff Assistant XI, Special Project
 9758 Staff Assistant XII, Special Project
 9759 Staff Assistant XIII, Special Project

00271

ASS (ES): PRINTING MACHINE OPERATIONS: 1740, 1742, 1750, 1752, 1760, 1762, 1764,

1778

BOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

PERCENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	6	0	6	0	0	17	3	20
%	40.0	30.0	0	30.0	0	0	85.0	15.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
65.7	258.6	0	283.0	0	0	152.6	33.9

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4	-	3	-	1	0	-	6

MODULAR EMPLOYMENT

PERCENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	3	2	4	0	0	12	0	12
%	25.0	25.0	16.7	33.3	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

VALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

ERM	1740	0	0	0	1	0	0	1	0	1
	1742	0	1	0	0	0	0	1	0	1
	1750	1	0	0	1	0	0	2	0	2
	1752	1	0	0	0	0	0	1	0	1
	1760	3	5	0	2	0	0	7	3	10
	1762	1	0	0	0	0	0	1	0	1
	1764	1	0	0	2	0	0	3	0	3
	1778	1	0	0	0	0	0	1	0	1
	T	8	6	0	6	0	0	17	3	20
EMP	1752	1	0	0	0	0	0	1	0	1
	1760	2	3	1	3	0	0	9	0	9
	1762	0	0	1	1	0	0	2	0	2
	T	3	3	2	4	0	0	12	0	12

1740 Blueprinting Machine Operator 1762 Senior Offset Machine Operator
 1742 Senior Blueprinting Machine Operator 1764 Mail & Reproduction Services Supervisor
 1750 Microphoto Technician 1778 Blueprint & Reproduction Manager
 1752 Senior Microphoto Technician
 1760 Offset Machine Operator

00172

00173

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS

San Francisco Qualified Labor Group # 50: Health Record Technologists and Technicians

[illegible]

E	6	4	0	2	3	0	5
							10
							15
3650	1	0	0	0	0	0	1

[illegible][illegible]

2114	Medical Record Technician Supervisor
2116	Assistant Director, Medical Records
2118	Director, Medical Records

3658 Medical Librarian

00275

524

UTILIZATION ANALYSIS

CLASS(ES): 2305 PSYCHIATRIC TECHNICIAN

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group # 53: Health Technologists and Technicians

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	20.7	7.1	*	*	*	51.5	48.5

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	38	2	0	1	0	29	21	50
%	16.0	78.0	4.0	0	2.0	0	58.0	42.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	376.8	56.3	*	*	*	112.6	86.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	2	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	2	0	2	0	0	6	3	9
%	55.6	22.2	0	22.2	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00176

ASS(ES): 2512 LICENSED VOCATIONAL NURSE

2310 OPERATING ROOM TECHNICIAN

BOR MARKET AVAILABILITY:
San Francisco Qualified Labor Group # 484;
Practical Nurses

Practical Nurse:

	White	Black	Hispanic	Asian	Pacific Islander	Male	Female
*		46.3	9.2	*	*	6.9	93.1

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	82	3	3	14	0	4	112	116
%	12.1	70.7	2.6	2.6	12.1	0	3.4	96.6	100.0

LIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	152.7	28.3	*	*	*		49.3	103.8

LS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	8	*	*	*	4	-	

PROBATIONARY EMPLOYMENT

RENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3	1	0	0	1	0	0	2	3	5
60.0	20.0	0	0	20.0	0	0	40.0	60.0	100.0

LIZATIION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

3.

[illegible]

ERU

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2310	0	1	0	1	0	0	1	1	2
2312	14	81	3	2	14	0	3	111	114
T	14	82	3	3	14	0	4	112	116

EMF

2510	3	0	0	1	0	2	2	4
2512	0	1	0	0	0	0	1	1
T	3	1	0	0	1	0	3	5

[illegible]

2310

Operating Room Technician

2312

Licensed Vocational Nurse

0047

00173

UTILIZATION ANALYSIS

CLASS(ES): 2390 CENTRAL PROCESSING & DISTRIBUTION TECHNICIAN

2392 SENIOR CENTRAL PROCESSING & DISTRIBUTION TECHNICIAN

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	19	1	0	0	0	4	17	21
%	4.8	90.5	4.8	0	0	0	19.0	81.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
7.9	780.2	37.5	0	0	0	34.1	182.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
12	-	2	2	1	0	8	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	1	0	0	0	1	0	1
%	0	0	100.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00179

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): LABORATORY TECHNICIANS: 2416, 2411, 2445

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #48: Clinical Laboratory Technologists and Technicians

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*		7.3	8.3	*	*	*	72.4	77.6

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	0	0	3	3	0	6	5	11
%	45.5	0	0	27.3	27.3	0	54.5	45.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

[illegible]

2416 Bacteriological Laboratory Assistant
2444 Clinical Laboratory Technician
2446 Senior Clinical Laboratory Technician

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

(ES): _____ RADIOLOGIC TECHNOLOGISTS: 2425, 2426, 2427, 2428, 2429, 2431

MARKET AVAILABILITY: _____ San Francisco Qualified Labor Group #51: Radiologic Technologists and Technicians

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	18.5	1.8	*	*	*	37.6	62.4

RNT EMPLOYMENT

RT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
21	6	6	5	3	0	23	18	41
51.2	14.6	14.6	12.2	7.3	0	56.1	43.9	100.0

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	78.9	811.1	*	*	*	149.2	70.4

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	2	-	*	*	*	-	8

LARY EMPLOYMENT

LT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	2	2	0	0	2	2	4
0	0	50.0	50.0	0	0	50.0	50.0	100.0

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00182

00182

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2425	8	0	0	1	0	0	3	6	9
2426	7	3	5	3	3	0	11	10	21
2427	1	0	1	0	0	0	2	0	2
2428	2	2	0	1	0	0	4	1	5
2429	2	1	0	0	0	0	2	1	3
2431	1	0	0	0	0	0	1	0	1
T	21	6	6	5	3	0	23	18	41
2425	0	0	1	1	0	0	2	0	2
2426	0	0	1	1	0	0	0	2	2
T	0	0	2	2	0	0	2	2	4

2425 Radiologic Technologist I
 2426 Radiologic Technologist II
 2427 Radiologic Technologist III
 2428 Supervising Radiologic Technologist I
 2429 Supervising Radiologic Technologist II
 2431 Chief Radiologic Technologist

ASS(ES): MISCELLANEOUS HEALTH TECHNICIANS: 2409, 2420, 2432, 2434, 2436, 2514

2430

FOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PATIENT EMPLOYMENT

DEMENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	5	1	2	8	0	4	14	18
11.1	27.8	5.6	11.1	44.4	0	22.2	77.8	100.0

LICATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
18.2	239.7	43.8	104.7	1168.4	0	39.9	175.6

LS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
9	-	-	-	-	0	6	-

PATIENT EMPLOYMENT

DEMENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	2	0	1	3	0	4	6	10
40.0	20.0	0	10.0	30.0	0	40.0	50.0	100.0

LICATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

LS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00304

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2409	0	0	0	1	8	0	0	9	9
2430	1	0	0	0	0	0	0	1	1
2432	0	1	1	1	0	0	0	3	3
2434	0	1	0	0	0	0	0	1	1
2436	1	1	0	0	0	0	2	0	2
2514	0	2	0	0	0	0	2	0	2
T	2	5	1	2	8	0	4	14	18
2420	2	1	0	1	1	0	1	4	5
2430	2	0	0	0	0	0	1	1	2
2432	0	1	0	0	2	0	2	1	3
T	4	2	0	1	3	0	4	6	10

2409

Pharmacy Technician

2420

Histology Technician

2430

Medical Examinations Assistant

2432

Electrocardiograph Technician

2434

Senior Electrocardiograph Technician

2436

Electroencephalograph Technician I

2514

Orthopedic Technician I

00305

UTILIZATION ANALYSIS

CLASS(ES): MISCELLANEOUS HEALTH TECHNICIANS: 2409, 2420, 2432, 2434, 2436, 25142430LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	5	1	2	8	0	4	14	18
%	11.1	27.8	5.6	11.1	44.4	0	22.2	77.8	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
18.2	239.7	43.8	104.7	1168.4	0	39.9	175.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
9	-	1	-	-	0	6	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	2	0	1	3	0	4	6	10
%	40.0	20.0	0	10.0	30.0	0	40.0	60.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

MORQUE ATTENDANTS AND MEDICAL STEWARDS: 2520, 2522, 2528, 2530

San Francisco Labor Force

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
11.6	12.8	10.6	3.8	0.3	55.7	44.3

COMMENT

ITION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	4	0	1	0	43	1		44
13.6	9.1	0	2.3	0	97.7	2.3		100.0

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
117.2	71.1	0	60.5	0	175.4	5.2	

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	5	1	0	-	18	

COMMENT

ITION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	1	3	1	0	27	4	31	
19.4	3.2	9.7	3.2	0	87.1	12.9	100.0	

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
167.2	25.0	91.5	84.2	0	156.4	29.1	

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	-	-	0	-	10	

00137

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2520	0	3	0	0	0	0	3	0	3
2522	1	1	0	0	0	0	2	0	2
2528	29	2	3	0	1	0	34	1	35
2530	3	0	1	0	0	0	4	0	4
T	33	6	4	0	1	0	43	1	44
2520	0	1	0	0	0	0	0	1	1
2522	0	2	0	0	0	0	2	0	2
2528	19	3	1	3	1	0	24	3	27
2530	1	0	0	0	0	0	1	0	1
T	20	6	1	3	1	0	27	4	31

Morgue Attendant

Senior Morgue Attendant

Medical Steward

Senior Medical Steward

00183

UTILIZATION ANALYSIS

CLASS(ES): 2526 AMBULANCE DRIVER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	25	3	2	2	0	0	32	0	32
%	78.1	9.4	6.3	6.3	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
128.2	81.0	49.2	59.4	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	1	1	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	19	1	1	0	0	0	19	2	21
%	90.5	4.8	4.8	0	0	0	90.5	9.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
148.6	41.4	37.5	0	0	0	162.5	21.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	2	2	1	0	-	7

00189

[illegible]

2504	0	4	1	0	0	0	5	5
2120	0	1	0	0	0	0	1	1

[illegible][illegible][illegible]

[illegible]

[illegible]

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2903	Eligibility Worker
2904	Social Service Technician
2120	Institutional Admitting Officer

00191

00491

CLASS(ES):

CLASS(ES): 2905 SENIOR ELIGIBILITY WORKER

CLASS(ES): 2905 SENIOR ELIGIBILITY WORKER

2908 HOSPITAL ELIGIBILITY WORKER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	48	6	2	5	5	0	34	32	66
\$	72.7	9.1	3.0	7.6	7.6	0	51.5	48.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
119.4	78.4	23.4	71.7	200.0	0	92.5	109.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	2	6	2	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	11	1	3	2	0	11	22	33
%	49.5	33.3	3.0	9.1	6.1	0	33.3	66.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
79.6	287.1	23.4	85.8	160.5	0	59.8	150.6

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	4	-	3	-	-	0	7	-

26500

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2905	47	4	2	4	3	0	29	31	60
2908	1	2	0	1	2	0	5	1	6
T	48	6	2	5	5	0	34	32	66
2905	9	5	1	2	2	0	6	13	19
2908	7	6	0	1	0	0	5	9	14
T	16	11	1	3	2	0	11	22	33

2905	Senior Eligibility Worker
2908	Hospital Eligibility Worker

3614

ELIGIBILITY SUPERVISORS: 2907, 2909, 2946

AVAILABILITY: San Francisco Labor Force

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
11.6	12.8	10.6	3.8	0.3	55.7	44.3	

COMMENT

NOTES:

Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	1	3	1	0	33	36	69
5.8	1.4	4.3	1.4	0	47.8	52.2	100.0

Black	Hispanic	Asian	Pacific Islander	Male	Female
50.0	10.9	40.6	36.8	0	85.8
					117.8

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4	8	4	2	0	-	-	

COMMENT

SOLUTION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3		0	1	0	0	11	10	21
14.3		0	4.8	0	0	52.4	47.6	100.0

	Black	Hispanic	Asian	Pacific Islander	Am Ind	Male	Female
123.3	0	45.3	0	0	94.1	107.4	

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	1	1	0	-	-	

-	3	1	1	0	-	-	20194
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[illegible]

2907 Eligibility Worker Supervisor

Black	Hispanic	Asian	Pacific Islander	Age and	Male	Female	Area
				2909			
				Hospital Eligibility Supervisor			

2946	Senior Eligibility Worker Supervisor
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Black	Hispanic	Asian	Filipino	Am Ind	Male	Female

ACQUISITION: 3450. 3452. 3480.

FOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #81: Agricultural and Biological Technicians, except Health.

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*		8.5	11.9	*	*	*	40.7	59.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	0	1	1	0	0	7	0	7
%	71.4	0	14.3	14.3	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	An Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

[illegible]

GOALS:

[illegible][illegible]

3450	Agricultural Inspector
3452	Deputy Agricultural Commissioner
3480	Farmer's Market Manager

00196

26500

CLASS(5): MUSEUM GROUP: 3502, 3520, 3522, 3527, 3529, 3548, 3549, 3550, 3556, 3528

ABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
10	0	1	1	0	0	10	2	12
83.3	0	8.3	8.3	0	0	83.3	16.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	0	0	0	0	0	2	2	2
100.0	0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00198

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM 3520	2	0	1	0	0	0	3	0	3
3522	1	0	0	0	0	0	1	0	1
3527	1	0	0	0	0	0	1	0	1
3528	1	0	0	1	0	0	1	1	2
3529	1	0	0	0	0	0	1	0	1
3548	2	0	0	0	0	0	2	0	2
3556	2	0	0	0	0	0	1	1	2
T	10	0	1	1	0	0	10	2	12
EMP 3502	1	0	0	0	0	0	1	0	1
3528	2	0	0	0	0	0	0	2	2
3550	1	0	0	0	0	0	1	0	1
T	4	0	0	0	0	0	2	2	4

3502	Museum Exhibit Maker and Repairer	3548	Curator of Natural Science, Junior Museum
3520	Museum Preparator	3550	Museum Exhibit Designer
3522	Senior Museum Preparator		
3527	Museum Conservator Assistant, Asian Art	3556	Museum Registrar
3528	Museum Conservator		
3529	Museum Conservator, Asian Art		

10199

UTILIZATION ANALYSIS

CLASS(ES): 3535 RADIO ANNOUNCER

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group # 108: Radio and Television Announcers

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	18.5	9.2	*	*	*	100.0	0

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	0	0	0	0	0	2	3	5
%	100.0	0	0	0	0	0	40.0	60.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00200

TAX INVESTIGATORS: 4230, 4244, 4334, 4335, 4337, 4340, 4373

BOB MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

PRESENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	6	0	3	4	0	14	5		19
31.6	31.6	0	15.8	21.1	0	73.7	26.3		100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
51.9	272.4	0	149.1	555.3	0	132.3	59.4

WALSLEY

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
6	-	2	-	-	0	-	3	

TEMPORARY EMPLOYMENT

URRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	0	0	0	0	0	1	1	
100.0	0	0	0	0	0	0	100.0	100.0	

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OALS

[illegible]

00274

[illegible]

06202

UTILIZATION ANALYSIS

CLASS(ES): SURVEYORS: 5310, 5312, 5314

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	26	0	0	4	0	0	30	0	30
%	86.7	0	0	13.3	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
142.4	0	0	25.0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	4	-	1	0	-	13

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	1	0	0	0	4	0	4
\$	75.0	0	25.0	0	0	0	100.0	0	100.0

TILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-		

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

5310 Surveyor's Field Assistant

5312 Survivor

5314 Survey Party Chief

00203

00202

UTILIZATION ANALYSIS

CLASS(ES): ENGINEERING ASSISTANTS: 5304, 5305, 5328, 5342, 5344, 5350, 5352,
5360, 5362, 5380, 5381, 9366

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	14	5	1	27	8	1	52	4	56
%	25.0	8.9	1.8	48.2	14.3	1.8	92.9	7.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
41.1	76.7	14.1	454.7	376.3	600.0	166.8	16.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
20	1	6	-	-	-	-	21

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	11	0	1	5	4	0	19	2	21
%	52.4	0	4.8	23.8	19.0	0	90.5	9.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
86.0	0	37.5	224.5	500.0	0	162.5	21.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	2	-	-	0	-	7

00205

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

UTILIZATION ANALYSIS

ENGINEERING ASSOCIATES: 5346, 5354, 5364, 5366

NET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
2.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	1	21	1	0	35	1	36
5.3	2.8	2.8	58.3	2.8	0	97.2	2.8	100.0

RACE:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1.7	24.1	21.9	530.0	73.7	0	174.5	6.3

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	3	4	-	0	0	-	15

EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	4	1	0	0	9	0	9
1.4	0	44.4	11.1	0	0	100.0	0	100.0

RACE:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

06-25-93

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
ERN									
5354	1	0	0	3	0	0	3	1	4
5364	9	1	1	17	1	0	29	0	29
5366	2	0	0	1	0	0	3	0	3
T	12	1	1	21	1	0	35	1	36
EMP									
5346	1	0	0	1	0	0	2	0	2
5354	0	0	0	1	0	0	1	0	1
5364	1	0	0	1	1	0	3	0	3
5366	2	0	0	1	0	0	3	0	3
T	4	0	0	4	1	0	9	0	9

5346 Mechanical Engineering Associate I
 5354 Electrical Engineering Associate I
 5364 Civil Engineering Associate I
 5366 Engineering Associate II

06-25-93

UTILIZATION ANALYSIS

(ES): CRAFTS INSPECTORS: 6230, 6236, 6242, 6244, 6248, 6250, 6252

MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

NET EMPLOYMENT

NET COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
37	0	2	1	0	0	40	0	40
92.5	0	5.0	2.5	0	0	100.0	0	100.0

ZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
151.0	0	39.1	23.6	0	0	179.5	0

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	3	3	1	0	-	17

RARE EMPLOYMENT

NET COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	2	0	2
100.0	0	0	0	0	0	100.0	0	100.0

ZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6230	3	0	1	0	0	0	4	0	4
6236	2	0	0	0	0	0	2	0	2
6242	11	0	1	0	0	0	12	0	12
6244	1	0	0	0	0	0	1	0	1
6248	17	0	0	1	0	0	18	0	18
6250	1	0	0	0	0	0	1	0	1
6252	2	0	0	0	0	0	2	0	2
T	37	0	2	1	0	0	40	0	40
6230	2	0	0	0	0	0	2	0	2
T	2	0	0	0	0	0	2	0	2

6230 Street Inspector
 6236 Boiler Inspector
 6242 Chief Plumbing Inspector
 6244 Chief Plumbing Inspector
 6248 Chief Plumbing Inspector
 6250 Chief Plumbing Inspector
 6252 Chief Plumbing Inspector

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
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ENM							
6262	0	0	1	0	1	0	1

E204		E204		E204		E204	
6262	0	0	1	0	1	0	1
6266	1	0	0	0	1	0	1
6318	26	0	4	0	23	1	50
T	27	0	5	0	31	1	52

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1992.

EPM										
6262	0	0	0	1	0	0	1	0	1	1
6266	1	0	0	0	0	0	1	0	1	
6318	26	0	0	4	0	0	22	1	56	
T	27	0	0	5	0	0	31	1	52	
EPM										
6266	1	0	0	0	0	0	1	0	1	
6318	10	0	0	2	1	0	13	0	15	
T	11	0	0	2	1	0	14	0	14	

E04												
6262	0	0	0	0	1	0	0	0	1	0	1	1
6266	1	0	0	0	0	0	0	0	1	0	1	1
6318	26	0	0	4	0	0	0	29	1	56		
T	27	0	0	5	0	0	0	31	1	52		
E0P												
6266	1	0	0	0	0	0	0	1	0	0	1	1
6318	10	0	0	2	1	0	0	15	0	15		
T	11	0	0	2	1	0	0	14	0	14		

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00213

UTILIZATION ANALYSIS

S(ES): BUILDING INSPECTORS: 6331, 6333, 6334, 6336

R MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

NMENT EMPLOYMENT

MENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
48	1	2	4	1	0	56	0	56
85.7	1.8	3.6	7.1	1.8	0	100.0	0	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.7	15.5	38.1	67.0	47.4	0	179.5	0

S:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	5	5	2	1	0	-	25

NARY EMPLOYMENT

MENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	2	0	1	0	0	15	0	15
80.0	13.3	0	6.7	0	0	100.0	0	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

LS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6331	39	1	2	4	1	0	47	0	47
6333	4	0	0	0	0	0	4	0	4
6334	3	0	0	0	0	0	3	0	3
6336	2	0	0	0	0	0	2	0	2
T	48	1	2	4	1	0	56	0	56
6331	12	2	0	1	0	0	15	0	15
T	12	2	0	1	0	0	15	0	15

6331 Building Inspector
 6333 Senior Building Inspector
 6334 Chief Building Inspector
 6336 Property Rehabilitation Manager

UTILIZATION ANALYSIS

CLASS(S): 7316 WATER SERVICE INSPECTOR

7317 SENIOR WATER SERVICE INSPECTOR

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
23	1	1	5	0	0	29	1	30
76.7	3.3	3.3	16.7	0	0	96.7	3.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
125.0	28.4	25.8	157.5	0	0	173.6	7.4

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	3	-	1	0	-	12

PROBARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	0	0	0	0	1	0	1
100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7316	19	0	1	5	0	0	24	1	25
7317	4	1	0	0	0	0	5	0	5
T	23	1	1	5	0	0	29	1	30
7316	1	0	0	0	0	0	1	0	1
T	1	0	0	0	0	0	1	0	1

7316 Water Service Inspector
7317 Senior Water Service Inspector

UTILIZATION ANALYSIS

CLASS(ES): REPAIRER AND RELATED: 1914, 7302, 7320, 7325, 7330, 7359,
7383, 7384

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	11	0	0	2	2	0	15	0	15
%	73.3	0	0	13.3	13.3	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
120.4	0	0	125.5	350.0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	2	-	-	0	-	7

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	1	0	2	0	1	8	0	8
%	50.0	12.5	0	25.0	0	12.5	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1914	2	0	0	0	0	0	2	0	2
7302	2	0	0	0	1	0	3	0	3
7325	7	0	0	0	0	0	7	0	7
7359	0	0	0	1	0	0	1	0	1
7383	0	0	0	0	0	0	1	0	1
7384	0	0	0	1	0	0	1	0	1
T	11	0	0	2	2	0	15	0	15
1914	0	1	0	0	0	0	1	0	1
7302	2	0	0	2	0	1	5	0	5
7320	1	0	0	0	0	0	1	0	1
7330	1	0	0	0	0	0	1	0	1
T	4	1	0	2	0	1	8	0	8

1914	Film Service Technician	7383	Sewing Machine Repairer
7302	Audio-Visual Equipment Technician	7384	Typewriter Repairer
7320	Television & Electronics Technician		
7325	General Utility Mechanic		
7330	Senior General Utility Mechanic		
7359	Piano Tuner		

UTILIZATION ANALYSIS

6S(E5): 8249, 8250, 8251 FINGERPRINT TECHNICIAN I, II, III

DR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Pacific	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

MAXIMUM EMPLOYMENT

RENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	2	0	6	4	0	9	15	24	
50.0	8.3	0	25.0	16.7	0	37.5	62.5	100.0	

DECLARATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	82.1	71.6	0	235.5	439.5	0	67.3	141.1

5

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	3	-	-	0	4	-	-

TEMPORARY EMPLOYMENT

RENT COMPOSITION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
0	2	1	1	2	1	0	2	4	6
0	33.3	16.7	16.7	33.3	16.7	0	33.3	66.7	100.0

2010

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

1

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

8249	Fingerprint Technician I
8250	Fingerprint Technician II
8251	Fingerprint Technician III

0-27

UTILIZATION ANALYSIS

CLASS (ES): CLAMS TECHNICIANS: 9155, 9156, 9157, 9158, 9159, 8139, 8140.

9155, 8106

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
14	10	0	0	2	1	0	25	2	27
%	51.9	37.0	0	7.4	3.7	0	92.6	7.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
95.2	319.0	0	69.8	97.4	0	166.2	16.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	1	-	0	-	10

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

0-27000

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

0-27a

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9155	2	6	0	2	0	0	10	0	10
9156	1	0	0	0	0	0	1	0	1
9157	3	1	0	0	0	0	4	0	4
9158	0	1	0	0	0	0	1	0	1
9159	1	0	0	0	0	0	1	0	1
8139	0	1	0	0	0	0	1	0	1
8140	4	0	0	0	1	0	4	1	5
8155	2	1	0	0	0	0	2	1	3
8156	1	0	0	0	0	0	1	0	1
T	14	10	0	2	1	0	25	2	27

9155	Claims Investigator	8140	Retirement System Investigator
9156	Senior Claims Investigator	8155	Assistant Compensation Claims Supervisor
9157	Claims Adjuster	8156	Compensation Claims Supervisor
9158	Assistant Claims Agent		
9159	General Claims Agent		
8139	Industrial Injury Investigator, MCH		

0-27000

UTILIZATION ANALYSIS

CLASS(ES): H 2 FIREFIGHTER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 922	71	62	18	6	0	1079	0	1079
% 85.4	6.6	5.7	1.7	0.6	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.2	56.9	44.5	16.0	15.8	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	54	76	96	35	3	-	478

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00222

UTILIZATION ANALYSIS

CLASS(ES): H 4 INSPECTOR, FIRE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 21	0	0	0	0	0	21	0	21
% 100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
164.2	0	0	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	3	2	1	0	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 1	0	0	0	0	0	1	0	1
% 100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00225

UTILIZATION ANALYSIS

H 22 and H 24 Lieutenant

San Francisco Labor Force

[illegible]

URGENT COMPOSITION:

CLASS	Race					Sex		Totals
	White	Black	Hispanic	Asian	Pacific Islander	Male	Female	
H 6	7	0	0	0	0	7	0	7
H 18	0	1	0	0	0	1	0	1
H 22	4	0	0	0	0	4	0	4
H 24	1	0	0	0	0	1	0	1
T	12	1	0	0	0	13	0	13

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CURRENT COMPOSITION:

[illegible]

H 6	Investigator, Bureau of Fire Investigation
H 18	Coordinator of Community Service
H 22	Lieutenant, Bureau of Fire Prevention and Public Safety
H 24	Lieutenant, Bureau of Fire Investigation

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UTILIZATION ANALYSIS

CLASS(ES): H 20 Lieutenant, Fire Department

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	199	2	12	0	0	0	213	0	213
%	93.4	0.9	5.6	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	153.4	7.8	13.8	0	0	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	23	15	23	8	1	-	94

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES): H 20 CAPTAIN, FIRE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	73	0	3	0	0	0	76	0	76
%	96.1	0	3.9	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	157.8	0	30.5	0	0	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	9	7	8	3	0	-	34

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(S): H 40 BATTALION CHIEF, FIRE DEPARTMENT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 42	0	1	0	0	0	43	0	43
% 97.7	0	2.3	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
160.4	0	18.0	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	5	5	5	2	0	-	19

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS

CLASS(S): H 50 ASSISTANT CHIEF OF DEPARTMENT, FIRE DEPARTMENT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 15	0	0	0	0	0	15	0	15
% 100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): H 110 MARINE ENGINEER of FIRE BOATS

H 120 Pilot of Fire Boats

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.4	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	0	0	1	0	0	7	0	7
%	85.7	0	0	14.3	0	0	100.0	0	100.0

UTILIZATION:

[illegible]

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

[illegible]

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

[illegible]

H 110 Marine Engineer of Fire Boats

H 120 Pilot of Fire Boats

55

6.222

UTILIZATION ANALYSIS

CLASS(ES): Q 2 POLICE OFFICER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 844	62	46	19	8	5	926	58	984
% 85.8	6.3	4.7	1.9	0.8	0.5	94.1	5.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.9	54.3	36.7	17.9	21.1	166.7	168.9	13.5

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	52	80	85	29	-	-	378

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 67	12	8	9	4	0	100	0	100
% 67.0	12.0	8.0	9.0	4.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
110.0	105.4	62.5	84.9	105.3	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	5	-	-	0	-	44

CC2524

3-9

UTILIZATION ANALYSIS

CLASS(ES): Q 20 POLICE NOON

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 5	0	1	0	0	0	0	6	6
% 83.3	0	16.7	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CC2

UTILIZATION ANALYSIS

D-11

CLASS(ES): 035 ASSISTANT INSPECTOR, POLICE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 32	2	1	0	0	0	34	1	35
% 91.4	5.7	2.9	0	0	0	97.1	2.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
150.1	49.1	22.7	0	0	0	174.4	6.5

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	3	4	1	0	-	15

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 38	1	1	0	0	0	40	0	40
% 95.0	2.5	2.5	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
156.0	21.6	19.5	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	4	4	2	0	-	18

00235

UTILIZATION ANALYSIS

D-12

CLASS(ES): 0380 INSPECTOR, POLICE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 98	15	5	3	1	0	120	2	122
% 80.3	12.3	4.1	2.5	0.8	0	98.4	1.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
131.9	106.0	32.0	23.6	21.1	0	176.7	3.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	11	10	4	0	-	52

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00237

UTILIZATION ANALYSIS

CLASS(ES): Q 50 SERGEANT, POLICE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	103	2	4	0	0	0	109	0	109
%	94.5	1.8	3.7	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
155.2	15.5	28.9	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	11	10	12	4	0	-	48

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	71	8	4	0	0	0	83	0	83
%	85.5	9.6	4.8	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.4	82.8	37.5	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	7	9	3	0	-	37

00238

UTILIZATION ANALYSIS

CLASS (ES):

Q 60 LIEUTENANT, POLICE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 47	0	1	0	0	1	49	0	49
% 95.9	0	2.0	0	0	2.0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
157.5	0	15.6	0	0	666.7	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	6	5	5	2	-	-	22

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 17	0	0	0	0	1	18	0	18
% 94.4	0	0	0	0	5.6	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS (ES):

Q 80 CAPTAIN, POLICE DEPARTMENT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 15	0	1	0	0	0	16	0	16
% 93.8	0	6.3	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 6	0	0	0	0	0	6	0	6
% 100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): 8214 PARKING CONTROL OFFICER, 8215 TRAFFIC CONTROL OFFICER

LABOR MARKET AVAILABILITY: ²⁹ San Francisco Labor Force								
White		Black	Hispanic	Asian	Piipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3		55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	95	24	16	11	5	0	70	81	151
%	62.9	15.9	10.6	7.3	3.3	0	46.4	53.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
103.3	137.1	82.8	68.9	86.8	0	83.3	121.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	5	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

[illegible]

GOALS:

[illegible]

8214 Parking Control Officer

8215 Traffic Control Officer

5576-70

0022-0715/97/0000-0000\$05.00/0

UTILIZATION ANALYSIS

CLASS(ES): 8217 STATION OFFICERLABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	3	0	2	0	0	15	6	21
%	76.2	14.3	0	9.5	0	0	71.4	28.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
125.1	123.3	0	89.6	0	0	128.2	64.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	-	1	0	-	3

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	3	0	1	0	0	0	6	6
%	33.3	50.0	0	16.7	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES): MISCELLANEOUS SECURITY: 8202, 8208, 8210, 8222, 8228, 8230,
8231, 8272, 9174, 9333, 9350

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	31	8	1	2	1	0	43	0	43
%	72.1	18.6	2.3	4.7	2.3	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
118.4	160.3	18.0	44.3	60.5	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	5	3	1	0	-	19

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	15	7	3	2	3	0	30	0	30
%	50.0	23.3	10.0	6.7	10.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
82.1	200.9	78.1	63.2	263.2	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	1	1	-	0	-	13

00246

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
8202	9	3	1	1	1	0	15	0	15
8202 K	0	1	0	0	0	0	1	0	1
8208	8	1	0	1	0	0	10	0	10
8208 K	1	1	0	0	0	0	2	0	2
8210	1	0	0	0	0	0	1	0	1
8228	1	1	0	0	0	0	2	0	2
8230	1	0	0	0	0	0	1	0	1
8231	1	0	0	0	0	0	1	0	1
8272	1	0	0	0	0	0	1	0	1
9174	1	0	0	0	0	0	1	0	1
9333	1	0	0	0	0	0	1	0	1
9350	6	1	0	0	0	0	7	0	7
T	31	8	1	2	1	0	43	0	43

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
TEMP	8202	10	1	1	2	0	15	0	15
8208	0	0	1	0	0	0	1	0	1
8222	0	1	0	0	0	0	1	0	1
8272	4	5	1	1	1	0	12	0	12
9174	1	0	0	0	0	0	1	0	1
T	15	7	3	2	3	0	30	0	30

8202	Security Guard	8230	Chief Museum Guard
8202 K	Security Guard	8231	Museum Services Coordinator
8208	Park Patrol Officer	8272	Campus Control Aide II
8208 K	Park Patrol Officer	9174	Security Chief, Municipal Railway
8210	Head Park Patrol Officer	9333	Marine Patrol Officer
8222	Armored Truck Guard	9450	Harbor Police Officer
8228	Senior Museum Guard		

00247

00248

UTILIZATION ANALYSIS

CLASS(ES): 8204 INSTITUTIONAL POLICE OFFICER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	11	3	2	1	0	21	0	21
%	19.0	52.4	14.3	9.5	4.8	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
31.2	451.7	111.7	89.6	126.3	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
9	-	-	-	-	0	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	1	0	2	0	0	2	1	3
%	0	33.3	0	66.7	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00249

CLASS(ES): 8205 INSTITUTIONAL POLICE SERGEANT, 8206 INSTITUTIONAL POLICE CAPTAIN,

LABOR MARKET AVAILABILITY: San Francisco Labor Force

ERM

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
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UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female

GOALS:

TEMPORARY EMPLOYMENT

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1									
2									
3									
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80									
81									
82									

UTILIZATION:

[illegible]

GOALS:

[illegible]66250

ERM

00251

UTILIZATION ANALYSIS

CLASS(ES): 8207 BUILDING AND GROUNDS PATROL OFFICER

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	15	11	0	1	1	0	27	1	28
%	53.6	39.3	0	3.6	3.6	0	96.4	3.6	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	88.0	338.8	0	34.0	94.7	0	173.1	8.1

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	4	2	-	0	-	11

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	2	2	0	2
%	0	0	0	0	0	100.0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00252

UTILIZATION ANALYSIS

CLASS(ES): 8226 MUSEUM GUARD

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	22	7	1	0	0	0	30	0	30
%	73.3	23.3	3.3	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
120.4	200.9	25.8	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	3	1	0	-	13

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	4	2	0	2	0	9	2	11
%	27.3	36.4	18.2	0	18.2	0	81.8	18.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00253

UTILIZATION ANALYSIS

CLASS (ES): 8306 SENIOR DEPUTY SHERIFF

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	63	11	2	1	2	0	62	17	79
%	79.7	13.9	2.5	1.3	2.5	0	78.5	21.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
130.9	119.8	19.5	12.3	65.8	0	140.9	48.5

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	8	7	1	0	-	18

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OC255

UTILIZATION ANALYSIS

CLASS (ES): 8304 DEPUTY SHERIFF

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	97	65	13	8	4	1	145 _n	43	188
%	51.6	34.6	6.9	4.3	2.1	0.5	77.1	22.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
84.7	298.3	53.9	40.6	55.3	166.7	138.4	51.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	11	12	3	-	-	40

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OC254

UTILIZATION ANALYSIS

CLASS(ES): 8308 SHERIFF'S SERGEANT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	20	4	1	0	1	0	21	5	26
%	76.9	15.4	3.8	0	3.8	0	80.8	19.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
126.3	132.8	29.7	0	100.0	0	145.1	43.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	3	-	0	-	7

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	0	1	1
%	100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00256

UTILIZATION ANALYSIS

CLASS(ES): 9210 AIRPORT POLICE

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	94	16	11	8	2	0	129	2	131
%	71.8	12.2	8.4	6.1	1.5	0	98.5	1.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
117.9	105.2	65.6	57.5	39.5	0	176.8	3.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	6	6	3	0	-	56

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	3	0	0	0	0	3	2	5
%	40.0	60.0	0	0	0	0	60.0	40.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00259

UTILIZATION ANALYSIS

CLASS(ES): 9211 AIRPORT POLICE SERGEANT

9215 AIRPORT POLICE LIEUTENANT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	10	0	0	0	0	0	22	0	22
%	54.5	45.5	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
89.5	392.2	0	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	2	1	0	-	10

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	1	0	0	0	0	2	1	3
%	33.3	33.3	33.3	0	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9211	9	6	0	0	0	0	15	0	15
9215	3	4	0	0	0	0	7	0	7
T	12	10	0	0	0	0	22	0	22
9211	1	0	1	0	0	0	1	1	2
9215	0	1	0	0	0	0	1	0	1
T	1	1	1	0	0	0	2	1	3

9211 Airport Police Sergeant
9215 Airport Police Lieutenant

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS(ES): AIRPORT OPERATIONS: 9212, 9220, 9222, 9226

15

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9212	7	5	0	0	0	0	12	0	12
9220	6	1	0	0	0	0	6	1	7
9222	0	1	0	0	0	0	1	0	1
9226	1	0	0	0	0	0	1	0	1
T	14	7	0	0	0	0	20	1	21
9212	1	1	0	0	0	0	2	0	2
T	1	1	0	0	0	0	2	0	2

9

	White	Black	Hispanic	Asian	Pacific	Ind.	Male	Female
#	14	7	0	0	0	0	20	1
%	66.7	33.3	0	0	0	0	95.2	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
100	5	287	1	0	0	0	1709	10.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	2	1	0	-	9

TEMPORARY EMPLOYMENT

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	1	0	0	0	0	2	0	2
50.0	50.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female

GOALS:

[illegible]

00263

00262

UTILIZATION ANALYSIS

CLASS(ES): HEALTH AND LABORATORY ASSISTANTS:

2202, 2402, 2406, 2412, 2423, 2424, 2554

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	22	3	1	10	0	24	21	45
20.0	48.9	6.7	2.2	22.2	0	55.3	46.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
32.8	421.6	52.3	20.8	584.2	0	95.7	105.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
18	-	3	4	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	2	0	5	1	0	6	8	14
42.9	14.3	0	35.7	7.1	0	42.9	57.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2202	2	3	0	1	3	0	2	7	9
2402	1	1	0	0	2	0	1	3	4
2406	0	1	2	0	0	0	3	0	3
2412	0	0	0	0	0	0	0	0	0
2423	0	0	0	0	0	0	0	0	0
2424	5	17	1	0	5	0	17	11	28
2554	1	0	0	0	0	0	1	0	1
T	9	22	3	1	10	0	24	21	45
2202	0	1	0	2	1	0	0	4	4
2402	0	0	0	1	0	0	0	1	1
2406	0	0	0	0	0	0	0	0	0
2412	4	0	0	1	0	0	4	1	5
2423	2	0	0	1	0	0	1	2	3
2424	0	0	0	0	0	0	0	0	0
2554	0	1	0	0	0	0	1	0	1
T	6	2	0	5	1	0	6	8	14

2202 Dental Aide
 2402 Laboratory Helper
 2406 Pharmacy Helper
 2412 School Laboratory Helper
 2423 Radiologic Technologist Intern
 2424 X-Ray Laboratory Aide
 2554 Physical Therapy Aide

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

5-2a

UTILIZATION ANALYSIS

CLASS(ES): 2302 Orderly, 2304 Psychiatric Orderly, 2306 Senior Psychiatric

Orderly, 2394 Homemaker

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
34	347	27	6	44	0	113	345	458
% 7.4	75.8	5.9	1.3	9.6	0	24.7	75.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
12.2	653.4	46.1	12.3	252.6	0	44.3	170.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
245	-	32	43	-	1	142	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
15	44	5	2	32	0	15	83	98
% 15.3	44.9	5.1	2.0	32.7	0	15.3	84.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
25.1	387.1	39.8	18.9	860.5	0	27.5	191.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
45	-	8	8	-	0	40	-

5-2

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2587	4	17	4	10	1	0	14	22	36
2588	4	3	3	3	1	0	8	6	14
2589	1	0	0	0	0	0	0	1	1
2591	0	0	0	1	0	0	0	1	1
2593	0	1	0	0	0	0	0	1	1
T	9	21	7	14	2	0	22	31	53
2587	1	1	2	2	1	0	1	-	5
2588	1	1	1	1	0	0	1	1	4
2589	1	1	1	1	0	0	1	1	4
2591	1	1	1	1	0	0	1	1	4
2593	1	1	1	1	0	0	1	1	4
T	7	3	0	4	1	0	4	11	15

2587 Health Worker III
 2588 Health Worker IV
 2589 Health Program Coordinator I
 2591 Health Program Coordinator II
 2593 Health Program Coordinator III

CLASS(ES): 2587 Health Worker III, 2588 Health Worker IV,

2589, 2591, 2593 Health Program Coordinators I, II, III

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	11	7	44	2	0	23	11	34
47.0	59.6	15.8	50.8	1	0	30.1	13.9	44.0

UTILIZATION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
27.9	34.4	10.1	94.6	100.0	0	74.9	127.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
23	-	-	-	-	0	8	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7	3	0	4	1	0	4	11	15
46.7	20.0	0	26.7	6.7	0	26.7	73.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

LIBRARY ASSISTANTS:

3610, 3616, 3618, 3619, 7416

LABOR MARKET AVAILABILITY: San Francisco labor force

	White	Black	Hispanic	Asian	Filipino	Amer Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

N	Write					Total
	Black	Hispanic	Asian	Filipino	Am Ind	
52	29	3	12	7	0	103
50.5	28.2	2.9	11.7	6.8	0	

UTILIZATION

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
Mile	243.1	22.7	110.4	178.9	0	22.6	197.3
82.9							

GOALS:

	White	Black	Hispanic	Asian	Pacific Islander	Am Ind	Male	Female
-	-	10	-	-	0	44	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	12	5	1	2	0	0	3	12	30
%	60.0	25.0	5.0	10.0	0	0	40.0	60.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
98.5	215.5	39.1	94.3	0	0	71.8	135.4

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	-	1	0	3		

UTILIZATION ANALYSIS

CLASS(ES): 9910, 9971, 9998 Miscellaneous Public Service Assistants

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	2	0	0	0	0	2	2	4
%	50.0	50.0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	23	14	2	8	3	0	26	24	50
%	46.0	28.0	4.0	16.0	6.0	0	52.0	48.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	75.5	241.4	31.3	150.9	157.9	0	93.4	108.4

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	7	-	4	-	-	0	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9910	0	1	0	0	0	0	1	0	1
9971	2	1	0	0	0	0	1	2	3
T	2	2	0	0	0	0	2	2	4
9998	12	8	1	5	2	0	14	14	28
T	3	1	0	1	1	0	4	2	6
9998	8	5	1	2	0	0	8	8	16
T	23	14	2	8	3	0	26	24	50
9910	0	0	0	0	0	0	0	0	0
9971	0	0	0	0	0	0	0	0	0
9998	0	0	0	0	0	0	0	0	0
T	0	0	0	0	0	0	0	0	0
9910	0	0	0	0	0	0	0	0	0
9971	0	0	0	0	0	0	0	0	0
9998	0	0	0	0	0	0	0	0	0
T	0	0	0	0	0	0	0	0	0

9910 Public Service Trainee
 9971 Community Worker
 9998 Staff Aide, CETA

00075

00074

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

B 152	Court Room Clerk
8106	Legal Process Clerk
8108	Senior Legal Process Clerk
8112	Assistant Court Clerk

UTILIZATION ANALYSIS

CLASS(ES): COURT CLERKS: B 152, 8106, 8108, 8112

LABOR MARKET AVAILABILITY:		San Francisco Labor Force						
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	32	4	1	4	10	0	17	34	51
%	62.7	7.8	2.0	7.8	19.6	0	33.3	66.7	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
103.0	67.2	15.6	73.6	515.8	0	59.8	150.6	

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	6	1	-	0	11	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	1	0	0	4	0	3	6	9
%	44.4	11.1	0	0	44.4	0	33.3	66.7	100.0

UTILIZATION:

[illegible]

GOALS:

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

0300 DEPUTY CLERK, MUNICIPAL COURT

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female

60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3
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URGENT COMPOSITION:

18	0	3	2	0	13	10	23
0	0	3	2	0	13	10	23

78.0	0	0	13.0	8.7	0	56.5	43.5	100.0
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128.6	0	0	101.9	228.8	0	101.5	98.1
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CURRENT COMPOSITION:

0	0	0	0	0	0	0	0
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[illegible]

1	1	1	1	1	1	1	1
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[illegible]

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002334

UTILIZATION ANALYSIS

CLASS(ES): 0330 DEPUTY CLERK, MUNICIPAL COURT

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	20	10	6	7	13	0	18	58	56
%	35.7	17.9	10.7	12.5	23.2	0	32.1	67.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	58.6	154.3	85.6	117.9	610.5	0	57.6	153.3

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	14	-	-	-	-	0	13	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	2	3	8	2	0	5	16	21
%	28.6	9.5	14.3	38.1	9.5	0	23.8	76.2	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	47.0	81.9	111.7	359.4	250.0	0	42.7	172.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	7	-	-	-	-	0	7	-

UTILIZATION ANALYSIS

CLASS(ES): 0330 DEPUTY CLERK, MUNICIPAL CLERK

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	20	1	1	4	10	0	22	14	36
%	55.6	2.8	2.8	11.1	27.8	0	61.1	38.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	91.3	24.1	21.9	104.7	731.6	0	109.7	87.8

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	3	7	-	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
-------	-------	-------	----------	-------	----------	--------	------	--------	-------

0	0	0	0	0	0	0	0	0
---	---	---	---	---	---	---	---	---

PERIOD	1202	12	0	2	4	0	3	-17	20
T	12	2	0	2	4	0	3	17	20
1202	3	2	1	0	1	0	2	5	7

[illegible][illegible][illegible]

1202	Personnel Clerk
1204	Senior Personnel Clerk

UTILIZATION ANALYSIS

CLASS(ES): PAYROLL AND TIMEROLL CLERKS: 1212, 1214, 1218, 1220

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3				

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	36	7	2	20	22	1	37	51	88				
%	40.9	8.0	2.3	22.7	25.0	1.1	42.0	58.0	100.0				

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
67.2	69.0	18.0	214.2	658.0	366.7	75.4	130.9				

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
18	3	9	-	-	-	12	-				

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	12	3	0	3	5	0	11	12	23				
%	52.2	13.0	0	13.0	21.7	0	47.8	52.2	100.0				

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
85.7	112.1	0	122.6	571.1	0	85.8	117.8				

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
-	-	3	-	-	-	0	-				

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black Hispanic	Asian Filipino	Am Ind	Male	Female	Total
PERM							
1212	3	0	1	2	0	6	6
1214	0	0	0	0	1	1	1
1218	0	1	0	0	1	0	1
1220	33	6	1	18	22	44	80
T	36	7	2	20	22	51	88
TEMP							
1212	0	3	0	0	0	3	3
1214	1	0	0	0	0	1	1
1218	1	0	0	0	0	1	1
1220	10	0	0	3	5	11	18
T	12	3	0	3	5	12	23

1212 Timeroll Audit Clerk
 1214 Senior Timeroll Audit Clerk
 1218 Payroll Supervisor
 1220 Payroll Clerk

UTILIZATION ANALYSIS

CLASS(ES): SENIOR PAYROLL AND PERSONNEL CLERKS: 1217, 1222, 1224, 1226

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
18	4	1	12	5	0	15	25	38	
47.4	10.5	2.6	31.6	7.9	0	54.2	65.6	100.0	

UTILIZATION:

White	Black	Hispanic	Asian	Pacific	Am Ind	Male	Female
77.8	90.5	20.3	298.1	207.9	0	61.4	148.5

GOALS:

	White	Black	Hispanic	Asian	Pacific	Am Ind	Male	Female
5	-	4	-	-	0	8	-	

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	1	0	0	1	3	4
%	75.0	0	0	25.0	0	0	25.0	75.0	100.0

UTILIZATION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

65223

UTULI-MAT, "VASTA" "ADJECTIVE" CLASS (LS) WORKSHEET

Class	White	Black	Hispanic	Asian	Pacific	American Indian	Native	People	Total
204	1212	0	0	1	0	0	0	1	1
	1222	14	1	0	8	3	0	7	19
	1224	3	3	1	2	0	0	5	4
	1226	1	0	0	1	0	0	1	2
	T	18	4	1	12	3	0	13	25
									38
NP	1222	2	0	0	1	0	0	1	2
	1224	1	0	0	0	0	0	0	1
	T	3	0	0	1	0	0	1	4

F-9a

68239

UTILIZATION ANALYSIS

CLASS(ES): 1402 JUNIOR CLERK

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	7	5	2	3	0	20	13	33
%	48.5	21.2	15.2	6.1	9.1	0	60.6	39.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
79.6	182.8	118.8	57.5	239.5	0	108.8	88.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4	-	-	1	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	24	10	17	14	6	0	33	38	71
%	33.8	14.1	23.9	19.7	8.5	0	46.5	53.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
55.5	121.5	186.7	185.8	223.7	0	83.5	120.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
19	-	-	-	-	0	-	-

F-11

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): CLERKS: 1404, 1404k, 1495, B 222

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
42	16	5	7	22	0	37	55	92	
45.7	17.4	5.4	7.6	23.9	0	40.2	59.8	100.0	

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	75.0	150.0	42.2	71.7	628.9	0	72.2	135.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
14			7	3	-	0	14	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

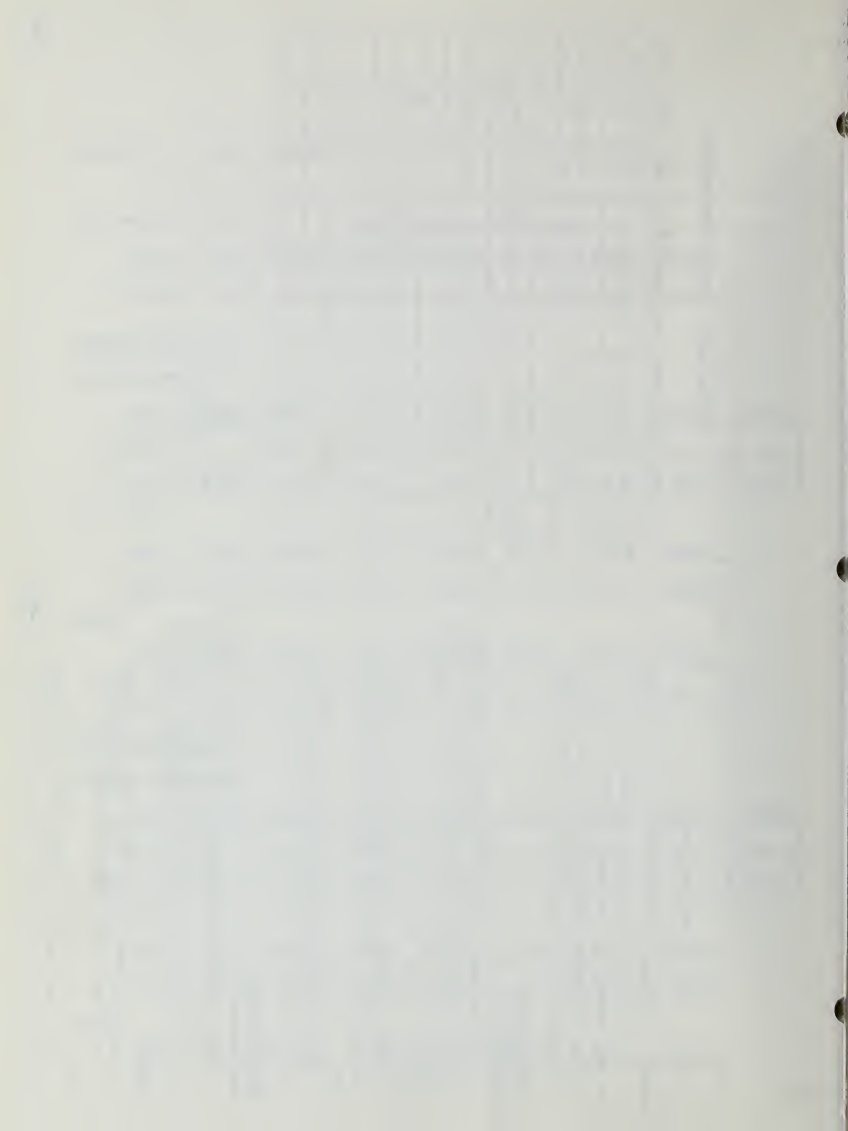
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	35	18	5	11	7	1	56	41	77
%	45.5	23.4	6.5	14.3	9.1	1.3	46.8	53.2	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
74	7	201	50	134	239	433	84	120

GOALS:

	White	Black	Hispanic	Asian	Filipino	Un Ind	Male	Female
12	-	-	5	-	-	-	-	-



UTILIZATION ANALYSIS

CLASS (ES): SENIOR CLERKS: 1406, 1406K, 4336

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3								

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	19	1	0	3	1	0	11	13	24						
%	79.2	4.2	0	12.5	4.2	0	45.8	54.2	100.0						

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
130.0	36.2	0	117.9	110.5	0	82.2	122.3								

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	2	3	-	-	0	-	-	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	6	0	1	0	0	0	4	3	7						
%	85.7	0	14.3	0	0	0	57.1	42.9	100.0						

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1406	18	1	0	2	1	0	9	13	22
1406K	1	0	0	0	0	0	1	0	1
4336	0	0	0	1	0	0	1	0	1
T	19	1	0	3	1	0	11	13	24
TEMP	1406	5	0	1	0	0	3	3	6
	1406K	1	0	0	0	0	1	0	1
	T	6	0	1	0	0	4	3	7

1406 Senior Clerk
1406K Senior Clerk
4336 License Bureau Assistant Supervisor

00204

00203

ES): 1408 PRINCIPAL CLERK

1486 EDUCATIONAL CREDENTIALS TECHNICIAN

MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

ENT EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
40	5	2	7	1	0	15	40	55
72.7	9.1	3.6	12.7	1.8	0	27.5	72.7	100.0

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
119.4	78.4	28.1	119.8	47.4	0	49.0	164.1

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	5	-	1	0	9	-

ARY EMPLOYMENT

T COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	1	1	2	
100.0	0	0	0	0	0	50.0	50.0	100.0	

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

[illegible]

06295

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

1408	Principal Clerk
1486	Educational Credentials Technician

0535

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): CHIEF CLERK AND RELATED: 0230, 0270, 1410, 1459, 1473, 1475, 1492, 8116, 8118, 8120

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	23	1	2	4	0	1	15	16	31
%	74.2	3.2	6.5	12.9	0	3.2	48.4	51.6	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	121.8	27.6	50.8	121.7	0	1066.7	86.9	116.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	3	2	-	1	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	1	0	0	1	3	4
%	75.0	0	0	25.0	0	0	25.0	75.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

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CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM									
0230	1	0	0	0	0	0	1	0	1
0270	4	0	0	3	0	0	6	1	7
1410	8	1	2	1	0	0	4	8	12
1459	0	0	0	0	0	1	0	1	1
1473	1	0	0	0	0	0	1	0	1
1475	1	0	0	0	0	0	1	0	1
1492	6	0	0	0	0	0	2	4	6
8118	1	0	0	0	0	0	0	1	1
8120	1	0	0	0	0	0	0	1	1
T	23	1	2	4	0	1	15	16	31
TEMP									
1410	2	0	0	0	0	0	1	1	2
8116	1	0	0	0	0	0	0	1	1
8118	0	0	0	1	0	0	0	1	1
T	3	0	0	1	0	0	1	3	4

0230 Chief Division Clerk, Municipal Court 8118 Legislation Clerk, Board of Supervisors
 0270 Assistant Chief Division Clerk, Municipal Court 8120 Senior Legislation Clerk, Board of Supervisors

Chief Clerk

Legislative Secretary, Board of Education

Elections Planning Assistant Supervisor

Elections Planning Supervisor

Assistant Clerk, Board of Supervisors

Legislation Clerk, Board of Supervisors

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

MARKET AVAILABILITY: San Francisco Labor Force

ANENT EMPLOYMENT

White	Black	Hispanic	Asian	Latino	Other

JIZATION:[illegible][illegible]

URRENT COMPOSITION:

White	Black	Hispanic	Asian	Pacific	Other

UTILIZATION:

70	147	85.2	164.2	160.5	233.3	25.7	192.2
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C-01

						Male	Female
White	Black	Hispanic	Asian	Filipino	Am Ind	21	-
38	-	-	-	-	-		

[illegible]

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
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ITEM#[illegible]

1424 Clerk Typist

1436 Brail11ist

B 516 Clerk Typist

00300

UTILIZATION ANALYSIS

CLASS (ES): DATA PROCESSING CLERKS: 1427, 1720, 1721, 1853, 1855, 1858

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 11	9	4	11	1	0	2	34	36
% 30.6	25.0	11.1	30.6	2.3	0	5.6	94.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
50.2	215.5	86.7	288.7	60.5	0	10.1	213.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
11	-	-	-	0	0	18	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 28	33	11	41	27	0	26	114	140
% 20.0	23.6	7.9	29.3	19.3	0	18.6	81.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
32.8	203.4	61.7	276.4	507.9	0	33.4	183.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
57	-	7	-	-	0	52	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM									
1720	3	5	3	4	0	0	0	15	15
1721	1	2	0	2	0	0	0	5	5
1727	0	1	0	0	0	0	0	1	1
1853	5	1	0	5	0	0	2	9	11
1855	1	0	1	0	0	0	0	2	2
1858	1	0	0	0	1	0	0	2	2
T	11	9	4	11	1	0	2	34	36
TEMP									
1427	1	0	0	0	0	0	1	0	1
1720	9	17	9	28	24	0	14	73	87
1721	4	4	0	3	2	0	1	12	13
1853	7	8	1	6	1	0	5	18	23
1855	5	3	0	1	0	0	2	7	9
1858	2	1	1	3	0	0	3	4	7
T	28	33	11	41	27	0	26	114	140

1427 Equalization Record Control Clerk

1720	Data Entry Operator
1721	Senior Data Entry Operator
1853	Control Clerk, EDP
1855	Senior Control Clerk, EDP
1858	Control Supervisor, EDP

00330

00331

UTILIZATION ANALYSIS

CLASS(ES): 1920 INVENTORY CLERK, 1932 ASSISTANT STOREKEEPER

7441 TOOL ROOM MECHANIC AND CUSTODIAN

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
14	11	2	0	3	0	29	1	30
46.7	36.7	6.7	0	10.0	0	96.7	3.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
76.7	316.4	52.3	0	263.2	0	175.6	7.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
4	-	2	3	-	0	-	12

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5	5	2	2	1	0	14	1	15
33.3	33.3	13.3	13.3	6.7	0	93.3	6.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

OC332

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1920	5	1	0	0	3	0	8	1	9
1932	6	10	2	0	0	0	18	0	18
7441	3	0	0	0	0	0	3	0	3
T	14	11	2	0	3	0	29	1	30
1920	2	3	1	1	0	0	7	0	7
1932	3	2	0	0	0	0	4	1	5
7441	0	0	1	1	1	0	3	0	3
T	5	5	2	2	1	0	14	1	15

1920 Inventory Clerk

1932 Assistant Storekeeper

7441 Tool Room Mechanic and Custodian

OC333

UTILIZATION ANALYSIS

CLASS(ES): STOREKEEPERS: 1934, 8301, 8301K, 8303

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White		Black Hispanic		Asian Filipino Am Ind		Male Female	
60.9	1.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male Female		Total
#	%	#	%	#	%	#	%	
21	5	1	2	4	0	32	1	33
63.6	15.2	3.0	6.1	12.1	0	97.0	3.0	100.0

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male Female	
104.4	131.0	23.4	57.5	318.4	0	174.1	6.8

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male Female	
-	-	3	1	-	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male Female		Total
#	%	#	%	#	%	#	%	
9	5	0	0	0	0	14	0	14
64.3	35.7	0	0	0	0	100.0	0	100.0

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male Female	
-	-	-	-	-	-	-	-

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male Female	
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1934	19	5	1	2	3	0	29	1	30
8301K	1	0	0	0	0	0	1	0	1
8303	1	0	0	0	1	0	2	0	2
T	21	5	1	2	4	0	32	1	33
EMP	1934	1	1	0	0	0	2	0	2
	8301	8	4	0	0	0	12	0	12
	T	9	5	0	0	0	14	0	14

1934 Storekeeper
 8301 Sheriff's Property Keeper
 8301K Sheriff's Property Keeper
 8303 Sheriff's Civil Process Assistant

OC334

OC335

UTILIZATION ANALYSIS

CLASS(ES): STOREKEEPER SUPERVISOR AND RELATED: 1924, 1926, 1928, 1935, 1936, 1938, 1939,

1940, 2742, 2785, 2786, 7219

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	22	7	0	1	3	0	33	0	33
%	66.7	21.2	0	3.0	9.1	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	109.5	182.8	0	28.3	239.5	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	4	2	-	0	-	15

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	3	1	2	0	0	9	1	10
%	40.0	30.0	10.0	20.0	0	0	90.0	10.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

OC3386

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1924	1	0	0	0	0	0	1	0	1
1926	3	0	0	0	1	0	4	0	4
1933	5	1	0	0	0	0	6	0	6
1936	9	2	0	1	2	0	14	0	14
1938	1	0	0	0	0	0	1	0	1
1940	1	0	0	0	0	0	1	0	1
2742	0	1	0	0	0	0	1	0	1
2785	0	1	0	0	0	0	1	0	1
2786	0	2	0	0	0	0	2	0	2
7219	2	0	0	0	0	0	2	0	2
T	22	7	0	1	3	0	33	0	33
1924	0	1	0	0	0	0	1	0	1
1926	2	0	0	0	0	0	1	1	2
1933	1	2	1	1	0	0	5	0	5
1936	0	0	0	1	0	0	1	0	1
1939	1	0	0	0	0	0	1	0	1
T	4	3	1	2	0	0	9	1	10

1924	Materials & Supplies Supervisor	2786	General Service Manager
1926	Senior Materials & Supplies Supervisor	7219	Maintenance Estimator & Scheduler
1933	Schools Warehouse Assistant Supervisor		
1936	Senior Storekeeper		
1938	Stores & Equipment Assistant Supervisor		
1939	Schools Warehouse Supervisor		
1940	Stores & Equipment Supervisor		
2742	General Services Supervisor		
2785	Assistant General Service Manager		

OC3387

UTILIZATION ANALYSIS

LASS(ES): 2110 MEDICAL RECORDS CLERKLABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	4	0	4	5	0	8	13	21
%	38.1	19.0	0	19.0	23.8	0	38.1	61.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
62.6	163.8	0	179.2	626.3	0	68.4	139.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
5	-	3	-	-	0	4	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	1	0	0	0	0	0	1	1
%	0	100.0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

LS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES): CASHIER AND RELATED: 3204, 3302, 4312, 4320, 4321, 4322, 4324
4326, 4328, 4370, 4372, 153.1

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	27	9	1	8	4	0	27	22	49
%	55.1	18.4	2.0	16.3	8.2	0	55.1	44.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	90.5	158.6	15.6	153.8	215.8	0	98.9	101.4

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	5	-	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	28	12	0	2	0	0	13	29	42
%	66.7	28.6	0	4.8	0	0	31.0	69.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	109.5	246.6	0	45.3	0	0	55.7	155.8

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	5	2	2	0	10	-

00339

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3304	8	2	0	0	0	0	0	10	10
3302	2	1	0	0	1	0	2	2	4
4312	0	0	0	1	0	0	1	0	1
4320	6	1	0	2	1	0	5	5	10
4321	1	1	0	0	1	0	1	2	3
4322	2	0	0	4	0	0	4	2	6
4324	6	3	1	0	1	0	11	0	11
4326	0	1	0	0	0	0	1	0	1
4328	1	0	0	0	0	0	1	0	1
4370	1	0	0	0	0	0	1	0	1
4372	0	0	0	1	0	0	0	1	1
T	27	9	1	8	4	0	27	22	49

3601 Swimming Pool Cashier-Clerk
 3302 Vendor
 4322 Bond Coupon Supervisor
 4320 Cashier
 4321 Cashier II
 4322 Cashier III
 4324 Parking Meter Collector
 4326 Parking Meter Collector Supervisor
 4328 Chief, Parking Meter Collections
 4370 Assistant Cashier, Tax Collector
 4372 Cashier, Tax Collector
 T 53.1 Vendor: the per

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3304	16	10	0	0	0	0	6	20	26
3302	2	2	0	0	0	0	1	3	4
4320	3	0	0	1	0	0	1	5	4
4322	0	0	0	1	0	0	0	1	1
4326	1	0	0	0	0	0	1	0	1
T 53.1	6	0	0	0	0	0	4	2	6
T	28	12	0	2	0	0	13	29	42

00340

00341

UTILIZATION ANALYSIS

CLASS(ES): 5302 TRAFFIC SURVEY TECHNICIAN

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	1	0	0	0	0	1	1	2
%	50.0	50.0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	0	1	1	0	1	5	0	5
%	40.0	0	20.0	20.0	0	20.0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00342

UTILIZING ANALYSIS: "APPROPRIATE CLASSICS" WORKSHEET

CLASS(ES): _____ DISPATCHERS: 8234, 8236, 8238

LABOR MARKET AVAILABILITY:

PERMANENT EMPLOYMENT

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total	
46		11		2		3		2		0		18		46		64	
71.9		17.2		3.1		4.7		3.1		0		28.1		71.9		100.0	

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
118.1	148.3	24.2	44.3	81.6	0	50.4	162.3

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	6	4	-	0	18	-

CURRENT COMPOSITION:

UTILIZATION:GOALS:[illegible]

00319

8234	Fire Alarm Dispatcher
8236	Chief Fire Alarm Dispatcher
8238	Police Communications Dispatcher

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): TRANSIT INFORMATION CLERKS: 9122, 9124

LABOR MARKET AVAILABILITY:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	0	2	3	1	13	5		18
50.0	0	11.1	16.7	5.6	72.2	27.8		100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Other	Male	Female
82.1	144.0	0	104.7	439.5	157.4	130.0	62.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	-	-	-	-	3

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

66357

[illegible]

912	Transit Information Clerk
9124	Senior Transit Information Clerk

06-3-88

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS(ES): AIRPORT COMMUNICATIONS OPERATORS: 9202 9203, 9204

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pacific	Am Ind	Male	Female	Total
#	17	2	1	0	0	0	1	19	20
\$	85.0	10.0	5.0	0	0	0	5.0	95.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Ind	Male	Female
	139.6	86.2	39.1	0	0	0	9.0	214.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	2	2	1	0	10	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

[illegible]

GOALS:

[illegible]

MBA.

[illegible]

9202	Airport Communications Operator
9203	Senior Airport Communications Operator
9204	Airport Communications Supervisor

00349

00350

UTILIZATION ANALYSIS

CLASS(ES): AUTOMOTIVE MACHINISTS: 7254, 7313, 7315

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
53	4	5	3	1	0	0	66	0	66
80.3	6.1	7.6	4.5	1.5	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
131.9	52.6	59.4	42.5	39.5	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	3	4	2	0	-	29	

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	0	3	1	0	1	12	0		11
54.5	0	27.3	9.1	0	9.1	100.0	0		100.0

UTILIZATION:

[illegible]

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

062851

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

7254 Automotive Machinist Supervisor I

7313 Automotive Machinist

7315 Automotive Machinist Assistant Supervisor

06352

UTILIZATION ANALYSIS

CLASS(ES): AUTOMOTIVE MECHANICS: 7228, 7249, 7381, 7382LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	39	4	5	4	0	0	52	0	52
%	75.0	7.7	9.6	7.7	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
123.2	66.4	75.0	72.6	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	2	2	2	0	-	23

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	24	7	14	4	3	0	52	0	52
%	46.2	13.5	26.9	7.7	5.8	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
75.9	116.4	210.2	72.6	152.6	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
8	-	-	2	-	0	-	23

00353

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7228	3	0	0	0	0	0	3	0	3
7249	5	1	2	1	0	0	9	0	9
7381	29	3	2	3	0	0	37	0	37
7382	2	0	1	0	0	0	3	0	3
T	39	4	5	4	0	0	52	0	52
7381	21	6	13	4	3	0	47	0	47
7382	3	1	1	0	0	0	5	0	5
T	24	7	14	4	3	0	52	0	52

7228 Automotive Trainee Shop Supervisor I
 7249 Automotive Mechanic Supervisor I
 7381 Automotive Mechanic
 7382 Automotive Mechanic Assistant Supervisor

CLASS(S): AUTOMOTIVE PAINT, BODY, AND FENDER WORKERS: 7224, 7225, 7264, 7506,

UTILIZATION ANALYSIS

7509

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
50.9	11.6	12.8	10.6	3.8	0.3	55.2	44.1

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
19	1	8	2	1	0	31	0	31
% 61.3	3.2	25.8	6.5	3.2	0	100.0	0	100.0

UTILIZATION:

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
100.7	27.6	201.6	61.3	84.2	0	179.5	0
White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	-	1	-	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
6	3	8	2	1	0	20	0	20
% 30.0	15.0	40.0	10.0	5.0	0	100.0	0	100.0

UTILIZATION:

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
49.3	129.3	312.5	94.3	131.6	0	179.5	0
White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
6	-	-	-	-	0	-	9

00354

0035

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

	CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
PERM	7224	1	0	0	0	0	0	1	0	1
	7225	1	0	0	0	0	0	1	0	1
	7306	12	0	2	1	0	0	15	0	15
	7309	5	1	6	1	1	0	14	0	14
	T	19	1	8	2	1	0	31	0	31
TEMP	7264	1	0	0	0	0	0	1	0	1
	7306	5	3	7	2	1	0	18	0	18
	7309	0	0	1	0	0	0	1	0	1
	T	6	3	8	2	1	0	20	0	20

7224 Car & Auto Painter Supervisor I
 7225 Transit Paint Shop Supervisor I
 7264 Auto Body & Fender Worker Supervisor I
 7306 Auto Body & Fender Worker
 7309 Car & Auto Painter

UTILIZATION ANALYSIS

CLASS(ES):

7410 AUTOMOTIVE SERVICE WORKER

7412 AUTOMOTIVE SERVICE WORKER ASSISTANT SUPERVISOR

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	11.7

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
31	10	4	1	1	0	47	0	47	
66.0	21.3	8.5	2.1	2.1	0	100.0	0	100.0	

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
108.4	183.6	66.4	19.8	55.3	0	179.5	0	

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	4	1	0	-	21

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
<i>n</i>	27	16	7	7	5	0	59	3	62
<i>%</i>	43.5	25.8	11.3	11.3	8.1	0	95.2	4.8	100.0

FERTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	71.4	222.4	88.3	106.6	213.7	0	170.0	10.9

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
11	-	-	-	-	-	0	-	21

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
JRM	7410 28	10	4	1	1	0	44	0	44
	7412 3	0	0	0	0	0	3	0	3
T	31	10	4	1	1	0	47	0	47
BMP	7410 27	16	7	7	5	0	59	3	62
	T 27	16	7	7	5	0	59	3	62

Automotive Service Worker

412 automotive Service Worker Assistant Supervisor

856.11

UTILIZATION ANALYSIS

CLASS(ES): CARPENTERS: 7226, 7272, 7344LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	57	4	2	2	0	0	65	0	65
%	87.7	6.2	3.1	3.1	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
144.0	53.4	24.2	29.2	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	6	5	2	0	-	29

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	1	0	0	0	0	7	0	7
%	85.7	14.3	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00361

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7226	5	0	0	0	0	0	5	0	5
7272	1	0	0	0	0	0	1	0	1
7344	51	4	2	2	0	0	59	0	59
T	57	4	2	2	0	0	65	0	65
7226	2	0	0	0	0	0	2	0	2
7272	1	0	0	0	0	0	1	0	1
7344	3	1	0	0	0	0	4	0	4
T	6	1	0	0	0	0	7	0	7

7226 Carpenter Supervisor I

7272 Carpenter Supervisor II

7344 Carpenter

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): CEMENT AND RELATED: 7211, 7307, 7311, 7428

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
#	%	#	%	#	%	#	%	#	%	#	%
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3				

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	%	#	%	#	%	#	%	#	%	#	%	#	%
17	9	0	0	0	0	0	0	26	0	0	0	26	
65.4	34.6	0	0	0	0	0	0	100.0	0	0	0	100.0	

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
#	%	#	%	#	%	#	%	#	%	#	%
107.4	298.3	0	0	0	0	0	0	179.5	0	0	0

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
#	%	#	%	#	%	#	%	#	%	#	%
-	-	3	3	1	0	0	0	179.5	0	0	0

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female		Total	
#	%	#	%	#	%	#	%	#	%	#	%	#	%
1	4	1	0	1	0	0	0	7	0	0	0	7	
14.3	54.1	14.3	0	14.3	0	100.0	0	100.0	0	0	0	100.0	

UTILIZATION:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
#	%	#	%	#	%	#	%	#	%	#	%
-	-	-	-	-	-	-	-	-	-	-	-

GOALS:

White		Black Hispanic		Asian Filipino		Am Ind		Male		Female	
#	%	#	%	#	%	#	%	#	%	#	%
-	-	-	-	-	-	-	-	-	-	-	-

CLASS		White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
ERM	7211	1	0	0	0	0	0	1	0	1
	7307	5	0	0	0	0	0	5	0	5
	7311	6	8	0	0	0	0	14	0	14
	7428	5	1	0	0	0	0	6	0	6
	T	17	9	0	0	0	0	26	0	26
BMP	7311	0	3	1	0	1	0	5	0	5
	7428	1	1	0	0	0	0	2	0	2
	T	1	4	1	0	1	0	7	0	7

7211 Cement Finisher Supervisor II

7307 Bricklayer

7311 Cement Mason

7428 Hodcarrier

OC363

OC364

UTILIZATION ANALYSIS

CLASS(ES): CRAFTS SUPERINTENDENTS: 7102, 7123, 7124, 7126, 7128, 7130, 7131.

7134, 7136, 7150, 7152

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.5	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	0	0	0	0	0	9	0	9
100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3	0	0	0	0	0	3	0	3
100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00355

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7102	1	0	0	0	0	0	1	0	1
7128	1	0	0	0	0	0	1	0	1
7130	1	0	0	0	0	0	1	0	1
7131	1	0	0	0	0	0	1	0	1
7134	1	0	0	0	0	0	1	0	1
7136	1	0	0	0	0	0	1	0	1
7150	1	0	0	0	0	0	1	0	1
7152	1	0	0	0	0	0	1	0	1
T	9	0	0	0	0	0	9	0	9
7123	1	1	0	0	0	0	1	0	1
7126	1	0	0	0	0	0	1	0	1
7128	1	0	0	0	0	0	1	0	1
T	3	0	0	0	0	0	3	0	3

EM

7102	Maintenance and Repair Assistant Superintendent		
7123	Machine Shop and Parking Meter Superintendent, Hetch Hetchy		
7124	Maintenance and Repair Superintendent, Hetch Hetchy		
7126	Mechanical Shop and Equipment Superintendent	7136	Water Shops and Equipment Superintendent
7128	Power House Superintendent		
7130	Power and Plant Superintendent	7150	City Shops General Superintendent
7131	Electrical Maintenance and Construction Superintendent	7152	Superintendent of Maintenance, Municipal Railway
7134	Water Construction and Maintenance Superintendent		

00366

UTILIZATION ANALYSIS

CLASS(ES): ELECTRICAL LINE WORKERS: 7235, 7274, 7338, 7432

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Fl Filipino	Am Ind	Male	Female	Total
#	36	2	1	0	0	0	39	0	39
%	92.3	5.1	2.6	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
151.6	44.0	20.3	0	0	0	179.3	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	3	4	4	1	0	-	17

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	1	0	0	1	0	4	0	4
\$	50.0	25.0	0	0	25.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

7235	Transit Power Line Supervisor I
7274	Transit Power Line Worker Supervisor II
7338	Electrical Line Worker
7432	Electrical Line Helper

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853011

UTILIZATION ANALYSIS

CLASS(ES): 7379 ELECTRICAL TRANSIT MECHANIC

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	5.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	52	7	9	9	3	0	79	1	80
%	65.0	8.8	11.3	11.3	3.3	0	98.8	1.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	106.7	75.9	88.3	106.6	100.0	0	177.4	2.9

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	2	-	-	-	0	-	34

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	15	4	1	1	1	0	20	0	20
%	65.0	20.0	5.0	5.0	5.0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	106.7	172.4	39.1	47.2	131.6	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	2	1	-	0	-	9

14773515

UTILIZATION ANALYSIS

CLASS(ES): ELECTRICAL TRANSIT WORKERS: 7214, 7216, 7234, 7229, 7285, 7319,

7380, 7409, 7356

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	5.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	32	4	4	3	2	0	45	0	45
%	71.1	8.9	8.9	6.7	4.4	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	116.7	76.7	69.5	65.2	115.8	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	1	2	2	-	0	-	20

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	15	1	2	1	1	0	18	0	18
%	72.2	5.6	11.1	5.6	5.6	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

000070

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS(ES): ELECTRICIANS: 7238, 7255, 7276, 7345, 7365, 7377, 9240, 9241, 9242

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7214	1	0	0	0	0	0	1	0	1
7216	3	0	0	1	0	0	4	0	4
7229	2	0	0	0	0	0	2	0	2
7234	1	0	0	0	0	0	1	0	1
7256	1	0	0	0	0	0	1	0	1
7285	1	0	0	0	0	0	1	0	1
7319	4	0	0	0	2	0	6	0	6
7380	11	1	1	1	0	0	14	0	14
7409	3	3	3	1	0	0	15	0	15
T	32	4	4	3	2	0	45	0	45
7214	1	0	0	0	0	0	1	0	1
7216	0	1	0	0	0	0	1	0	1
7285	0	0	1	0	0	0	1	0	1
7380	4	0	0	0	0	0	4	0	4
7409	8	0	1	1	1	0	11	0	11
T	13	1	2	1	1	0	18	0	18

7214	Electrical Transit Equipment Supervisor	7319	Electrical Motor Repairer
7216	Electrical Transit Shop Supervisor I	7380	Electrical Transit Mechanic Assistant Supervisor
7229	Transmission Line Supervisor I	7409	Electrical Transit Service Worker
7234	Transportation Equipment Shop Supervisor		
7256	Electrical Motor Repair Supervisor I		
7285	Transmission Line Worker Supervisor II		

(CCT-1)

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	59	2	0	3	4	1	69	0	69
%	85.5	2.9	0	4.3	5.8	1.4	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.4	25.0	0	40.6	152.6	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	6	9	1	-	0	-	31

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	1	0	1	2	0	10	0	10
%	60.0	10.0	0	10.0	20.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

(CCT-1)

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
RM									
7238	6	0	0	0	0	0	6	0	6
7255	1	0	0	0	0	0	1	0	1
7276	2	0	0	0	0	0	2	0	2
7345	39	2	0	3	4	1	49	0	49
7363	5	0	0	0	0	0	5	0	5
7377	1	0	0	0	0	0	1	0	1
9240	5	0	0	0	0	0	5	0	5
T	59	2	0	3	4	1	69	0	69
7238	1	0	0	0	0	0	1	0	1
7345	2	1	0	1	2		6	0	6
7377	1	0	0	0	0	0	1	0	1
9241	1	0	0	0	0	0	1	0	1
9242	1	0	0	0	0	0	1	0	1
T	6	1	0	1	2	0	10	0	10

7238	Electrical Supervisor I	9240	Airport Electrician
7255	Power House Electrician Supervisor I	9242	Airport Electrician Supervisor
7276	Electrician Supervisor II		Head Airport Electrician
7345	Electrician		
7363	Power House Electrician		
7377	Stage Electrician		

UTILIZATION ANALYSIS

CLASS(ES): ELECTRONICS TECHNICIANS: 5246, 7152, 7257, 7273, 7318, 7287,

7366, 7367, 7368, 7450

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	41.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	27	1	1	5	1	0	35	0	35
%	77.1	2.9	2.9	14.3	2.9	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
126.6	25.0	22.7	134.9	76.3	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	3	-	0	0	-	16

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	7	1	1	3	0	0	12	0	12
%	58.3	8.3	8.3	25.0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

10/27/03

10/27/04

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

CLASS(ES): GLAZIER AND RELATED: 7335, 7326, 7327, 7361, 7378, 9343, 9344

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7132	0	0	0	1	0	0	1	0	1
7257	1	0	0	0	0	0	1	0	1
7273	1	0	0	0	0	0	1	0	1
7287	1	0	0	0	0	0	1	0	1
7318	12	0	0	1	1	0	14	0	14
7366	3	0	0	1	0	0	4	0	4
7367	7	1	1	2	0	0	11	0	11
7368	1	0	0	0	0	0	1	0	1
7430	1	0	0	0	0	0	1	0	1
T	27	1	1	5	1	0	35	0	35
5246	1	0	0	0	0	0	1	0	1
7287	1	0	0	0	0	0	1	0	1
7318	4	1	1	2	0	0	8	0	8
7366	0	0	0	1	0	0	1	0	1
7368	1	0	0	0	0	0	1	0	1
T	7	1	1	3	0	0	12	0	12

5246	Radio Engineer	7367	Radio Technician
7132	Telecommunication Supervisor	7368	Senior Radio Technician
7257	Communication Line Supervisor I	7430	Assistant Electronic Maintenance Technician
7273	Communications Line Worker Supervisor II		
7287	Supervising Electronic Maintenance Technician		
7318	Electronic Maintenance Technician		
7366	Electronic Control Systems Technician		

00375

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	1	2	0	0	1	20	0	20
%	80.0	5.0	10.0	0	0	5.0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	131.4	45.1	78.1	0	0	1666.7	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	1	1	2	1	-	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	2	0	0	0	0	7	0	7
%	71.4	28.6	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00376

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7233	1	0	0	0	0	0	1	0	1
7326	10	1	1	0	0	0	12	0	12
7327	1	0	0	0	0	0	1	0	1
7378	0	0	0	0	0	1	1	0	1
9343	4	0	0	0	0	0	4	0	4
9344	0	0	1	0	0	0	1	0	1
T	16	1	2	0	0	1	20	0	20
7326	3	1	0	0	0	0	4	0	4
7327	0	1	0	0	0	1	0	0	1
7361	2	0	0	0	0	0	2	0	2
T	5	2	0	0	0	0	7	0	7

7233 Glazier Supervisor I
 7326 Glazier
 7327 Granite Cutter
 7361 Plasterer
 7378 Tile Setter
 9343 Roofer
 9344 Roofer Supervisor

UTILIZATION ANALYSIS

CLASSES:

LOCATION(S) AND RELATED: 7236, 7243, 7342, 7353, 7442, 7444

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
28	3	2	1	1	0	0	32	0	32
1	78.1	9.4	6.3	3.1	3.1	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	128.2	81.0	49.2	29.2	81.6	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	2	2	-	0	-	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

#	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	0	2	0	2
100.0	0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00377

00378

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7233	1	0	0	0	0	0	1	0	1
7326	10	1	1	0	0	0	12	0	12
7327	1	0	0	0	0	0	1	0	1
7378	0	0	0	0	0	1	1	0	1
9343	4	0	0	0	0	0	4	0	4
9344	0	0	1	0	0	0	1	0	1
T	16	1	2	0	0	1	20	0	20
7326	3	1	0	0	0	0	4	0	4
7327	0	1	0	0	0	0	1	0	1
7361	2	0	0	0	0	0	2	0	2
T	5	2	0	0	0	0	7	0	7

7233 Glazier Supervisor I

7326 Glazier

7327 Granite Cutter

7361 Plasterer

7378 Tile Setter

9343 Roofer

9344 Roofer Supervisor

0037

00378

CLASS(ES): LOCKSMITH AND RELATED: 7236, 7243, 7342, 7353, 7442, 7444

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	25	3	2	1	1	0	32	0	32
%	78.1	9.4	6.3	3.1	3.1	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
128.2	81.0	49.2	29.2	81.6	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	2	-	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	2	0	2
%	100.0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7236	1	0	0	0	0	0	1	0	1
7243	1	0	0	0	0	0	1	0	1
7342	5	1	0	1	0	0	7	0	7
7353	6	0	0	0	0	0	6	0	6
7444	12	2	2	0	1	0	17	0	17
T	25	3	2	1	1	0	32	0	32
7236	1	0	0	0	0	0	1	0	1
7442	1	0	0	0	0	0	1	0	1
T	2	0	0	0	0	0	2	0	2

7356	Locksmith Supervisor I
7243	Parking Meter Repairer Supervisor I
7342	Locksmith
7353	Water Meter Repairer
7442	Water Meter Repair Helper
7444	Parking Meter Repair Helper

UTILIZATION ANALYSIS

CLASS(ES): MAINTENANCE MACHINISTS: 7232, 7258, 7332, 7354, 7212

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	38	1	3	5	0	1	48	0	48
%	79.2	2.1	6.3	10.4	0	2.1	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	130.0	18.1	48.8	98.1	0	700.0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	5	3	-	2	-	-	-	21

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	0	0	0	0	0	6	0	6
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7232	1	0	0	0	0	0	1	0	1
7258	4	0	1	0	0	0	5	0	5
7332	.31	1	2	5	0	1	40	0	40
7434	1	0	0	0	0	0	1	0	1
9232	1	0	0	0	0	0	1	0	1
T	38	1	3	5	0	1	48	0	48
7332	4	0	0	0	0	0	4	0	4
7434	2	0	0	0	0	0	2	0	2
T	6	0	0	0	0	0	6	0	6

7232 Hetch Hetchy Mechanical Shop Supervisor
 7258 Maintenance Mechanist Supervisor 1
 7332 Maintenance Mechanist
 7434 Maintenance Mechanist Helper
 9232 Airport Mechanical Maintenance Supervisor

UTILIZATION ANALYSIS

CLASS(ES): METAL WORKERS: 7305, 7358, 7376, 7389, 7395, 7414, 9345, 9345

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 23	0	2	1	0	1	27	0	27
% 85.2	0	7.4	3.7	0	3.7	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
139.9	0	57.8	34.9	0	133.3	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	1	2	1	-	-	12

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 3	0	1	0	0	0	4	0	4
% 35.0	0	25.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7358	2	0	0	0	0	0	2	0	2
7376	10	0	0	1	0	1	12	0	12
7389	5	0	1	0	0	0	6	0	6
7395	2	0	1	0	0	0	3	0	3
7414	2	0	0	0	0	0	2	0	2
9342	1	0	0	0	0	0	1	0	1
9345	1	0	0	0	0	0	1	0	1
T	23	0	2	1	0	1	27	0	27
7305	1	0	0	0	0	0	1	0	1
7376	0	0	1	0	0	0	1	0	1
7395	2	0	0	0	0	0	2	0	2
T	3	0	1	0	0	0	4	0	4

9545 Sheet Metal Supervisor, Port

7305 Blacksmith

7358 Patternmaker

7376 Sheet Metal Worker

7389 Metalsmith

7395 Ornamental Iron Worker

7414 Blacksmith Finisher

9342 Ornamental Iron Worker Supervisor I

UTILIZATION ANALYSIS

CLASS(ES): 7328 OPERATING ENGINEER, UNIVERSAL

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	21	0	1	0	0	1	22	1	23
%	91.3	0	4.3	0	0	4.3	95.7	4.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	149.9	0	33.6	0	0	1433.3	171.8	9.7

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	3	2	2	1	-	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	0	0	0	3	0	3
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES) : PAINTERS: 7242, 7278, 7346

LABOR MARKET AVAILABILITY:

R MARKET AVAILABILITY: San Francisco Labor Force							
White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
50	3	13	2	1	0	68	1	69
72.5	4.3	18.8	2.9	1.1	0	98.6	1.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
119.0	37.1	146.9	27.1	56.8	0	177.0	3.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	5	-	5	2	0	-	30

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	2	9	0	0	0	20	0	20
45.0	10.0	45.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
73.9	86.2	351.6	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
3	-	-	2	1	0	-	9

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

7242	2	1	1	0	0	0	4	0	4
7278	1	0	0	0	0	1	0	1	1
7346	47	2	12	2	1	0	63	1	64
T	50	3	13	2	1	0	68	1	69
7242	1	0	1	0	0	0	2	0	2
7346	8	2	8	0	0	0	18	0	18
T	9	2	9	0	0	0	20	0	20

7242 Painter Supervisor I
7278 Painter Supervisor II
7346 Painter

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): POWER OPERATORS: 7244, 7259, 7364, 7365, 7408

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
17	2	1	1	1	0	0	22	0	22
77.3	9.1	4.5	4.5	4.5	0	100.0	0	100.0	

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	126.9	78.4	35.2	42.5	118.4	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	2	1	-	0	-	10

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9	2	0	0	0	0	0	10	1	11
81.8	18.2	0	0	0	0	0	90.9	9.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

	CLASS	White	Black	Hispanic	Asian	Pacific Islander	American Indian or Alaska Native	Male	Female	Total
FBI	7244	1	1	0	0	0	0	2	0	2
	7364	7	0	1	1	1	0	10	0	10
	7365	7	0	0	0	0	0	7	0	7
	7408	2	1	0	0	0	0	3	0	3
	T	17	2	1	1	1	0	22	0	22
DMP	7244	1	0	0	0	0	0	1	0	1
	7259	1	0	0	0	0	0	1	0	1
	7364	2	0	0	0	0	0	2	0	2
	7365	2	0	0	0	0	0	2	0	2
	7408	3	2	0	0	0	0	4	1	5
	T	9	2	0	0	0	0	10	1	11

7244	Power Plant Supervisor I
7259	Water & Power Maintenance Supervisor I
7364	Power House Operator
7365	Senior Power House Operator
7408	Assistant Power House Operator

UTILIZATION ANALYSIS

CLASS(ES): PLUMBERS: 7213, 7239, 7347

LABOR MARKET AVAILABILITY:

SAN FRANCISCO Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pacific Islander	Am. Ind.	Male	Female	Total
42	0	0	1	0	0	0	43	0	43
97.7	0	0	2.3	0	0	0	100.0	0	100.0

UTILIZATION

Route	Black	Hispanic	Asian	Pill	Ind	Male	Female
160.4	0	0	21	0	0	179.5	0

GOALS

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	5	6	4	2	0	-	19

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	0	0	0	0	0	1	0	1
100.0	0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

57330

56330

UTILIZATION ANALYSIS

CLASS(ES): STATIONARY ENGINEERS: 7205, 7333, 7334, 7334A, 7335, 9335

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	60.3	11.6	12.8	10.6	3.8	0.3	55.7	44.3																							

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	160	4	11	16	7	1	199	0	199																						
%	80.4	2.0	5.5	8.0	3.5	0.5	100.0	0	100.0																						

UTILIZATION:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	132.0	17.2	43.0	75.5	30	160.1	179.5	0																							

GOALS:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	-	19	14	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	38	2	5	2	3	0	50	0	50																						
%	76.0	4.0	10.0	4.0	6.0	0	100.0	0	100.0																						

UTILIZATION:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	124.8	34.5	78.1	37.7	157.9	0	179.5	0																							

GOALS:

White				Black				Hispanic				Asian				Filipino				Am Ind				Male				Female			
#	-	4	1	3	-	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7205	6	0	0	1	0	0	7	0	7
7333	1	0	0	0	0	0	1	0	1
7334	126	4	9	15	7	1	162	0	162
7334A	1	0	0	0	0	0	1	0	1
7335	25	0	2	0	0	0	27	0	27
9335	1	0	0	0	0	0	1	0	1
T	160	4	11	16	7	1	199	0	199
7205	1	0	0	0	0	0	1	0	1
7334	36	2	5	2	3	0	48	0	48
7335	1	0	0	0	0	0	1	0	1
T	38	2	5	2	3	0	50	0	50

7205 Chief Stationary Engineer
 7333 Junior Stationary Engineer
 7334 Stationary Engineer
 7334A Apprentice Stationary Engineer
 7335 Senior Stationary Engineer
 9335 Marine Firefighter

00384

00382

STATIONARY ENGINEERS, SEWAGE PLANT: 7252, 7372, 7372A, 7373

RELIABILITY:

LIABILITY: San Francisco Labor Force							
	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	1.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
75	4	7	11	3	1	101	0	101
74.3	4.0	6.9	10.9	3.0	1.0	100.0	0	100.0

TION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
122.0	34.5	53.9	102.8	78.9	333.3	170.5	0	0

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	8	6	-	-	1	-	-	45

RY EMPLOYMENT

COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
35	4	6	7	1	1	1	54	0	54
64.8	7.4	11.1	13.0	1.9	1.9	1.9	100.0	0	100.0

TION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	106.4	63.8	86.7	122.6	50.0	63.3	179.5	0

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	-	-	1	-	-	24

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UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

7252	Chief Stationary Engineer, Sewage Plant
7372	Stationary Engineer, Sewage Plant
7372A	Apprentice Stationary Engineer, Sewage Plant
7373	Senior Stationary Engineer, Sewage Plant

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
-------	-------	-------	----------	-------	----------	--------	------	--------	-------

EPM

7348	16	0	0	0	0	16	0	16
7349	3	1	0	0	0	4	0	4
7350	3	0	1	0	0	5	0	5

POSITION:

TEMP

7360	0	1	0	0	0	1	0	1
7390	2	0	0	0	0	2	0	2
T	2	1	0	0	0	3	0	3

[illegible]

POSITION:

7348	Steamfilter
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7360 Pipe welder

55330

UTILIZATION ANALYSIS

CLASS(ES): UTILITY PLUMBER AND RELATED: 7230, 7250, 7284, 7323, 7388, 7463LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	63	2	3	0	0	0	68	0	68
%	92.6	2.9	4.4	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	152.1	25.0	34.4	0	0	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	6	6	7	3	0	-	30

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

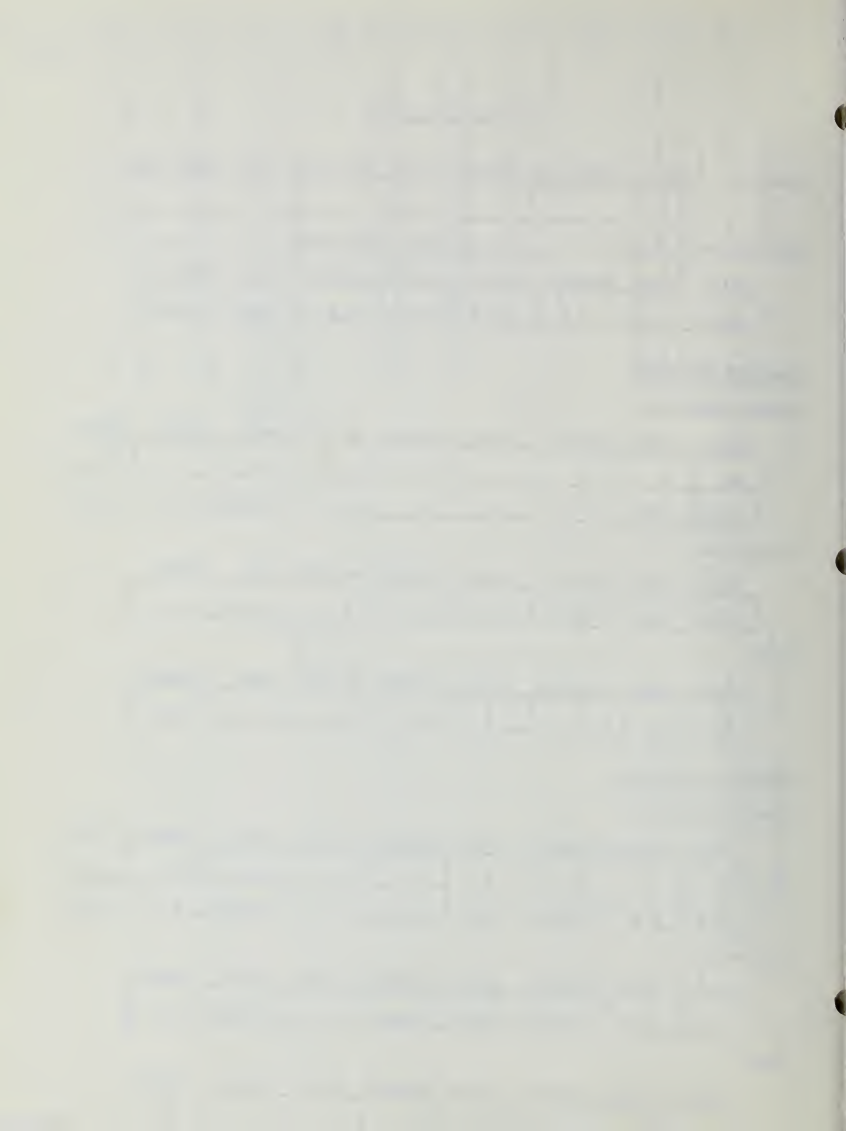
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	21	2	4	1	1	0	29	0	29
%	72.4	6.9	13.8	3.4	3.4	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	118.9	59.5	107.8	32.1	89.5	0	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	1	-	2	-	0	-	13



UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7230	1	0	0	0	0	0	1	0	1
7250	21	0	0	0	0	0	21	0	21
7284	2	0	1	0	0	0	3	0	3
7323	1	0	0	0	0	0	1	0	1
7388	37	2	2	0	0	0	41	0	41
7463	1	0	0	0	0	0	1	0	1
T	63	2	3	0	0	0	68	0	68
7250	1	0	0	0	0	0	1	0	1
7284	1	0	0	0	0	0	1	0	1
7388	5	0	0	0	0	0	5	0	5
7463	14	2	4	1	1	0	22	0	22
T	21	2	4	1	1	0	29	0	29

7230 Fire Department Water System Supervisor I
 7250 Utility Plumber Supervisor I
 7284 Utility Plumber Supervisor II
 7323 Fire Department Water System Assistant Supervisor
 7463 Utility Plumber Apprentice
 7388 Utility Plumber

UTILIZATION ANALYSIS

CLASS(ES): 2604 Food Service WorkerLABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	21	44	8	15	38	0	107	19	126
%	16.7	34.9	6.3	11.9	30.2	0	84.9	15.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	27.4	300.9	49.2	112.3	794.7	0	152.4	34.1

O.A.I.S:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	56	-	8	-	-	0	-	37

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	3	2	2	9	0	12	4	16
%	0	18.8	12.5	12.5	56.3	0.0	75.0	25.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

O.A.I.S:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00398

UTILIZATION ANALYSIS

CLASS(ES): Senior Food Service Workers: 2606, 2608, 2618, 2619, 2636, 2637
2638, 2660

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	17	0	3	4	0	23	6	29
%	17.2	58.6	0	10.3	13.8	0	79.3	20.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
28.2	505.2	0	97.2	363.2	0	142.4	46.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
13	-	4	-	-	0	-	7

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	0	1	1
%	100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00400

UTILIZATION ANALYSIS: "AGENCY-CLASS" WORKSHEET

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	11	0	0	4	0	13	4	17
0	1	0	1	0	0	2	0	2
0	4	0	0	0	0	4	0	4
0	1	0	0	0	0	1	0	1
1	0	0	1	0	0	0	2	2
1	0	0	0	0	0	1	0	1
1	0	0	0	0	0	1	0	1
0	0	0	1	0	0	1	0	1
5	17	0	3	4	0	23	6	29
1	0	0	0	0	0	0	1	1
1	0	0	0	0	0	0	1	1

2666 Senior Food Service Worker
 2668 Supply Room Attendant
 2669 Food Service Supervisor
 2670 Senior Food Service Supervisor
 2676 School Lunchroom Area Supervisor
 2677 Food Service Assistant Supervisor
 2678 Director, Food Service
 2680 Administrative Chef

00404

UTILIZATION ANALYSIS

CLASS(S): 2616 School Lunchroom Helper

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 212	103	30	27	15	1	43	345	388
% 54.6	26.5	7.7	7.0	3.9	0.3	11.1	88.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
89.7	228.4	60.2	66.0	102.6	100.0	19.9	200.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	20	14	-	-	173	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
# 42	48	16	24	11	0	31	116	147
% 22.7	22.7	10.9	16.3	7.5	0	21.1	78.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
53.7	261.9	85.2	153.8	197.4	0	37.9	178.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
42	-	-	-	-	0	51	-

00402

UTILIZATION ANALYSIS

CLASSIFIED: 2630 School Lunchroom Cook

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5	13	0	1	1	0	2	18	20
25.0	65.0	0	5.0	5.0	0	10.0	90.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
41.1	560.3	0	47.2	131.6	0	18	203.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
7	-	3	1	-	0	9	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	1	1	0	0	0	2	0	2
0	50.0	50.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

002002

UTILIZATION ANALYSIS

CLASSIFIED: Cook and Baker 2632, 2652, 2656, 7390, 7391

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
15	8	0	3	0	0	14	12	26
57.7	30.8	0	11.5	0	0	53.9	46.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
94.8	265.5	0	108.5	0	0	96.8	104.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	-	1	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	0	1	1	0	4	0	4
25.0	25.0	0	25.0	25.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

002002

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2632	9	3	0	0	0	0	0	12	12
2652	1	0	0	0	0	0	1	0	1
2656	3	5	0	3	0	0	11	0	11
7350	2	0	0	0	0	0	2	0	2
T	15	8	0	3	0	0	14	12	26
2652	0	1	0	0	0	0	1	0	1
2656	1	0	0	0	0	0	1	0	1
7350	0	0	0	0	1	0	1	0	1
7351	0	0	0	1	0	0	1	0	1
T	1	1	0	1	1	0	4	0	4

2632 Cook Manager
 2652 Baker
 2656 Meat Cutter
 7350 Meat Cutter
 7351 Head Meat Cutter

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UTILIZATION ANALYSIS

CLASS(es): 2632 Cook Manager

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.6	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	12	9	2	0	0	0	0	23	23
%	52.2	39.1	8.7	0	0	0	0	100.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	85.7	337.1	68.0	0	0	0	0	225.7

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	1	2	1	0	13	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	0	1	1
%	100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

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UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "ACCURATE CLASSES" WORKSHEET

CLASS(ES): 2650 Assistant Cook

2650 Cook

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
10	12	1	5	2	0	29	1	30
33.3	40.0	3.3	16.7	6.7	0	96.7	3.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
51.7	344.8	25.8	157.5	176.3	0	173.6	7.4

COMMENTS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
8	-	3	-	-	0	-	12

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	2	2	0	1	0	5	2	7
28.6	28.6	28.6	0	14.3	0	71.4	28.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

COMMENTS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

004008

2650 Assistant Cook
2650 Cook

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2650	3	0	1	2	1	0	7	0	7
2650	7	12	0	3	1	0	22	1	23
1	10	12	1	5	2	0	29	1	30
Temp	2	2	2	0	1	0	5	2	7
1	2	2	2	0	1	0	5	2	7

004008

UTILIZATION ANALYSIS

CLASS (ES): Children's Center Houseparents: 2672, 2674

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	19	38	2	9	2	0	2	68	70
%	27.1	54.3	2.9	12.9	2.9	0	2.9	97.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	44.5	468.1	22.7	121.7	76.3	0	5.2	219.2

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	24	-	7	-	1	0	37	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	20	42	13	20	12	0	13	94	107
%	18.7	39.5	12.2	18.7	11.2	0	12.2	87.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	30.7	340.5	95.3	176.4	294.7	0	21.9	198.2

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	45	-	-	-	-	0	47	-

00409

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2672	15	30	2	8	1	0	1	55	56
2674	4	8	0	1	1	0	.1	13	14
T	19	38	2	9	2	0	2	68	70
2672	20	42	13	20	11	0	13	94	106
2674	0	0	0	0	1	0	0	1	1
T	20	42	13	20	12	0	13	94	107

2672 Children's Center Assistant Houseparent
2674 Children's Center Houseparent

00410

UTILIZATION ANALYSIS

CLASS (ES): Custodian and Releaser: 2708, 2711, 7392

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
60.9	11.6	12.8	10.6	3.8	0.3	55.7	11.3	11.3	11.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
51	21	27	16	3	0	291	32	32	323
5.4	6.3	8.4	5.0	1.2	0	90.1	9.9	9.9	100.0

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
55.0	72.6	65.6	47.2	0	0	161.3	22.4	22.4	22.4

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
11.6	21	18	1	1	1	111	111	111	111

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
10	1	1	1	1	1	1	1	1	1
21.3	38.3	8.5	27.7	2.1	2.1	91.5	8.5	8.5	100.0

UTILIZATION:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
35.0	310.2	66.4	261.3	55.3	700.0	161.3	19.2	19.2	19.2

GOALS:

White		Black Hispanic		Asian Filipino Am Ind		Male		Female	
19	2	2	1	1	1	1	1	1	1

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2708	51	20	26	15	15	0	272	32	311
2711	0	9	1	1	0	0	11	0	11
7392	0	1	0	0	0	0	1	0	1
T	51	21	27	16	15	0	291	32	323
Temp	10	18	1	1	1	1	1	1	1
T	10	18	1	1	1	1	1	1	1

2708 Custodian
2711 Janitor (Old Class)
7392 Window Cleaner

00413

00414

UTILIZATION ANALYSIS.

CLASSES: Custodial Supervisors: 2716, 2718, 2719, 2720, 9230

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.6	0.5	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
60.9	11.6	12.8	10.6	3.6	0.5	55.7	14.3	70.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
17	-	-	4	1	0	-	13

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	2	1	0	0	0	1	3	4
25.0	50.0	25.0	0	0	0	25.0	75.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

000415

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2716	2	12	4	0	0	0	17	1	18
2718	2	10	1	0	0	0	12	1	13
2719	0	2	0	0	0	0	2	0	2
9230	0	0	1	0	0	0	1	0	1
T	4	24	6	0	0	0	32	2	34
2716	0	1	0	0	0	0	0	1	1
2718	0	1	0	0	0	0	0	1	1
2719	1	0	0	0	0	0	0	1	1
2720	0	0	1	0	0	0	1	0	1
T	1	2	1	0	0	0	1	3	4

2716 Custodial Assistant Supervisor
2718 Custodial Supervisor I
2719 Janitorial Services Assistant Supervisor
2720 Janitorial Services Supervisor
9230 Airport Custodial Services Supervisor

000416

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS (ES): School Custodial Supervisors: 2726, 2727, 2730, 2732

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	10	21	4	1	0	0	35	1	36
%	27.0	50.3	11.1	2.8	0	0	97.2	2.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	15.6	50.6	16.7	26.1	0	0	17.5	6.3

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
12	-	-	-	3	1	0	-	15

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	0	0	1	0	1
%	100.0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2726	4	11	3	0	0	0	17	1	18
2727	3	6	1	1	0	0	11	0	11
2730	2	4	0	0	0	0	6	0	6
2732	1	0	0	0	0	0	1	0	1
T	10	21	4	1	0	0	35	1	36
2726	1	0	0	0	0	0	1	0	1
T	1	0	0	0	0	0	1	0	1

2726 School Custodian Assistant Supervisor
 2727 School Custodial Supervisor
 2730 School Custodial Services Supervisor
 2732 School Custodial Services Supervisor II

60217

UTILIZATION ANALYSIS

CLASS(ES): Porter and Related: 2502, 2706, 2736, 7520

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	12	112	13	13	24	0	149	25	174
%	6.9	64.4	7.5	7.5	13.8	0	85.6	14.4	100.0

UTILIZATION

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	11.3	55.2	58.6	70.8	363.2	0	153.7	32.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	94	-	9	5	-	1	-	52

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	5	14	1	0	2	0	19	3	22
%	22.7	63.6	4.6	0	9.1	0	86.4	13.6	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	37.3	548.3	35.0	0	230.5	0	155.1	30.7

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	8	-	2	2	-	0	-	7

60418

00419

UTILIZATION ANALYSIS: PORTER AND RELATED

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Porter									
2502	0	1	0	0	-	0	1	0	1
2706	2	1	0	0	-	0	0	3	3
2736	10	119	13	13	24	0	127	22	149
7520	0	1	0	0	0	0	1	0	1
T	12	112	13	13	24	0	143	25	174
Temp									
2706	1	0	0	0	0	0	0	0	0
2736	4	14	1	0	0	0	19	3	22
T	5	14	1	0	0	0	19	3	22

2502 Sterilizer Operator
 2706 Housekeeper
 2736 Porter
 7520 Incinerator Operator

UTILIZATION ANALYSIS

CLASS(ES): 2760 Laundry Worker

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	42	2	5	1	0	27	25	52
%	3.8	80.8	3.8	9.6	1.9	0	51.9	48.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
6.2	696.6	29.7	90.6	50.0	0	93.2	108.6

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
30	-	5	-	1	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	3	0	0	0	0	1	3	4
%	25.0	75.0	0	0	0	0	25.0	75.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00422

UTILIZATION ANALYSIS

Senior Laundry Workers 2770, 2780, 2782

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0-9	11.6	12.8	10.6	3.8	0.3		55.7	44.3

PERMANENT EMPLOYMENT

CURRENT POSITION:

Sex	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	18	0	2	1	0	12	9	21
0	85.7	0	9.5	4.8	0	57.2	42.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	738.8	0	89.6	126.3	0	102.5	96.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
13	-	3	-	-	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

[illegible]

UTILIZATION:

[illegible]

GOALS:

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

2770 Senior Laundry Worker
2780 Laundry Worker Supervisor
2792 Laundry Superintendent

H-21

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

San Francisco Labor Force

	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
50.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

CURRENT OCCUPATION:

Year	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	6	0	0	0	0	1	9	10
40.0	60.0	0	0	0	0	10.0	90.0	100.0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Hisle	Female
6	-	-	-	-	-	-	-

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

White	Black	Hispanic	Asian	Pacific Islander	Am Ind	Male	Female
-	-	-	-	-	-	-	-

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

(00425

[illegible]

00426

UTILIZATION ANALYSIS

CLASS(ES): Swim Groups: 3206, 3208, 3212, 3214

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
%	92.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	2	2	2	1	0	12	1	13
%	46.1	15.4	15.4	15.4	7.7	0	92.3	7.7	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	51	8	2	4	0	0	44	21	65
%	78.5	12.3	3.1	6.2	0	0	67.7	32.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	128.9	106.0	21.2	58.5	0	0	121.5	12.9

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	3	2	0	-	8

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3208	3	0	0	1	0	0	4	0	4
3214	3	2	2	1	1	0	8	1	9
T	6	2	2	2	1	0	12	1	13
3206	3	0	0	0	0	0	3	0	3
3208	42	8	2	4	0	0	37	19	56
3212	6	0	0	0	0	0	4	2	6
T	51	8	2	4	0	0	44	21	65

3206 Beach Lifeguard
 3208 Pool Maintenance
 3212 Scuba Instructor
 3214 Senior Swimming Instructor

UTILIZATION ANALYSIS

CLASS(ES): Animal Keeper and Radiant 3310, 3320, 3321, 3322, 3324,

3506, 3508

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
31	2	4	0	0	0	35	2	37
83.8	5.4	10.3	0	0	0	94.6	5.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
337.6	46.6	84.4	0	0	0	169.0	12.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	2	-	4	1	0	-	34

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	0	0	0	0	0	0	2	2
100.0	0	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00429

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3310	4	0	0	0	0	0	4	0	4
3320	19	2	4	0	0	0	23	2	25
3321	2	0	0	0	0	0	2	0	2
3322	1	0	0	0	0	0	1	0	1
3324	1	0	0	0	0	0	1	0	1
3506	3	0	0	0	0	0	3	0	3
3508	1	0	0	0	0	0	1	0	1
T	31	2	4	0	0	0	35	2	37
Temp									
3320	2	0	0	0	0	0	2	0	2
T	2	0	0	0	0	0	2	0	2

3310 Stable Attendant
 3320 Animal Keeper
 3321 Senior Animal Keeper
 3322 Assistant Head Animal Keeper
 3324 Head Animal Keeper
 3506 Aquarist
 3508 Senior Aquarist

00430

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): Assistant Gardener and Related: 3402, 3404, 3410

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3	

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pacific	Ind	Male	Female	Total
#	100	5	7	4	1	1	113	0	118
\$	84.8	4.2	5.9	3.4	0	9	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
139.2	35.2	46.1	32.1	23.7	300.0	170.5	0

GOALS:

White	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	3	?	3	-	-	52

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Latino	Am Ind	Male	Female	Total
#	25	8	6	1	1	30	13	43
%	58.1	18.6	14.0	2.3	2.3	69.8	30.2	100.0

TILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	95.4	160.3	109.4	44.3	60.5	766.7	125.3	68.2

OALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	3	1	-	-	6

3402 Farmer
3404 Jail Farm Supervisor
3410 Assistant Gardener

0002:34

00432

UTILIZATION ANALYSIS

CLASS(ES):

Gardener and Related: 3U15, 3U19, 3U21, 3U28, 3U31

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	14.3

PERMANENT EMPLOYMENT

CURRENT COMPOSIT

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
157	15	14	5	2	0	203	0	203
82.3	7.1	6.9	2.5	1.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
135.1	69.8	53.9	23.6	26.3	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	9	10	17	6	1	-	90

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	1	1	0	1	0	15	0	15
80.0	6.7	6.7	0	6.7	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00433

WTR

CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

3U16	165	15	14	5	2	0	191	0	191
3U16K	1	0	0	0	0	0	1	0	1
3U19	2	0	0	0	0	0	2	0	2
3U21	1	0	0	0	0	0	1	0	1
3U28	3	0	0	0	0	0	3	0	3
3U31	5	0	0	0	0	0	5	0	5
T	167	15	14	5	2	0	203	0	203
3U16	7	0	0	0	1	0	8	0	8
3U28	0	1	1	0	0	0	2	0	2
3U31	5	0	0	0	0	0	5	0	5
T	12	1	1	0	1	0	15	0	15

3U16 Gardener
 3U19 Municipal Stadium Groundkeeper
 3U28 Insecticide Spray Operator
 3U31 Nursery Specialist
 3U34 Treeplanter

00434

SS(ES): 3418 Gardener Assistant Supervisor

OR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

MANENT EMPLOYMENT

URRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	23	4	2	0	0	0	29	0	29
%	79.3	13.8	6.9	0	0	0	100.0	0	100.0

LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
130.2	119.0	53.9	0	0	0	179.5	0

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	2	3	1	0	-	9

IPORARY EMPLOYMENT

URRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	1	0	0	2	0	2
%	50.0	0	0	50.0	0	0	100.0	0	100.0

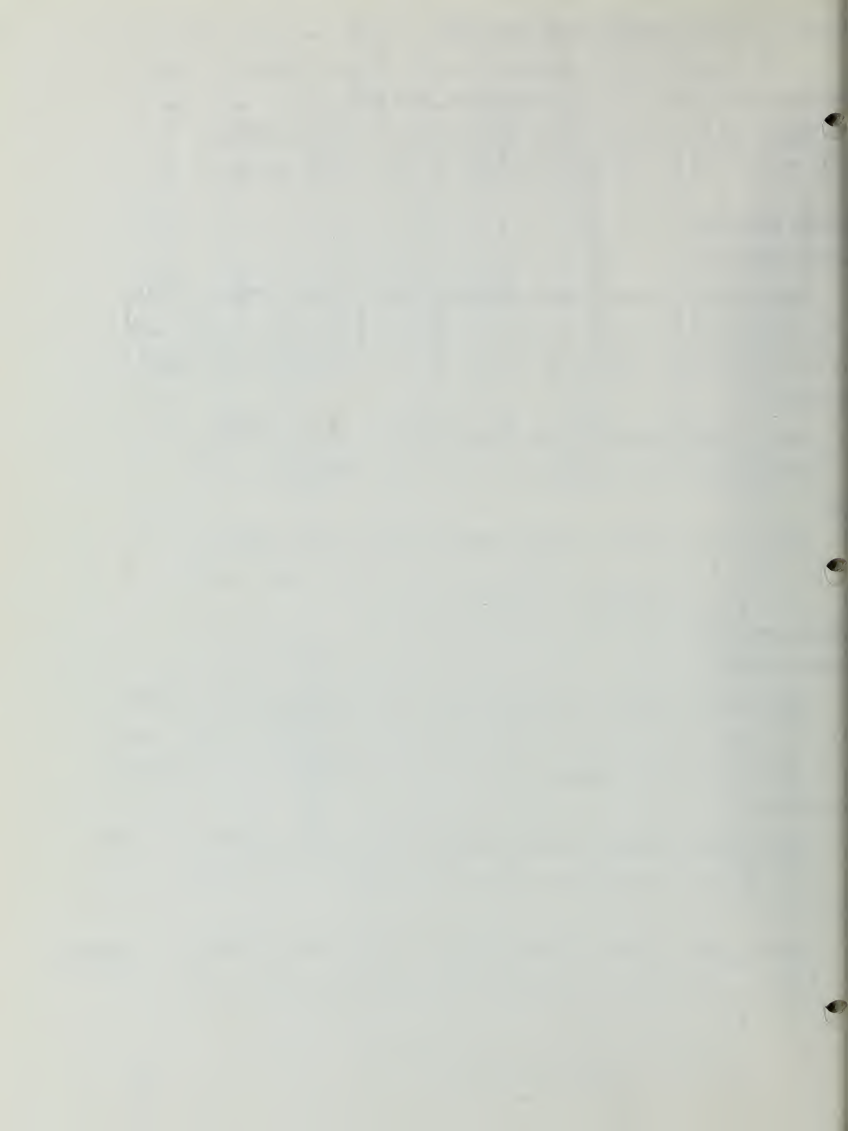
LIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

ALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00435



H-21a

UTILIZATION ANALYSIS

: 6102 Rodent Control Technician

: 6104 Senior Rodent Control Technician

: San Francisco Labor Force

NET AVAILABILITY:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

EMPLOYMENT

CHANGES:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
12	3	7	0	1	0	0	2	12
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

(1991)

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	0	0

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	0	0

BY EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	3	0	0	0	4	0	4
25.0	0	75.0	0	0	0	100.0	0	100.0

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0	0	0	0	0	0	0	0

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

H-21a

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perp									
6102	0	2	7	0	0	0	7	2	9
6104	0	1	0	0	0	0	1	0	1
T	0	3	7	0	0	0	8	2	10
6102	0	0	2	0	0	0	2	0	2
6104	1	0	1	0	0	0	2	0	2
T	1	0	3	0	0	0	4	0	4

6102 Rodent Control Technician
6104 Senior Rodent Control Technician

00439

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): Maintenance Superintendents: 3166, 5102, 5104, 5105, 5170, 5171, 7120
7202, 7280, 7283, 9252, 9360, 9361, 9362, 9363, 9364

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
74	0	0	1	0	0	20	0	20
96.4	0	0	1.6	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
158.3	0	0	34.0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	4	2	1	0	-	-	12

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3166	2	0	0	0	0	0	2	0	2
5102	2	0	0	0	0	0	2	0	2
5104	1	0	0	0	0	0	1	0	1
5105	1	0	0	0	0	0	1	0	1
5170	1	0	0	0	0	0	1	0	1
5171	1	0	0	0	0	0	1	0	1
7120	9	0	0	1	0	0	10	0	10
7202	1	0	0	0	0	0	1	0	1
7280	2	0	0	0	0	0	2	0	2
7283	1	0	0	0	0	0	1	0	1
9252	1	0	0	0	0	0	1	0	1
9360	1	0	0	0	0	0	1	0	1
9361	1	0	0	0	0	0	1	0	1
9362	1	0	0	0	0	0	1	0	1
9363	1	0	0	0	0	0	1	0	1
9364	1	0	0	0	0	0	1	0	1
T	27	0	0	1	0	0	28	0	28

3166 Assistant Superintendent, Parks, Squares & Facilities
5102 Public Buildings Maintenance & Repair Assistant Superintendent
5104 Public Buildings Maintenance & Repair Superintendent
5105 Director, Maintenance & Operations, SFUSD
5170 Street Cleaning & Planting Superintendent
5171 Street Cleaning & Planting Assistant Superintendent
7120 Buildings & Grounds Maintenance Superintendent
7202 Assistant Park Superintendent for Structural Maintenance
7280 Sewer Repair Assistant Superintendent
7283 Track Maintenance Superintendent
9252 Airport Maintenance Superintendent
9360 Construction & Maintenance Superintendent, Port
9361 Construction & Maintenance Superintendent, Pacific
9362 Assistant Superintendent, Harbor Maintenance, Piers & Streets
9363 Assistant Superintendent, Harbor Maintenance, Piers & Harves
9364 Superintendent, Harbor Maintenance

00410

004

UTILIZATION ANALYSIS

CLASS (ES):

Maintenance Supervisors: 5365, 6231, 7203, 7209, 7215, 7216,

7251, 7201, 7202

LABOR MARKET AREA: BILTIY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.0	0.3	55.7	14.3

PERMANENT 56,411, 56,411

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
26	9	4	0	0	0	39	0	39
66.7	23.1	10.3	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
109.5	109.1	80.5	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	4	1	0	-	17

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
5	8	1	0	0	0	14	0	14
35.7	57.1	7.1	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00443

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm 7203	1	0	0	0	0	0	1	0	1
7209	1	0	0	0	0	0	1	0	1
7215	12	4	3	0	0	0	19	0	19
7246	3	0	0	0	0	0	3	0	3
7251	3	3	1	0	0	0	7	0	7
7281	4	1	0	0	0	0	5	0	5
7282	2	1	0	0	0	0	3	0	3
T	26	9	4	0	0	0	39	0	39
Temp 5365	1	0	0	0	0	0	1	0	1
6231	1	0	0	0	0	0	1	0	1
7215	3	8	1	0	0	0	12	0	12
T	5	8	1	0	0	0	14	0	14

5365 Street Assessment Coordinator
 6231 Senior Street Inspector
 7203 Building & Grounds Maintenance Supervisor
 7209 Street Cleaning Supervisor
 7215 Street Cleaning Supervisor I
 7246 Street Cleaning Supervisor II
 7251 Street Cleaning Supervisor II
 7281 Street Cleaning Supervisor II
 7282 Street Repair Supervisor II

00443

UTILIZATION ANALYSIS

CLASS(ES) 7303 Barber, 7324 Beautician

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2	0	0	0	0	0	1	1	2
%	100.0	0	0	0	0	0	50.0	50.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CC444

FERTILIZATION ANALYSIS

CLASS(ES): 7301 Armored Truck Operator

7355 Truck Driver

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
137	5	7	0	1	0	150	0	150
91.3	3.3	4.7	0	0.7	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
149.9	28.5	36.7	0	18.4	0	179.5	0

GOALS

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	12	12	16	5	0	-	-	66

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
11	2	4	0	0	0	0	16	1	17
61.2	4.8	23.5	0	0	0	0	94.1	5.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino Am Ind.	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

00445

95500

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

7301	Armored Truck Operator
7355	Truck Driver

[illegible]

UTILIZATION ANALYSIS

j: Asphalt Workers: 7220, 7221, 7404, 7424, 7502

RNET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
0.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3	

FT EMPLOYMENT

COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
24	4	1	0	0	0	0	29	0	29
82.8	13.8	3.5	0	0	0	0	100.0	0	100.0

ITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
36.0	119.0	27.3	0	0	0	0	179.5	0

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	3	1	0	-	-	13

URY EMPLOYMENT

F COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	2	0	0	0	0	0	6	0	6
66.7	33.3	0	0	0	0	0	100.0	0	100.0

ATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-	-

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Form									
7220	5	1	0	0	0	0	6	0	6
7221	1	0	0	0	0	0	1	0	1
7404	5	2	1	0	0	0	8	0	8
7424	3	0	0	0	0	0	3	0	3
7502	10	1	0	0	0	0	11	0	11
T	24	4	1	0	0	0	29	0	29
Temp									
7220	1	0	0	0	0	0	1	0	1
7502	3	2	0	0	0	0	5	0	5
T	4	2	0	0	0	0	6	0	6

7220 Asphalt Finisher Supervisor I
 7221 Asphalt Finisher Supervisor I
 7404 Asphalt Finisher
 7424 Dryer Mixer Operator
 7502 Asphalt Worker

UTILIZATION ANALYSIS

S): _____ Worksheet: Attendance: 3002, 306, 7120, 7126, 7121.

8216, R5L, W108

MARKET AVAILABILITY: _____ San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
2,9	11,6	12,8	10,6	3,8	0,3	55,7	14,3

NT EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
16	6	0	0	2	0	22	2	24
56,7	25,0	0	0	8,3	0	91,7	8,3	100,0

T10N:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
09,5	215,5	0	0	218,4	0	164,6	18,7

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	3	-	0	-	9

BY EMPLOYMENT

COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2,9	36	10	4	2	0	61	30	91
39,6	11,0	4,4	2,2	0	0	67,0	33,0	100,0

T10N:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
70,4	342,4	85,9	44,5	57,9	0	120,3	74,5

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
15	-	-	6	1	0	-	10

UTILIZATION ANALYSIS: "ACCOMMODATE CLASS" WORKSHEET

CLASS

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3002	2	0	0	0	0	0	2	0	2
7120	6	1	0	0	0	0	7	0	7
7126	3	3	0	0	0	0	4	2	6
7154	4	2	0	0	1	0	7	0	7
8216	1	0	0	0	1	0	2	0	2
T	15	6	0	0	2	0	22	2	24
3002	27	33	9	2	1	0	44	28	72
7120	2	0	0	1	0	0	3	0	3
7126	4	1	0	0	1	0	6	0	6
7154	1	0	0	1	0	0	2	0	2
8216	1	2	1	0	0	0	5	2	7
W08	1	0	0	0	0	0	1	0	1
T	39	36	10	4	2	0	61	30	91

3002 Lockbar Room Attendant
 3006 Rides Attendant
 7120 Bridge Tender
 7126 Elevator Operator
 7154 Traffic Signal Operator
 8216 Signal Operator
 R5L At-Risk Attendant
 W08 Rides Attendant Helper

00429

00450

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): 7422 Griabor; 7423 Griabor Assistant Supervisor

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
18	1	0	0	0	0	21	0	21
85.7	4.8	5	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
140.7	4.4	74.2	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	1	0	0	0	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7	1	2	0	0	0	10	0	10
70.0	10.0	20.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

CLASS	7422	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
7422	7	1	2	0	0	0	0	10	0	10
7423	11	0	0	0	0	0	0	11	0	11
T	18	1	2	0	0	0	0	21	0	21
Temp 7422	3	1	2	0	0	0	0	6	0	6
7423	4	0	0	0	0	0	0	4	0	4
T	7	1	2	0	0	0	0	10	0	10

7422 Griabor
7423 Griabor Assistant Supervisor

00451

00452

UTILIZATION ANALYSIS

CLASSES: Shade, Drapery, and Upholstery Workers: 7387, 7450

7451, 7452

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60	10.6	13.8	10.6	3.8	0.3	55.7	44.3

PERMANENT CURRENT

CURRENT COMPOSITION

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	2	0	0	0	0	4	2	6
66.7	33.3	0	0	0	0	66.7	33.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT
CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	1	0	0	0	2	0	2
50.0	0	50.0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00453

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS White Black Hispanic Asian Filipino Am Ind Male Female Total

Temp	7387	0	0	1	0	0	0	1	1	2
7452	1	0	0	0	0	0	2	1	3	
7451	1	0	0	0	0	0	1	0	1	
1	4	2	0	0	0	0	4	2	6	
7387	0	0	1	0	0	0	1	0	1	
7452	1	0	0	0	0	0	1	0	1	
1	1	0	1	0	0	0	2	0	2	

7387 Upholstery
7450 Shade and Drapery Worker
7451 Section Shade and Drapery Worker
7452 Shade Worker

00454

H-34a

00458

UTILIZATION ANALYSIS

CLASSES: Laborers: 7448, 7449, 7514, 7524, 7550

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	75	115	14	0	0	1	205	0	205
%	36.6	56.1	6.8	0	0	0.5	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	60.1	483.6	53.1	0	0	166.7	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	50	-	12	22	8	-	-	91

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	37	14	14	1	0	2	68	0	68
%	54.4	20.6	20.6	1.5	0	2.9	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	89.3	177.6	160.9	14.2	0	966.7	179.5	0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	6	3	-	-	30

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm									
7448	1	3	0	0	0	1	5	0	5
7449	9	1	0	0	0	0	10	0	10
7514	59	109	13	0	0	0	181	0	181
7550	6	2	1	0	0	0	9	0	9
T	75	115	14	0	0	1	205	0	205
Temp									
7514	29	12	13	1	0	2	57	0	57
7524	1	1	0	0	0	0	2	0	2
7550	7	1	1	0	0	0	9	0	9
T	37	14	14	1	0	2	68	0	68

7448 Saver Cleaner
 7449 Saver Services Worker
 7514 General Laborer
 7524 Institutional Utility Worker
 7550 School Furniture Service Worker

00459

00460

UTILIZATION ANALYSIS

CLASS(ES): Transit Car Cleaners: 9102, 9104, 9106

LABOR MARKET AVAILABILITY: San Francisco Labor Force						
	White	Black	Hispanic	Asian	Filipino An Ind	Male Female
	60.9	6	12.8	10.6	3.8	0.3
						55.7 44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Δ_{in}	Male	Female	Total
#	10	60	1	1	1		72	1	73
\$	13.7	82.2	1.4	1.4	1.4		98.6	1.4	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	22.5	708.6	10.9	13.2	36.8	0	177.0	3.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
35	-	8	7	2	0	-	31

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	3	1	0	0	0	4	0	4
\$	0	75.0	25.0	0	0	0	100.0	0	100.0

TILLIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

9102 Transit Car Cleaner
9104 Transit Car Cleaner Assistant Supervisor
9106 Transit Car Cleaner Supervisor I

union

00459

CLASS(ES): 9160 Assistant Transit Dispatcher

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	TOTAL
#	14	6	0	0	1	0	21	0	21
%	66.7	28.6	0	0	4.8	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
109.5	246.6	0	0	126.3	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	2	-	0	-	9

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00467

UTILIZATION ANALYSIS

CLASS(ES): Transit Control and Scheduling: 9126, 9128, 9130, 9134, 9136, 9150

9152, 9154, 9162, 9176, 9178, 9194

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
25	11	0	2	0	0	35	3	30
65.0	28.9	0	5.3	0	0	92.1	7.9	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
100.0	249.1	0	50.0	0	0	165.4	17.8

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	5	2	1	0	-	14

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
4	1	0	0	0	0	5	0	5
100.0	20.0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00468

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9126	1	1	0	1	0	0	1	2	5
9128	2	1	0	0	0	0	3	0	3
9130	1	0	0	0	0	0	1	0	1
9134	4	2	0	0	0	0	6	0	6
9136	1	0	0	0	0	0	1	0	1
9150	4	3	0	0	0	0	7	0	7
9152	2	0	0	0	0	0	2	0	2
9162	6	2	0	0	0	0	8	0	8
9176	2	0	0	1	0	0	2	1	3
9178	1	0	0	0	0	0	1	0	1
9194	1	0	0	0	0	0	1	0	1
T	25	11	0	2	0	0	35	3	38
9134	1	0	0	0	0	0	1	0	1
9154	0	1	0	0	0	0	1	0	1
9176	1	0	0	0	0	0	1	0	1
9178	1	0	0	0	0	0	1	0	1
9194	1	0	0	0	0	0	1	0	1
T	4	1	0	0	0	0	5	0	5

9126 Transit Traffic Checker
 9128 Senior Transit Traffic Checker
 9130 Transit Schedule Labor
 9134 Transit Schedule Supervisor
 9136 Transit Traffic Superintendent
 9150 Transit Control Dispatcher
 9152 Transit Control Chief Inspector
 9162 Day Transit Dispatcher
 9176 School Transportation Scheduler
 9178 School Transportation Supervisor
 9194 Transit Schedule Analyst

00469

UTILIZATION ANALYSIS

CLASS(ES): 9163 Transit Operator; 7312 Chauffeur

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
	493	1136	86	106	50	1	1629	43	1872
	26.3	60.7	4.6	5.7	2.7	0.1	97.7	2.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
43.2	523.3	35.9	53.8	71.1	33.3	175.4	5.2

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
647	-	154	92	21	5	-	786

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	0	0	0	0	0	1	0	1
100.0	0	0	0	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00470

[illegible]

9163 Transit Operator
7312 Chauffeur

00474

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

UTILIZATION ANALYSIS

Port Laborers: 9330, 9331, 9332, 9334, 9336, 9337

LIABILITY:				
San Francisco Labor Force				
Black Hispanic	Asian	Filipino	Am Ind	Male
11.6	12.8	10.6	3.8	0.3
				55.7
				44.3

MENT

ION:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	0	0	0	0	33	0
1.0	0	0	0	0	100.0	0
						100.0

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
25.9	0	0	0	0	179.5
					0

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
3	4	4	1	0	-
					15

MENT

TION:

Black Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1	1	0	0	0	6	0
16.7	16.7	0	0	0	100.0	0
						100.0

Black Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-
					-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
9330	16	1	0	0	0	0	17	0	17
9331	2	0	0	0	0	0	2	0	2
9332	3	0	0	0	0	0	3	0	3
9334	8	0	0	0	0	0	8	0	8
9336	2	0	0	0	0	0	2	0	2
9337	1	0	0	0	0	0	1	0	1
T	32	1	0	0	0	0	31	0	32
9330	2	1	0	0	0	0	3	0	3
9331	0	0	1	0	0	0	1	0	1
9334	2	0	0	0	0	0	2	0	2
T	4	1	1	0	0	0	6	0	6

9330 Pile Worker
 9331 Filledriver Engine Operator
 9332 Filledriver Supervisor
 9334 Head Dredge (all 3000 lbs)
 9336 Head Dredge Lever Operator
 9337 Diesel Tugboat Operator

UTILIZATION ANALYSIS

X-1

6): Elected Officials: 0125, 0135, 0720, 1190, 4290, 4390,

8196, 8197, 8198, 8350

MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

NT EMPLOYMENT

· COMPOSITION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
21	4	3	4	0	0	23	9	32	
65.6	12.5	9.4	12.5	0	0	71.9	28.1	100.0	

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
107.7	107.8	73.4	117.9	0	0	129.1	63.4

Not computed due to elected status of these classifications

[illegible]

WRY EMPLOYMENT

COMPOSITION:

[illegible]

ACTION:

White	Black	Hispanic	Asian	Filipino	Am Ind	/Male	Female
-	-	-	-	-	-	-	-

[illegible]

00475

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

X-12

CLASS	Part								Total
	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	
0125	3	1	1	2	0	0	5	2	7
0135	4	1	1	1	0	0	4	3	7
0720	8	1	1	1	0	0	8	3	11
1190	1	0	0	0	0	0	0	1	1
4290	1	0	0	0	0	0	1	0	1
4390	1	0	0	0	0	0	1	0	1
8195	1	0	0	0	0	0	1	0	1
8198	1	0	0	0	0	0	1	0	1
8350	0	1	0	0	0	0	1	0	1
8197	1	0	0	0	0	0	1	0	1
T	21	4	3	4	0	0	23	9	32
					</				

0125 Member, Board of Governors, SF Community College District
0135 Member, Board of Education
0720 Member, Board of Supervisors
1190 Mayor
4290 Assessor
4390 Treasurer
8196 Public Defender
8198 District Attorney
8197 City Attorney
330 Sheriff

CLASS(ES):

0550 Judge, Superior Court

LABOR MARKET AVAILABILITY: Not applicable due to exempt status

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
na	na	na	na	na	na	na	na

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	25	8	0	1	0	0	27	1	28
%	89.3	2.8	0	3.6	0	0	96.4	3.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

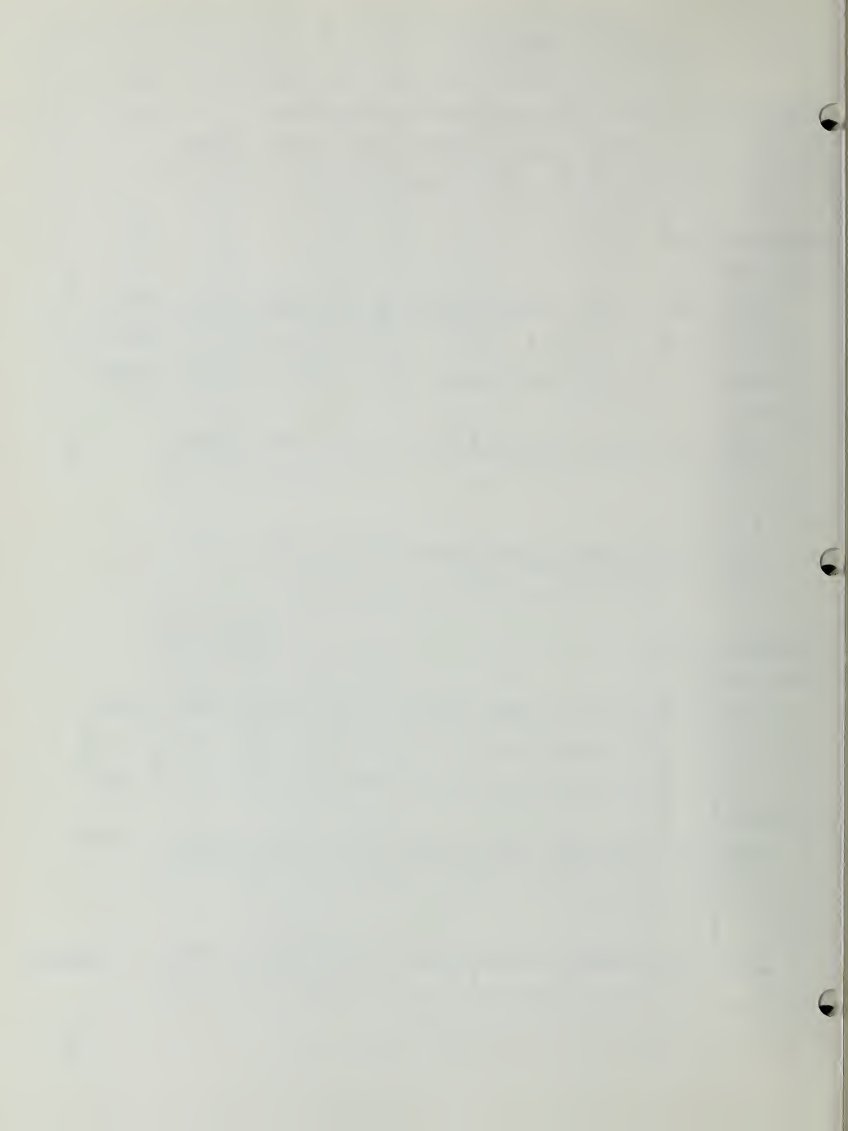
UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00476



UTILIZATION ANALYSIS

CLASS (ES): Department Heads: 0130, 0140, 0390, 1104, 1108, 1162, 1172, 1182,

1193, 1292, 1682, 2974, 2986, 3140, 3670, 5165, 5190, 9186, 9278

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
14	3	0	2	0	0	17	2	19
73.7	15.8	0	10.5	0	0	89.5	10.5	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
121.0	15.2	0	99.1	0	0	160.7	23.7

GOALS: Not computed due to unique requirements of these classifications.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00479

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0130	1	0	0	0	0	0	1	0	1
0140	1	0	0	0	0	0	1	0	1
0390	1	0	0	0	0	0	1	0	1
1104	1	0	0	0	0	0	0	1	1
1108	1	0	0	0	0	0	1	0	1
1162	1	0	0	0	0	0	1	0	1
1172	1	0	0	0	0	0	1	0	1
1182	1	0	0	0	0	0	1	0	1
1185	0	1	0	0	0	0	0	1	1
1292	1	0	0	0	0	0	1	0	1
1682	1	0	0	0	0	0	1	0	1
2974	1	0	0	0	0	0	1	0	1
2986	0	1	0	0	0	0	1	0	1
3140	1	0	0	0	0	0	1	0	1
3670	1	0	0	0	0	0	1	0	1
5116	0	0	0	1	0	0	1	0	1
5190	0	0	0	1	0	0	1	0	1
9186	0	1	0	0	0	0	1	0	1
9278	1	0	0	0	0	0	1	0	1
	14	3	0	2	0	0	17	2	19

0130 Superintendent, SF Unified School District
 0140 Chief, Fire Department
 0390 Chief, Police Department
 1108 Executive Director, Health Services System
 1162 Director of Purchasing
 1172 General Manager, Public Utilities Commission
 1182 Chief Administrative Officer
 1185 Coordinator, Commission on the Status of Women
 1292 General Manager, Personnel
 1682 Controller
 2974 General Manager, Social Services
 2986 General Manager, Regis County Parks
 3140 General Manager, Recreation & Parks
 3670 City Librarian
 5116 Director of Planning
 5190 Director of Public Works
 9186 General Manager, Municipal Railway
 9278 Director, Airport

00480

UTILIZATION ANALYSIS

CLASS(ES): Deputy Directors and Related:

(see attached list)

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	20	1	0	2	0	0	21	2	23
%	87.0	4.3	0	8.7	0	0	91.3	8.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
142.9	37.1	0	82.1	0	0	163.9	19.6

GOALS: Not computed due to unique requirements of these classifications.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	4	0	0	0	0	0	4	0	4
%	100.0	0	0	0	0	0	100.0	0	100.0

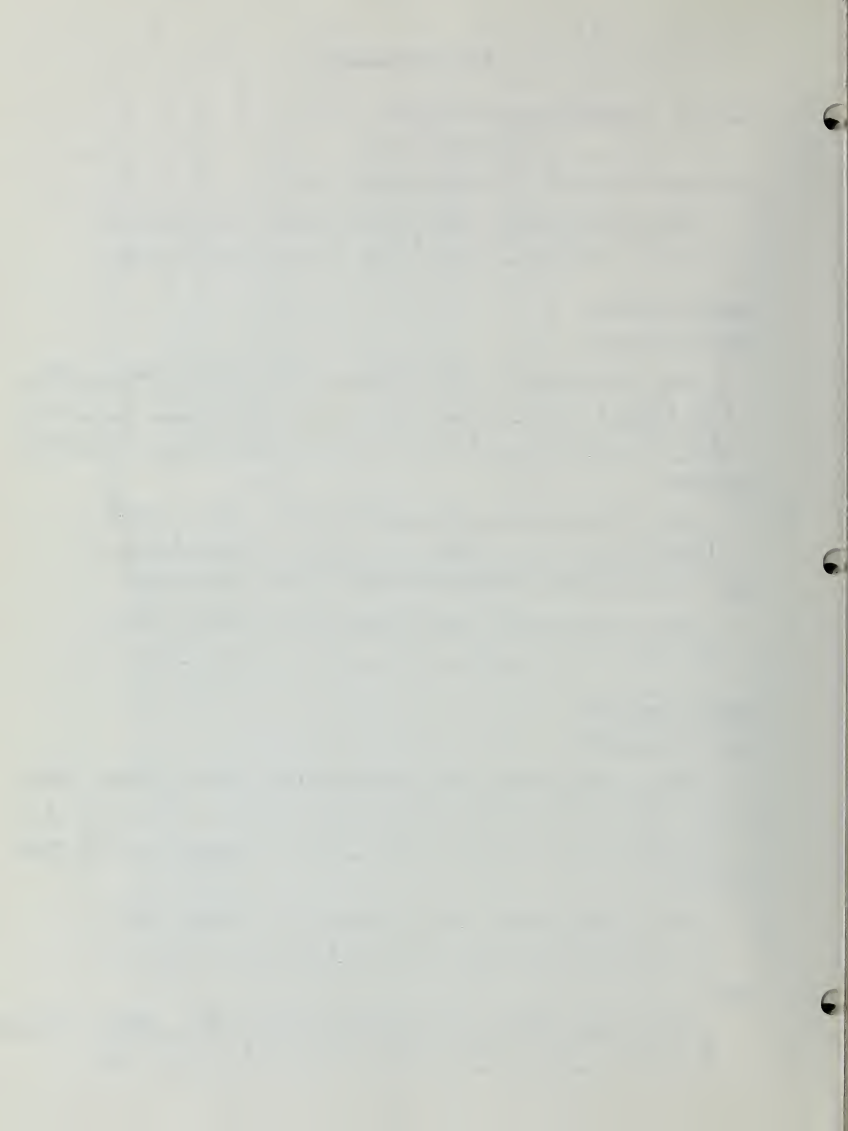
UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00481



UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]
$$\begin{array}{r} 28500 \\ \hline \end{array}$$

X-51b

0400 Deputy Chief, Civil Engineering Department
0150 Deputy Chief, Fire Department
1150 Assistant Director of Purchasing and Services
1180 Executive Assistant to the Chief Administrative Officer
1212 Assistant Controller
1812 Assistant Director of Planning and Development
1858 Executive Deputy for Programs and Fiscal Administration
3340 Zoo Director
3462 Director, Cultural Affairs
3566 Executive Secretary, Museum
Director and Chief of Curator of Museum
3602 Director, Department of Health, Hospital Services
4012 Executive Secretary, Board of Trustees and Assistant Managing Director, War Memorial
4122 Executive Director, War Memorial
4324 Chief Assistant Treasurer
5144 General Manager, Hatch Hatchery Project and Utilities Engineering Bureau
5152 Deputy General Manager and Chief Engineer
5182 Deputy Director of Public Works and Engineering
6348 Undersecretary
20270 Deputy Director, Business Administration, Airport
20272 Deputy Director, Operations and Maintenance, Airport
20273 Deputy Director, Planning and Development, Airport
20274 Deputy Director, Construction, Airport
20275 Deputy Director, Maintenance, Airport
20276 Deputy Director, Security, Airport
20277 Deputy Director, Transportation, Airport
20278 Deputy Director, Utilities, Airport
20279 Deputy Director, Waste Management, Airport
20280 Deputy Director, Zoning and Land Use, Airport
20281 Deputy Director, Parks and Recreation, Airport
20282 Deputy Director, Public Works, Airport
20283 Deputy Port Director

UTILIZATION ANALYSIS

CLASS(ES): Superior Court Positions: (See attached list)

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	48	3	2	3	0	1	22	35	57
%	84.2	5.3	3.5	5.3	0	1.8	38.6	61.4	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
138.3	45.7	27.3	50.0	0	600.0	69.3	138.6

GOALS: Not computed due to unique requirements of these classifications.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00484

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0555	1	0	0	0	0	0	1	0	1
0584	1	0	0	0	0	0	1	0	1
0555	1	0	0	0	0	0	1	0	1
0587	1	0	0	0	0	0	0	1	1
0508	1	0	0	0	0	0	1	0	1
0589	2	0	0	0	0	0	1	1	2
0535	3	0	0	0	0	0	4	1	5
0536	1	0	0	0	0	0	1	0	1
0538	0	1	0	0	0	0	0	1	1
0540	1	0	0	0	0	0	1	0	1
0543	4	1	0	0	0	0	2	3	5
0555	4	0	0	0	0	0	0	4	4
0557	1	0	0	0	0	0	1	0	1
0570	1	0	0	0	0	0	0	1	1
0572	1	0	0	0	0	0	0	0	1

cont.:

[illegible]

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

[illegible]

0697 Clerk, Typist, Superior or Court
0700 Information Clerk, Superior Court
0701 Administrative Assistant, Superior Court
0702 Traffic Training Officer, Superior Court
0703 Administrative Assistant - Judicial
0704 Civil Court, Coordinator
0705 Probate Investigator
0706 Secretary to Executive Officer
0681 Judicial Clerk - Senior
0676 Research Assistant, Superior Court

UTILIZATION ANALYSIS

CLASS(ES):

Municipal Court Post tions: 0770, 0780, 0210, 0215, 0220, 0221,

0222, 0265, 0340, 0390, 0285

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
21	2	0	4	0	0	16	11	27
% 77.8	7.4	0	14.8	0	0	59.3	40.7	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
127.7	63.8	0	139.6	0	0	106.5	91.9

GOALS: Not computed due to unique requirements of these classifications.

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0	0	0	0	0	0	0	0	0
% 0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00487

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0770	1	0	0	0	0	0	1	0	1
0780	1	0	0	0	0	0	1	0	1
0210	1	0	0	0	0	0	1	0	1
0215	1	0	0	0	0	0	1	0	1
0220	1	0	0	0	0	0	1	0	1
0221	1	0	0	0	0	0	1	0	1
0222	0	1	0	0	0	0	1	0	1
0265	0	0	0	1	0	0	1	0	1
0340	2	0	0	0	0	0	2	0	2
0390	12	1	0	3	0	0	8	8	16
0285	1	0	0	0	0	0	1	1	1
T	21	2	0	4	0	0	16	11	27

0285 Executive Secretary to Presiding Judge, Municipal Court
 0770 Assistant Law Librarian
 0780 Clerk, Municipal Court
 0215 Court Reporter, Municipal Court
 0220 Chief Deputy Judge, Municipal Court
 0221 Executive Assistant to Presiding Judge, Municipal Court
 0222 Court System Coordinator, Municipal Court
 0265 Head Accountant, Municipal Court
 0340 Deputy Clerk - Information Clerk, Municipal Court
 0390 Court Reporter, Municipal Court

00488

UTILIZATION ANALYSIS

CLASS(ES): H10 Chief's Operator, Fire

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	49	0	3	0	0	0	52	0	52
%	94.2	0	5.8	0	0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
154.7	0	45.3	0	0	0	179.5	0

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	6	4	6	2	0	-	23

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00489

UTILIZATION ANALYSIS

CLASS(ES): 0710 Phonographic Reporter, Superior Court

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	23	2	1	0	0	0	12	14	26
%	88.1	7.7	3.8	0	0	0	46.2	53.8	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
145.3	66.4	29.7	0	0	0	82.9	121.4

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	1	2	3	1	0	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	11	1	0	0	0	0	0	12	12
%	91.7	8.3	0	0	0	0	0	100.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00496

UTILIZATION ANALYSIS

CLASS(ES): Confidential Secretaries: 0155, 1502, 1506, 1514, 1516, 1518,
1520, 1522, 1544, 1548, 1575, 1576, 1577, 1578

LABOR MARKET AVAILABILITY: San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	11	2	0	0	0	0	6	7	13
%	84.6	15.4	0	0	0	0	46.2	53.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
0155	1	0	0	0	0	0	1	0	1
1502	1	0	0	0	0	0	0	1	1
1506	1	0	0	0	0	0	0	1	1
1514	1	0	0	0	0	0	0	1	1
1516	1	0	0	0	0	0	0	1	1
1518	1	0	0	0	0	0	0	1	1
1520	0	1	0	0	0	0	0	1	1
1522	1	0	0	0	0	0	1	0	1
1544	1	0	0	0	0	0	1	0	1
1548	1	0	0	0	0	0	0	1	1
1556	0	1	0	0	0	0	1	0	1
1575	1	0	0	0	0	0	1	0	1
1576	1	0	0	0	0	0	1	0	1
T	11	2	0	0	0	0	6	7	13

0155 Secretary to Chief, Fire Department
 1502 Confidential Secretary to the Director, Parking Authority
 1506 Confidential Secretary to Sheriff
 1514 Confidential Secretary to Superintendent of Schools
 1516 Confidential Secretary to Supervisor
 1518 Confidential Secretary to Deputy Attorney
 1520 Confidential Secretary to City Attorney
 1522 Confidential Secretary to City Attorney
 1544 Secretary, Library Commission
 1548 Secretary, Social Services Commission
 1556 Administrative Secretary, City Planning Commission
 1575 Executive Secretary, Board of Permit Appeals
 1576 Secretary, Airport Commission

UTILIZATION ANALYSIS

CLASS(ES): 2210 Dentist

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group # : Dentists

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	0	0	*	*	*	97.1	2.9

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	6	0	0	4	1	0	11	0	11
%	54.5	0	0	36.4	9.1	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00495

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): Physicians: 0520, 2220, 2222, 2236, 2240

LABOR MARKET AVAILABILITY: San Francisco Labor Group # 411 Physicians

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	2.5	6.3	*	*	*	*	*	*	*	*	*	86.7	13.3		

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total	
#	30	4	1	1	1	0	0	0	0	0	0	24	8	36			
%	83.3	11.1	2.8	2.8	0	0	0	0	0	0	0	77.8	22.2	100.0			

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	444.0	44.4	*	*	*	*	*	*	*	*	*	89.7	166.9		

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	-	-	1	*	*	*	*	*	*	*	*	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total	
#	36	1	0	3	0	0	0	0	0	0	0	37	3	40			
%	90.0	2.5	0	7.5	0	0	0	0	0	0	0	92.5	7.5	100.0			

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	100.0	0	*	*	*	*	*	*	*	*	*	106.7	56.4		

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
#	-	-	3	*	*	*	*	*	*	*	*	-	-	2	

0520 Police Surgeon
 2220 Physician
 2222 Senior Physician
 2236 Medical Advisor, Health Service System
 2240 Radiologist

00496

00497

UTILIZATION ANALYSIS

CLASS (ES) :

2220 Physician Specialist

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #41: Physician

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	2.5	6.3	*	*	*	*	86.7	13.3	

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	163	2	4	11	0	0	145	40	185
%	90.8	1.1	2.2	5.9	0	0	78.4	21.6	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	44.0	34.9	*	*	*	*	90.4	162.4

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	3	8	*	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	66	2	1	0	1	0	53	17	70
%	94.3	2.9	1.4	0	1.4	0	75.7	24.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	116.0	22.2	*	*	*	*	87.3	182.7

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	3	*	*	*	*	-	-

00498

UTILIZATION ANALYSIS

CLASS (ES) :

2273 Internist

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #41: Physician

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	2.5	6.3	*	*	*	*	86.7	13.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	46	1	4	2	0	0	42	11	53
%	86.8	1.9	7.5	3.8	0	0	79.2	20.8	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	76.0	119.0	*	*	*	*	91.3	156.4

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	0	-	*	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

00499

UTILIZATION ANALYSIS

CLASS (ES): 2275 Assistant Resident I

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #41: Physician

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	2.5	6.3	*	*	*	86.7	13.3

PERM. IT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	39	2	1	2	0	30	14	44
%	88.6	4.5	2.3	4.5	0	68.2	31.8	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	180.0	36.5	*	*	*	78.7	239.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	2	*	*	*	8	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS (ES): 2277 Assistant Resident II

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #41: Physician

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	2.5	6.3	*	*	*	86.7	13.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	27	3	0	4	0	31	3	34
%	79.4	8.8	0	11.8	0	91.2	8.8	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	352.0	0	*	*	*	105.2	66.7

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	2	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

UTILIZATION ANALYSIS

CLASS(ES): 3602 Library PageLABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	1	0	0	0	1	0	2	0	2
%	50.0	0	0	0	50.0	0	100.0	0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	53	15	18	72	4	1	81	82	163
%	32.5	9.2	11.0	44.2	2.5	0.6	49.7	50.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
53.4	79.3	85.9	417.0	65.8	200.0	89.2	113.5

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
46	4	-	-	2	-	-	-

00506

UTILIZATION ANALYSIS

CLASS (S): 8174 Attorney, Civil and Criminal

8176 Trial Attorney, Civil and Criminal

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group 8214 Lawyers

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
1.4	3.7	*	*	*	*	94.6	5.4

PERCENT EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
27	6	4	10	2	0	23	26	79
57.7	12.2	8.2	20.4	4.1	0	46.9	53.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	871.4	221.6	*	*	*	49.6	983.3

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
*	-	-	*	*	*	23	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	2	0	1	0	0	3	2	5
40.0	40.0	0	20.0	0	0	60.0	40.0	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

00507

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Term 8174	6	0	0	1	1	0	3	5	8
8176	21	6	4	9	1	0	20	21	41
T	27	6	4	10	2	0	23	26	49
8174	1	0	0	0	0	0	1	0	1
8176	1	2	0	1	0	0	2	2	4
T	2	2	0	1	0	0	3	2	5

8174 Attorney, Civil and Criminal
8176 Trial Attorney, Civil and Criminal

00508

UTILIZATION ANALYSIS

CLASS(ES): 8178 Senior Attorney, Civil and Criminal

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #21: Lawyers

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	1.4	3.7	*	*	*	*	94.6	5.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	25	2	1	5	0	0	22	13	35
%	71.4	5.7	8.6	14.3	0	0	62.9	37.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	407.1	232.4	*	*	*	*	66.5	687.0

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	*	*	*	11	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	3	0	0	0	0	0	1	2	3
%	100.0	0	0	0	0	0	33.3	66.7	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

00509

UTILIZATION ANALYSIS

CLASS(ES): 8180 Principal Attorney, Civil and Criminal

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #21: Lawyers

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	1.4	3.7	*	*	*	*	94.6	5.4

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	49	1	1	5	0	0	46	10	56
%	87.5	1.8	1.8	8.9	0	0	82.1	17.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	128.6	48.6	*	*	*	*	86.8	331.5

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	1	*	*	*	*	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	9	0	0	0	0	0	8	1	9
%	100.0	0	0	0	0	0	88.9	11.1	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
#	-	-	-	-	-	-	-	-

00510

UTILIZATION ANALYSIS

CLASS(ES):

Lead Attorney and Deceased: 8181, 8182, 8183, 8184, 8190, 8193

8192

LABOR MARKET AVAILABILITY: San Francisco Qualified Labor Group #21: Lawyers

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
	*	1.4	3.7	*	*	*	94.6	5.4

PERCENT EMPLOYED:

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
	*	31	3	1	0	0	31	4	35
	88.6	8.6	2.9	0	0	0	88.6	11.4	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
	*	614.3	78.4	*	*	*	93.7	211.1

GOALS:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
	*	-	0	*	*	*	-	-

TEMPORARY EMPLOYMENT:

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
	9	0	0	1	0	0	10	0	10
	90.0	0	0	10.0	0	0	100.0	0	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

00514

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Pilipino	Am Ind	Male	Female	Total
8181	9	1	0	0	0	0	9	1	10
8182	14	2	1	0	0	0	14	3	17
8183	2	0	0	0	0	0	2	0	2
8184	3	0	0	0	0	0	3	0	3
8190	1	0	0	0	0	0	1	0	1
8192	1	0	0	0	0	0	1	0	1
8193	1	0	0	0	0	0	1	0	1
T	31	3	1	0	0	0	31	4	35
8182	8	0	0	1	0	0	9	0	9
8183	1	0	0	0	0	0	1	0	1
T	9	0	0	1	0	0	10	0	10

8181 Assistant Chief Attorney
 8182 Head Attorney, Civil and Criminal
 8183 Assistant Chief Attorney II
 8184 Chief Attorney II, Civil and Criminal
 8190 Attorney, Tax Collector
 8192 Attorney, Legal Counsel
 8193 Chief Attorney I, Civil and Criminal

00512

UTILIZATION ANALYSIS

CLASS(ES): District Attorney Investigators: 8146, 8147

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

LAHOR MARKET AVAILABILITY:		San Francisco labor Force						
White		Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3	

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	16	4	0	2	0	0	18	4	22
%	72.9	18.2	0	9.1	0	0	81.8	18.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
119.4	156.9	0	85.8	0	0	146.9	41.1

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	3	-	1	0	-	6

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	8	1	0	0	0	0	7	2	9
%	88.9	11.1	0	0	0	0	77.8	22.2	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

[illegible]

8146 District Attorney Investigator
8147 Senior District Attorney Investigator

00513

00514

UTILIZATION ANALYSIS

CLASS(ES): Technical Instructional Assistants: 1468, 1745, 1768, 2447, 2448,

2449, 3536, 3538

LABOR MARKET AVAILABILITY:

San Francisco Labor Force

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PRESENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
	5	1	0	1	0	0	6	1	7
	71.4	14.3	0	14.3	0	0	85.7	14.3	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
	6	1	2	5	0	0	8	6	14
	42.9	7.1	14.3	35.7	0	0	57.1	42.9	100.0

UTILIZATION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

GOALS:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
	-	-	-	-	-	-	-	-

0051.

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
1468	1	0	0	1	0	0	1	1	2
2448	1	0	0	0	0	0	1	0	1
3536	1	1	0	0	0	0	2	0	2
3538	2	0	0	0	0	0	2	0	2
1	5	1	0	1	0	0	6	1	7
1468	1	0	0	3	0	0	1	3	4
1745	0	0	1	2	0	0	3	0	3
1768	3	0	0	0	0	0	1	2	3
2447	1	0	0	0	0	0	1	0	1
2449	0	0	1	0	0	0	1	0	1
3538	1	1	0	0	0	0	1	1	2
1	6	1	2	5	0	0	8	6	14

1468 Technical Instructional Assistant, Student Personnel Services
 1745 Technical Instructional Assistant, Computer Science
 1745 Technical Instructional Assistant, Computer Science
 2448 Technical Instructional Assistant, Biology
 2449 Technical Instructional Assistant, Physics
 1768 Technical Instructional Assistant, Photography
 3536 Technical Instructional Assistant, Performing Arts
 3538 Technical Instructional Assistant, Language Lab

00516

UTILIZATION ANALYSIS

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS(ES): Curators: 3540, 3541, 3542, 3544, 3546, 3547

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
60.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3								

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	12	0	0	3	0	0	8	7	15							
%	80.0	0	0	20.0	0	0	53.3	46.7	100.0							

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female		Total
#	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	100.0	0	0	0	0	0	0	0	0	0	0	100.0	100.0			

UTILIZATION:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

GOALS:

White		Black		Hispanic		Asian		Filipino		Am Ind		Male		Female	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
3542	4	0	0	2	0	0	2	4	6
3544	1	0	0	1	0	0	2	0	2
3546	5	0	0	0	0	0	2	3	5
3547	2	0	0	0	0	0	2	0	2
T	12	0	0	3	0	0	8	7	15
3540	1	0	0	0	0	0	0	1	1
3541	1	0	0	0	0	0	0	1	1
3546	1	0	0	0	0	0	0	1	1
T	3	0	0	0	0	0	0	3	3

3540 Curatorial Aide
 3541 Curator I
 3542 Curator II
 3544 Curator III
 3546 Curator IV
 3547 Curator V

UTILIZATION ANALYSIS

CLASS(ES): School Crossing Guard and Boylsted: 1927, 3539, 3596,

8201, 8203

LABOR MARKET AVAILABILITY: San Francisco Labor Force

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
6.9	11.6	12.8	10.6	3.8	0.3	55.7	44.3

PERSONNEL EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
2	5	2	0	0	0	4	5	9
22.2	55.6	22.2	0	0	0	44.4	55.6	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
74	73	3	16	10	0	130	46	176
42.0	41.5	1.7	9.1	5.7	0	72.9	26.1	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
69.0	357.8	13.3	85.8	150.0	0	132.7	58.9

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
33	-	20	-	-	1	-	-

00519

UTILIZATION ANALYSIS: "AGGREGATE CLASSES" WORKSHEET

CLASS	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
Perm 1927	1	0	0	0	0	0	1	0	1
3596	1	5	2	0	0	0	3	5	8
T	2	5	2	0	0	0	4	5	9
Temp 3539	3	0	0	0	0	0	2	1	3
3596	18	40	3	8	2	0	45	26	71
8201	53	31	0	8	8	0	81	19	100
8203	0	2	0	0	0	0	2	0	2
T	74	73	3	16	10	0	130	46	176

1927 Physical Education Assistant
 3539 Multilevelled Technician
 3596 School Security Aide
 8201 School Crossing Guard
 8203 School Patrol Aide

00520

UTILIZATION ANALYSIS

CLASS(ES): 0200 Judge, Municipal Court

LABOR MARKET AVAILABILITY: not applicable due to exempt status

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
na	na	na	na	na	na	na	na

PERMANENT EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	12	1	1	1	0	0	13	2	15
%	80.0	6.7	6.7	6.7	0	0	86.7	13.3	100.0

UTILIZATION:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

GOALS:

White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female
-	-	-	-	-	-	-	-

TEMPORARY EMPLOYMENT

CURRENT COMPOSITION:

	White	Black	Hispanic	Asian	Filipino	Am Ind	Male	Female	Total
#	0	0	0	0	0	0	0	0	0
%	0	0	0	0	0	0	0	0	0

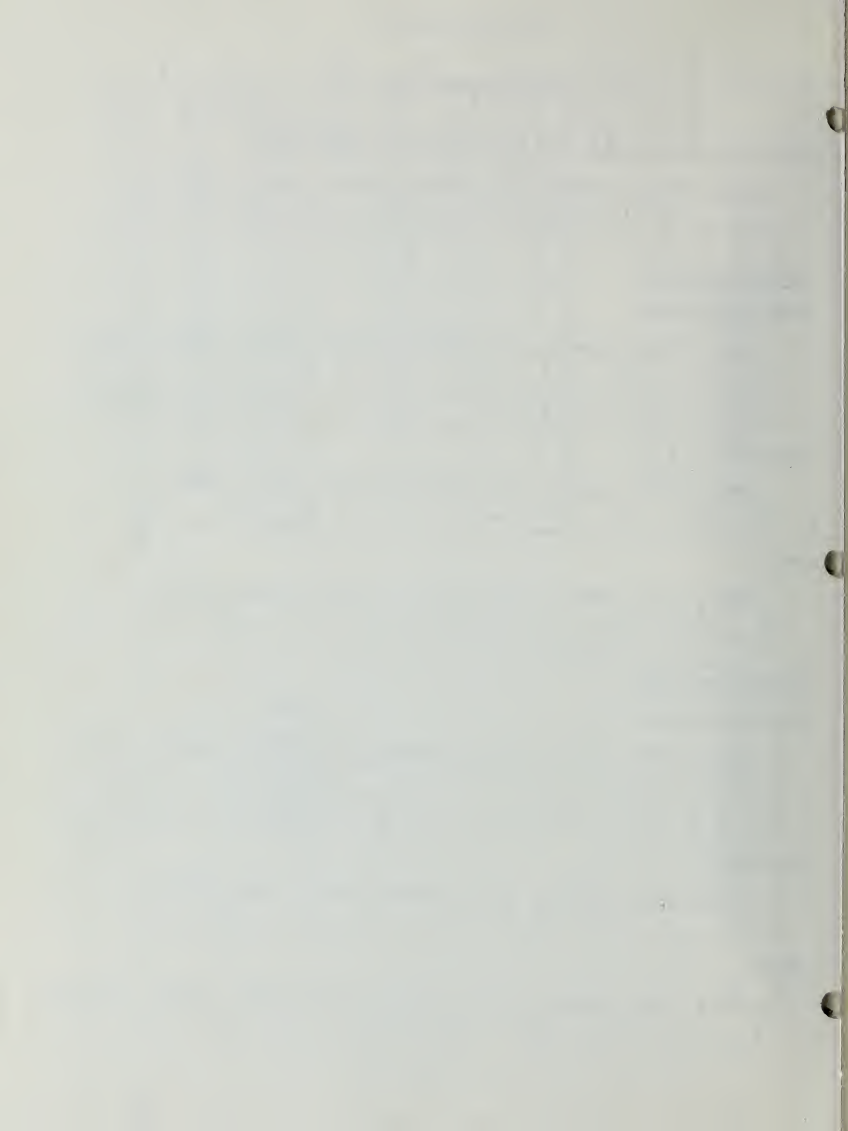
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GOALS:

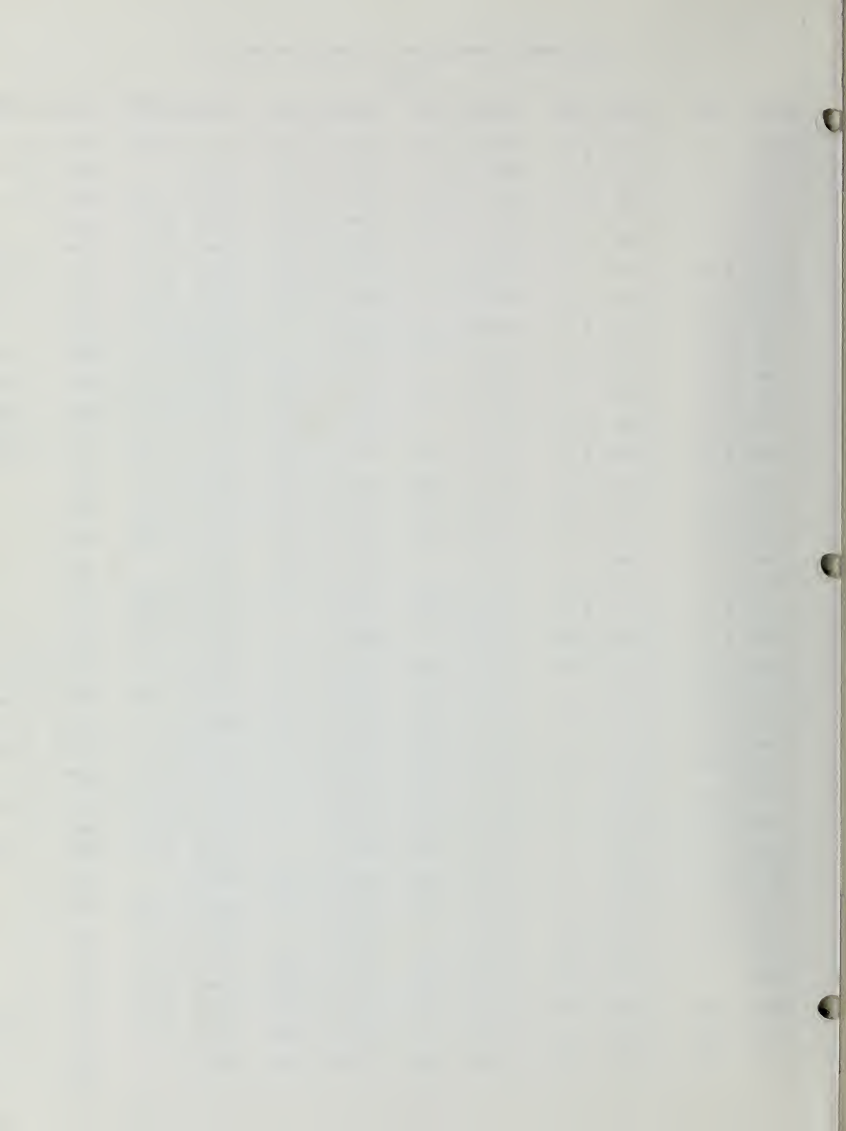
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00521

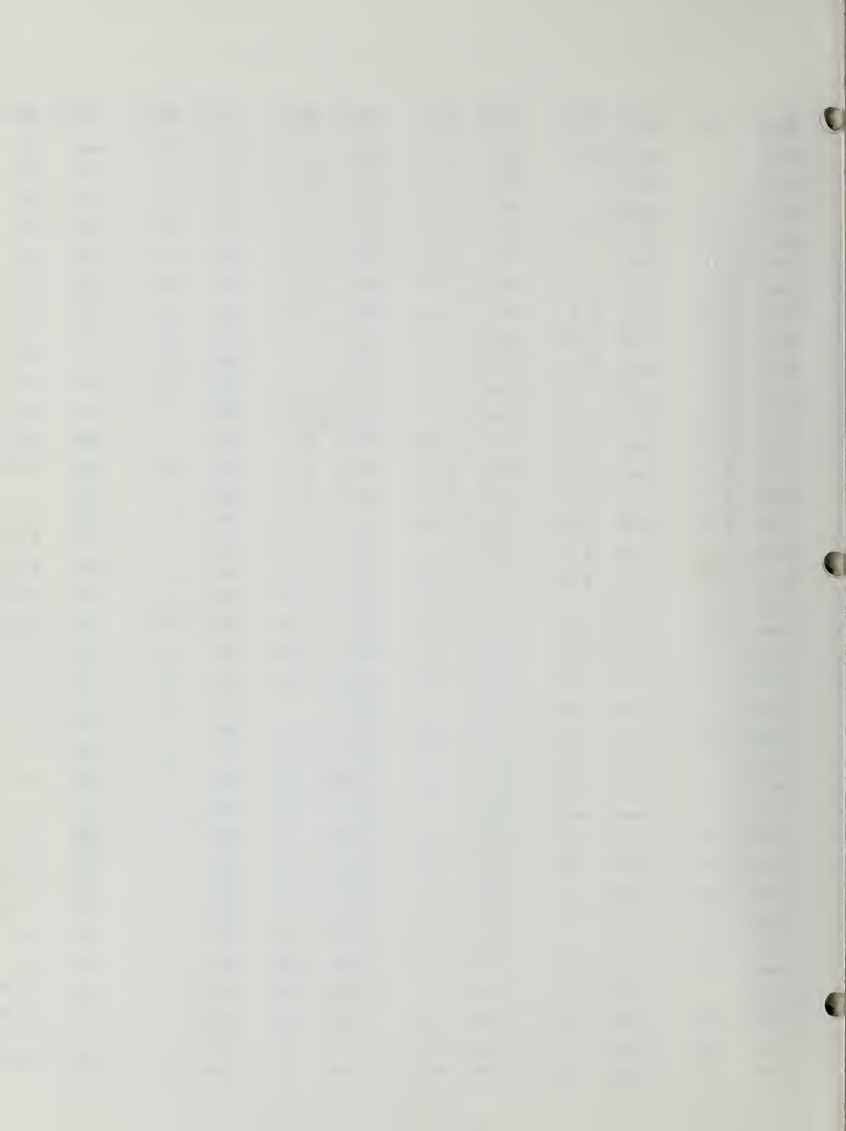


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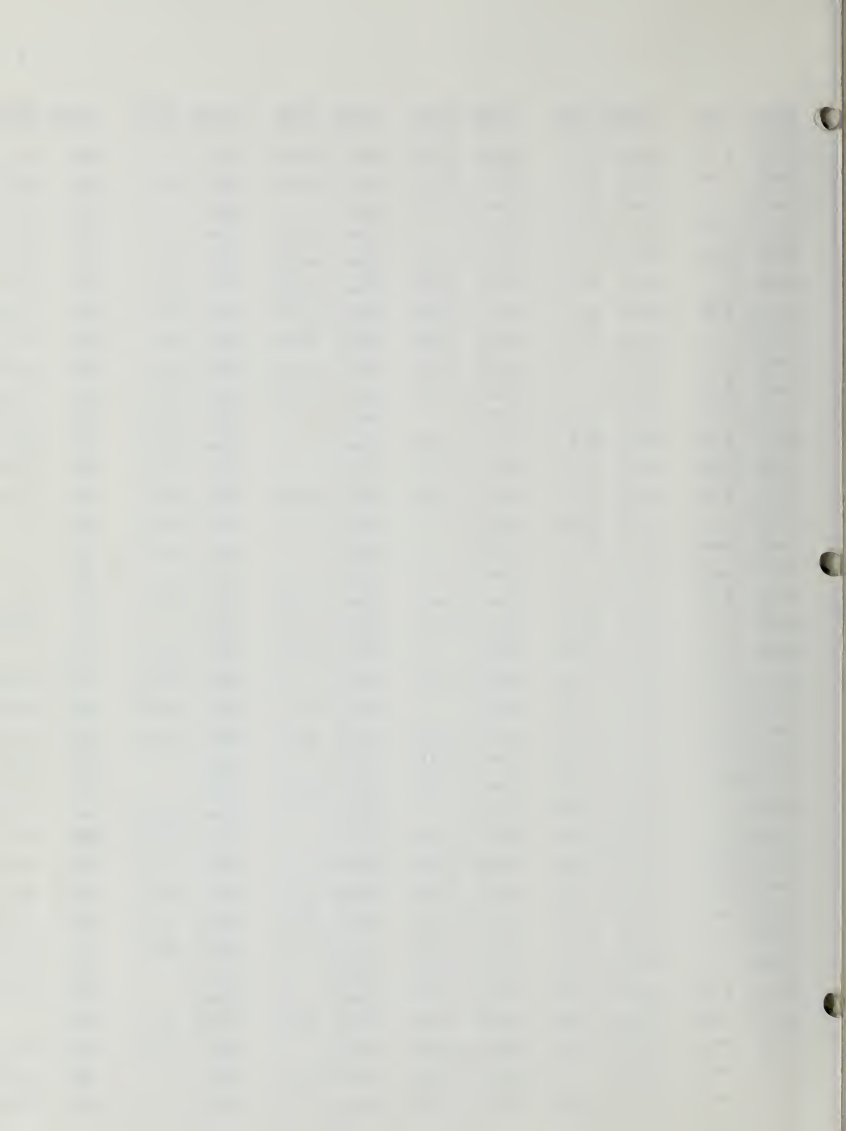
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1778	C-1	1849	A-3	1926	F-35	2210	X-12	2342	B-19	2447	X-26
1780	-	1850	-	1927	X-28	2212	B-28	2344	B-19	2448	X-26
1802	B-11	1852	-	1928	-	2220	X-13	2350	B-19	2449	X-26
1803	F-29	1853	F-32	1932	F-33	2222	X-13	2352	B-21	2450	B-22
1804	B-11	1854	-	1933	F-35	2230	X-14	2366	B-21	2451	B-22
1806	B-11	1855	F-32	1934	F-34	2232	B-15	2368	B-21	2452	B-22
1810	F-26	1857	B-4	1936	F-35	2233	B-15	2369	B-21	2454	B-22
1814	B-11	1858	F-32	1938	F-35	2234	A-4	2370	B-21	2456	B-24
1815	B-12	1859	B-4	1939	F-35	2235	-	2390	C-5	2458	B-24
1816	X-5	1860	-	1940	F-35	2236	X-13	2392	C-5	2562	B-23
1820	B-12	1861	X-11	1948	-	2240	X-13	2394	-	2464	B-23
1822	B-12	1862	B-13	1950	B-14	2246	A-4	2401	-	2465	B-23
1823	B-12	1863	X-11	1952	B-14	2248	A-4	2402	E-1	2466	B-23
1824	B-12	1864	B-13	1954	B-14	2250	B-15	2404	-	2468	-
1825	B-12	1865	X-11	1956	B-14	2273	X-15	2406	E-1	2471	B-24
1826	-	1866	B-13	1958	-	2275	X-16	2408	-	2472	B-24
1827	B-12	1868	B-10	2110	F-36	2277	X-17	2409	C-8	2478	B-24
1828	B-9	1870	-	2112	C-2	2279	X-18	2410	-	2484	B-24
1829	B-12	1872	B-13	2114	C-2	2281	X-18	2416	C-6	2486	B-24
1830	-	1873	B-13	2116	C-2	2283	X-18	2420	C-8	2488	B-24
1831	-	1874	B-13	2118	C-2	2290	B-28	2423	E-1	2490	B-24
1832	-	1875	B-13	2119	-	2301	-	2424	E-1	2492	B-24
1833	B-10	1876	B-13	2120	C-11	2302	E-2	2425	C-7	2502	H-13
1834	-	1877	B-13	2124	-	2304	E-2	2426	C-7	2504	-
1835	B-5	1879	B-13	2126	A-4	2305	C-3	2427	C-7	2514	C-8
1836	-	1880	B-13	2127	-	2306	E-2	2428	C-7	2515	-
1838	B-5	1881	B-13	2128	-	2310	C-4	2429	C-7	2520	C-9
1839	B-5	1882	B-13	2129	B-5	2312	C-4	2430	C-8	2522	C-9
1840	B-12	1892	-	2130	-	2320	B-16	2431	C-7	2524	F-26
1842	B-12	1898	X-5	2132	A-4	2322	B-17	2432	C-8	2526	C-10
1843	B-4	1902	-	2142	A-4	2323	B-18	2434	C-8	2528	C-9
1844	B-12	1914	C-25	2158	A-4	2324	B-19	2436	C-8	2530	C-9
1845	-	1915	-	2171	-	2326	B-19	2437	-	2538	B-28
1846	A-3	1920	F-32	2182	A-4	2328	B-18	2440	-	2542	B-28
1847	A-3	1922	-	2202	E-1	2330	B-18	2444	C-6	2546	B-43
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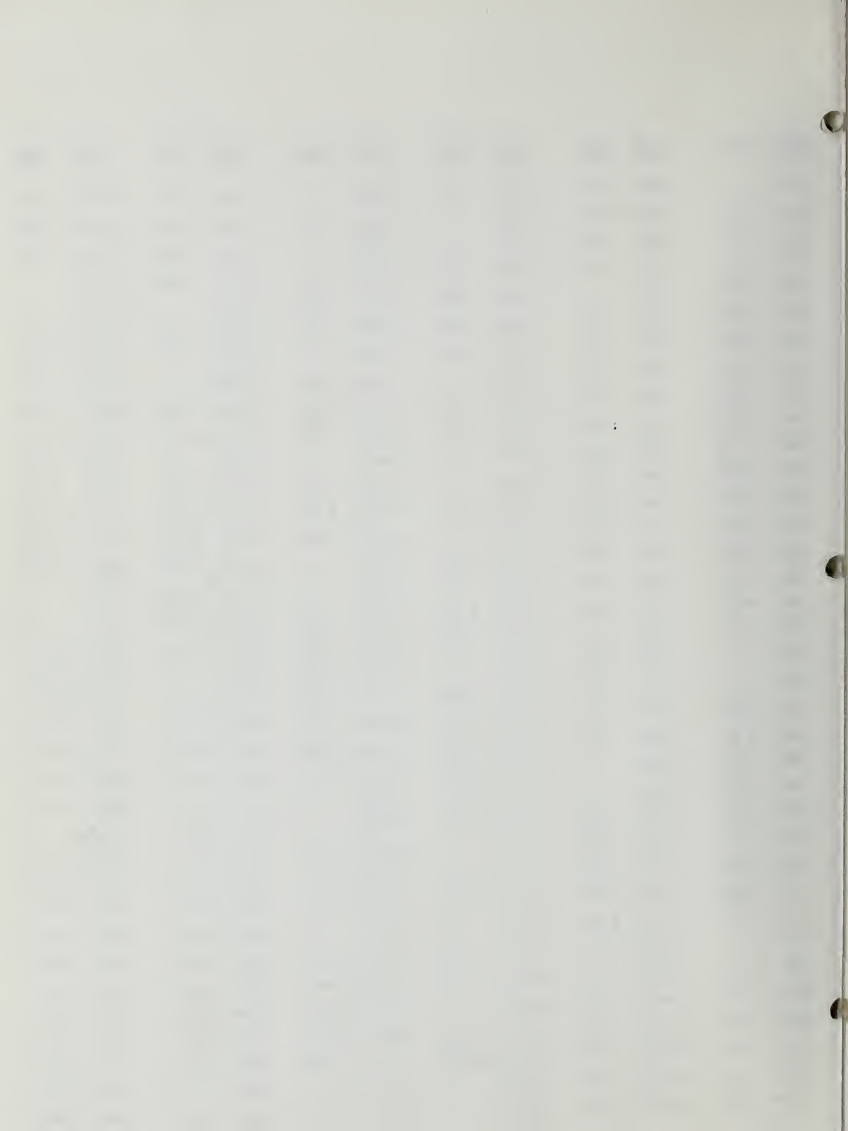


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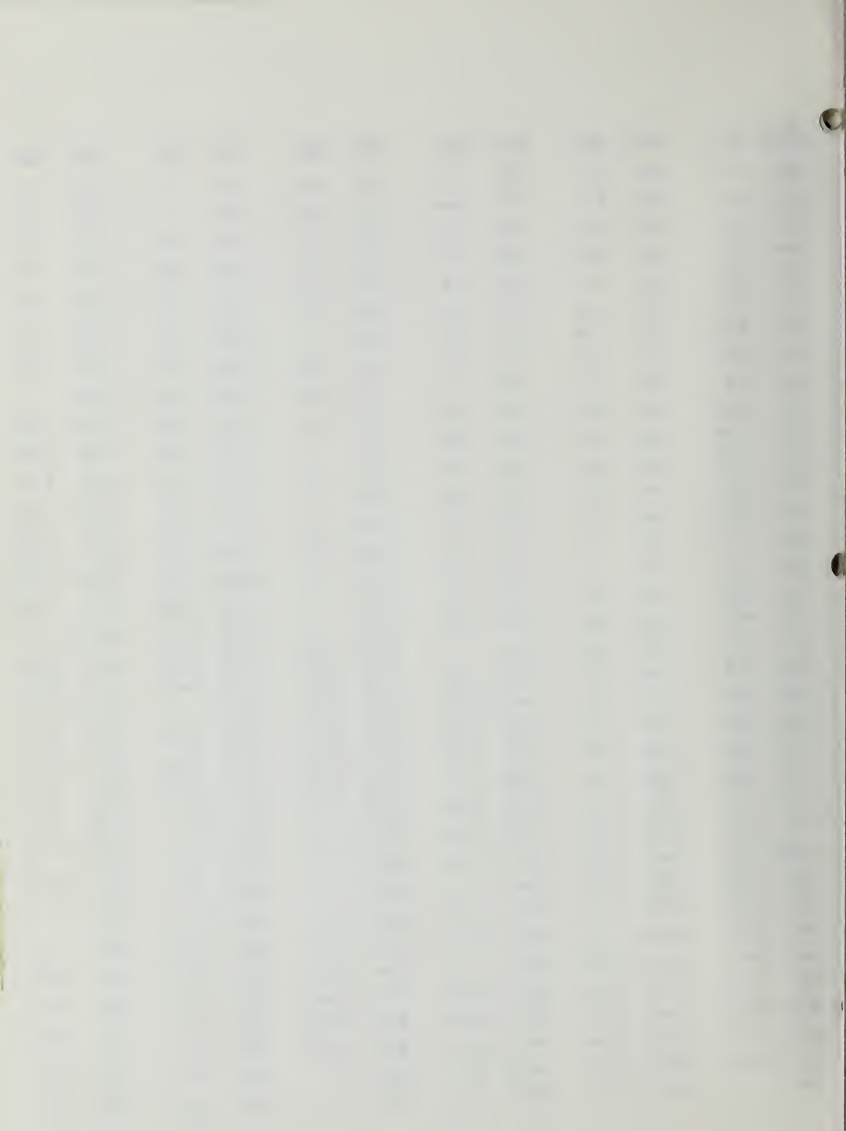


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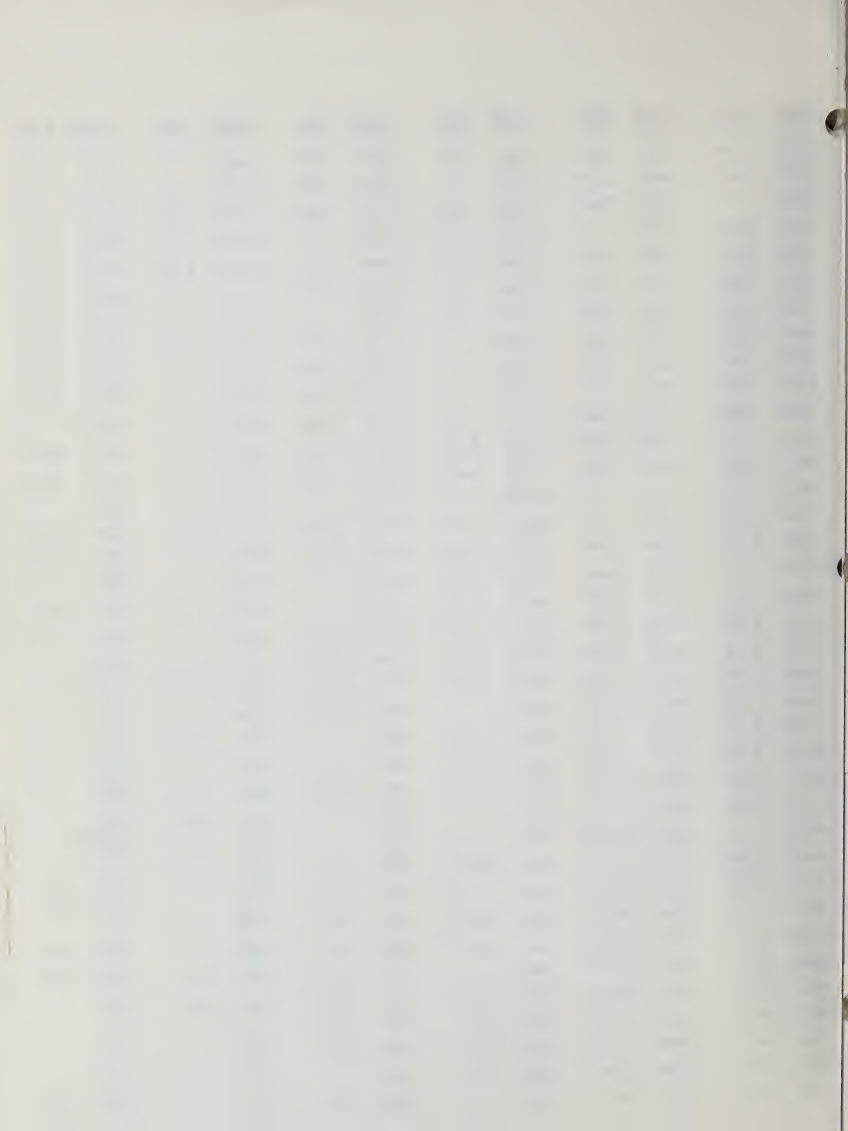
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8470	B-70	9178	H-40	9260	A-2	9365	-	9720	B-4	B102	-
9102	H-37	9179	A-6	9270	X-5	9366	C-19	9722	B-4	B152	F-1



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B222	F-11	Q 2	D-9	0340	X-7	0170	X-7
8228	-	Q 20	D-10	0350	X-7	0180	X-7
8234	-	Q 35	D-11	0550	X-1	0370	-
B408	F-20	Q 35A	-	0555	X-6	0380	D-12
B410	-	Q 35B	-	0584	X-6	0390	X-4
B412	F-21	Q 50	D-13	0585	X-6	0430	-
B424	-	Q 60	D-14	0587	X-6	0440	-
B425	B-5	Q 63	B-4	0588	X-6	0445	-
B512	F-15	Q 80	D-15	0589	X-6	0450	-
B516	F-16	R 54	H-30	0620	X-6	0455	-
C101	-	R101	-	0635	X-6	0460	-
C109	-	R102	-	0636	X-6	0465	-
C251	-	R110	-	0638	X-6	0475	-
C252	-	W108	H-30	0640	X-6	0485	-
F 51	-	Y 6	-	0648	X-6	0495	-
G 58.1	-	Y 14	-	0655	X-6	0500	-
H 2	D-1	Y 42	-	0657	X-6	0520	X-13
H 4	D-2	Y 51	-	0660	-	0125	X-1
H 6	D-3	0190	-	0670	X-6	0135	X-1
H 10	X-8	0200	X-29	0672	X-6	0720	X-1
H 18	D-3	0210	X-7	0676	X-6	0110	X-3
H 20	D-4	0215	X-7	0679	X-6	0120	X-3
H 22	D-3	0220	X-7	0680	X-6	0160	X-3
H 24	D-3	0221	X-7	0681	X-6	0354	X-3
H 30	D-5	0222	X-7	0682	X-6	0358	X-3
H 32	-	0230	F-14	0683	X-6	0510	X-3
H 40	D-6	0265	X-7	0695	-	0790	X-3
H 50	D-7	0270	F-14	0696	-	0795	X-3
H110	D-8	0275	B-3	0697	X-6	0791	X-3
H120	D-8	0280	F-3	0698	-	0185	X-3
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